Agenda

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The WPSP Institute at Wellesley College, 2012 thanks

H. Kim Bottomly  
President of Wellesley College  
for her visionary leadership and inspiring support

Kate Salop  
Assistant Vice President and Executive Assistant to the President  
for her tireless work guiding the Institute

Rangita de Silva de Alwis  
Director of Women in Public Service Project, Institute 2012, Wellesley College  
For developing the curriculum, course materials and institutional processes

Jill Downing  
Administrative Assistant, President’s Office, Wellesley College

Siti Nurjanah  
WPSP Institute 2012, Program Assistant

Emma Li  
Research and Editorial Assistant
June 9 – 10

Delegates arrive

June 10

Registration

Tour of Wellesley College and the Town of Wellesley

Orientation and Introductions

6:00 p.m. Dinner - College Club

Dinner Speaker: Jennifer Eplett Reilly- Co-Founder of City Year Inc., founding Executive Director and President of the Echoing Green Foundation, and leader of innovative public/private partnerships in Louisiana.
Day One – Monday, June 11

8:30 a.m. Delegates Arrive at Diana Chapman Walsh Alumnae Hall

9:00 a.m. Welcome Addresses:
President H. Kim Bottomly, President of Wellesley College

9:15 - 9:45 a.m. The Transformative Potential of Women’s Leadership: Envisioning the Way Forward

Kavita Ramdas
Head of WPSP Planning Committee and Director of Ripples to Waves, Stanford University and Former Head of Global Fund for Women) will share stories from around the world on inclusive models of leadership.

10:00 - 10:30 a.m. Conversation on the aims, goals and potential impact of WPSP
The two architects of the WPSP (U.S. Ambassador-at-Large for Global Women’s Issues Melanne Verveer and U.S. Special Representative to Muslim Communities Farah Pandith) and members of the Steering Committee of the WPSP will discuss the role, mission, and vision of WPSP.

- U.S. Special Representative to Muslim Communities Farah Pandith (architect of the WPSP)
- Kate Salop, Assistant Vice President and Executive Assistant to the President, Wellesley College
- Dr. Ruth Lindeborg, Secretary of the College, Bryn Mawr College
- Laurie Fenlason, Vice President for Public Affairs, Smith College

Moderator: Kavita Ramdas
10:30 - 11:15 a.m. KEY NOTE ADDRESS by Secretary Madeleine Albright, first woman U.S. Secretary of State
   Introduced by: Ambassador Michele Sison, Assistant Chief of Mission for Law Enforcement and Rule of Law Assistance in Baghdad, Iraq; former Ambassador to Lebanon and the United Arab Emirates

11:15 a.m. – 12:00 p.m. Journey to Leadership: Narratives from Around the World
   Panel Discussion with Delegates to the Women in Public Service Project’s Inaugural Institute at Wellesley College
   Moderator: Dr. Rangita de Silva de Alwis

Lunch

12:00 - 1:30 p.m. GALA LUNCH CELEBRATION OF WOMEN IN PUBLIC SERVICE
   The Transformative Power of Women’s Leadership in Public Service
   Keynote Address: Ambassador Melanne Verveer, United States Ambassador-at-Large for Global Women’s Issues
   Introduced by June Shih, Senior Advisor, U.S. State Department

Afternoon Session: 1:30 - 5:00 p.m.

Power of Voice: Making a Compelling Case on Behalf of Women
   Keynote Speaker: Honorable Judge Nancy Gertner- Professor of Law, Harvard Law School and author of In the Defense of Women

Amplifying Your Voice: Skills and Strategies to Communicating Effectively

   Anne Timmons, Communications Artist will highlight the strengths of the presentations of the keynote speaker
Participants will divide into groups and work on a selected topic of critical interest. The examples given can be adapted and presenters will examine emerging and critical new developments on gender and public policy in their countries. Representatives from each group will make a presentation to the plenary.

Refer to Sessions 1-2 of materials saved on laptops.

**Group 1**
Introduce, support or oppose a bill in your Parliament or National Assembly (for example support a water law; environmental protection; or challenge a development project that will displace communities).

**Group 2**
At an international conference on the Millennium Development Goals (MDG’s) make a presentation about Gender Equality as Smart Economics. Draw examples from your country and region.

**Group 3**
Address your constituencies on broadening access to education for girls (your constituencies could be a school board, civic organization, religious group, local government officials or national level stake holders).

**Group 4**
Make a presentation to your Ministry/Agency/Department on the need for leadership opportunities for women in your Ministry/Agency/Department.

**Group 5**
Hold a press conference on emergency services for all including women and children during a natural disaster.

*Comments from the Voice Coach and all participants*
Dinner: 6:00 p.m. – 8:00 p.m. College Club
The Power of Storytelling

Dinner Keynote Speaker: Mu Sochua- First Minister for Women’s Affairs and current leader of the Opposition- Cambodia

Power of Women’s Narratives/Listening to Women’s Voices
Each of the Emerging Global Women Leaders will present a short narrative of her journey to public service

Comments by Voice Artist: Ann Timmons

Profiles of Women in Public Service
Participants will view the film put together by the Institute on Profiles of Women in Political and Public Service. Listening to these voices from around the world, participants will identify the multiple perspectives these women bring to the table and how these women transcended barriers and transform public life. Listening to women’s voices will help to unearth multiple perspectives and multiple identities women bring to the table. These stories will illustrate women’s role as political leaders, policy makers, and change agents. Through the lenses of these narratives participants will explore:

• Women’s critical role in leading change
• Different voices of leadership and the plural perspectives women bring to public service
• Challenges women in public service face
• Creative strategies for transcending barriers and leading change
Day Two – Tuesday, June 12

8:30 a.m. Delegates Arrive at Clapp Library

9:00 - 10:30 a.m. Identifying Challenges to Women’s Leadership in Public Service and Transcending those Challenges
Dr. Rangita de Silva de Alwis in conversation with:

- Honorable Mu Sochua, former Minister for Women’s Affairs in Cambodia and the Deputy Leader of the Opposition Party in Cambodia
- Shazia Rafi, Secretary General for Parliamentarians for Global Action

Introduction
Without women’s leadership and presence at the negotiating table, urgent concerns that impact half of the world often remain silenced. The Beijing Platform for Action emphasized that “women’s equal participation in decision making is not only a demand for justice or democracy, but …without the perspective of women at all levels of decision-making, the goals of equality, development and peace cannot be achieved.” (Para 181)

Although there is no single model of leadership, this conversation will help identify a toolbox that can be used to transcend challenges to women’s public service: This tool box will examine the transcendental power of role models and mentors; the narrative power of women’s voices, the redemptive power of women’s movements and networks; the universal lexicon of women’s rights as human rights and the transformative power of women as agents of change in political, social and economic transitions.
Some Issues for Discussion (these talking points are only meant as possible examples. Delegates are free to draw from their own unique experiences).

- Unequal laws and practices; old boys networks and male only bastions of power such as male family kinship traditions, tribalism in politics, male notions of power, etc.
- Traditional practices that masquerade as religious and cultural norms that inhibit women’s political participation and in general subordinate women.
- Gender stereotypes that directly or indirectly reinforce women’s devalued status in the private and public spheres and confine women’s roles in the public sphere.
- Gender inequality in the legal system and in practice: unequal property and inheritance laws, tax laws, labor laws, unequal retirement practices, work family reconciliation laws, family leave laws, child care laws, family laws etc. all impede women’s equal participation and advancement in public and political life, violence against women.
- Reluctance of women to participate in politics: These factors may include perceptions of male dominance, violence, corruption in politics and hostility of family members, lack of
family and social support, unavailability of finances and networks, unequal caregiving

- Duties and gender discriminatory family responsibilities, the legacy of discrimination against women, women’s inferior status often legitimizd in the name of religion and culture; unequal access to resources; unequal mentoring and support structures.

**Strategies to Overcome Obstacles:**

- Sharing of case studies on building women’s movements
- Networking and remaining aligned with local and national women’s groups and networks,
- Building bridges with male political leaders, community leaders and religious leaders; building alliances with different constituencies
- Local, national, transnational alliances, partnerships and collaborations with grassroots, religious leaders, grassroots men and men in leadership positions
- Building women’s political caucuses and networking between and across party lines.
- Campaign finance
- Building constituencies
- Oversight of legislators: checks and balances, accountability
- Placing women’s issues on the legislative agenda
- Gender mainstreaming into legislative development
- Gender analysis of Legislation
- Gender Budgeting
- Quotas for women and men in underrepresented areas of political and public life
10:30 – 11:00 a.m. Q/A

11:00 – 11:30 a.m. A Journey to Drafting the Anti-Female Genital Mutilation Law in Egypt: A Story of Strategic Advocacy and Building Bridges with Grassroots and Male Leaders

Ambassador Moushira Khattab, former Egyptian Ambassador to South Africa and Italy and the former Minister for Family and Population, Egypt

11:30 – 12:00 p.m. Q/A

Lunch 12:00 – 1:30 p.m. Brackett Reading Room (Library)

Lunch Time Keynote Speaker

A Journey to Freedom: The Powerful Role of Transnational Networks

Dr. Haleh Esfandiari, Director, Middle East Program, Woodrow Wilson International Center for Scholars and author of My Prison, My Home: One Woman’s Story of Captivity in Iran

Networks sustain, nurture and empower women. Networks can also support you at times of grave threat and crisis. Dr. Esfandiari will speak of her own story and the power of networks to galvanize attention to her cause.

1:30 - 5:00 p.m. Afternoon Session: Mobilizing Advocacy Campaigns, Forging Alliances, Building Partnerships and Effective Networks

Refer to Session 2 (1-8) of materials saved on laptops.
Moderated by Professor Karen Remmler, Professor of German Studies, Critical Thought and Gender Studies, Director of Five Colleges Women’s Studies Research Center, Mount Holyoke College. She will act as a resource person with the different Working Groups throughout the program.

Participants will break into groups and will work with resource persons from the five colleges to make presentations on ongoing or emerging advocacy campaigns; partnerships, alliance building exercises in their communities and countries.

**Group 1**
Identify and present some of the challenges in your community and/or country for women’s advancement in public service or civic leadership. Present some good practices in your community and/or country to address these challenges.

**Group 2**
Develop and present a plan for a campaign for increasing the number of women representatives in Parliament.

Propose a strategy for an inter-agency cooperation and partnerships and linkages and alliances with the private sector, grassroots organizations and religious and other traditionally male dominated organizations on women’s leadership or on fighting violence against women including violence against women in politics or any other urgent policy. Present the strategy or policy.

**Group 3**
Organize women’s caucuses in your national assembly or parliament. Present the challenges and opportunities of working as a caucus across party or other lines. Present a strategy including finances for identifying women to run for office. Role play a conversation with the press where you identify positive images of women in public service in your community and/or country.
**Group 4**
Convene a local, national or transnational network to combat trafficking of women or any other trans-border issue in your region. Present how you would go about creating a potential platform of action for the network.

**Group 5**
Present recommendations for a training program on women’s leadership in public service in your community and/or country. What critical areas should the training program focus on?

1:30 – 3:00 p.m. Group discussions

3:00 – 4:30 p.m. Role Play before Plenary

4:30 – 5:00 p.m. Comments and Discussion

6:00 – 8:30 p.m. Dinner- College Club

Dinner Keynote Speaker

**Core Elements of Democratic Representation and Rights of Minorities**
*Professor Lani Guinier, Bennett Boskey Professor of Law, Harvard Law School*
Day Three – Wednesday, June 13

8:30 a.m. Delegates Arrive at Clapp Library Lecture Room

9:00 - 10:00 a.m. Women and the Arab Spring: New Awakenings and Women’s Critical Role in Democratic Transformations

New Awakenings and Women’s Critical Role in Democratic Transformations
Panel Discussion with:

• Ambassador Moushira Khattab, Former Egyptian Ambassador to South Africa and Egypt and former Minister for Family and Population, Egypt
• Ambassador Michele Sison, Assistant Chief of Mission for Law Enforcement and Rule of Law Assistance in Baghdad, Iraq; former Ambassador to Lebanon and the United Arab Emirates.

Moderator: Dr. Haleh Esfandiari

10:00 a.m. - 12:00 p.m. Participants will share their own experiences

Introduction:
How do we honor the historic role of women in the Arab Spring and locate women in peace building and conflict resolution? This session will examine the paradox of women’s extensive engagement in the revolutions and in pro-democracy struggles and their subsequent marginalization from democratic negotiations and newly formed governance structures, institutions and democratic and political processes.

What are the causes and consequences of women’s marginalization in high-level political decision-making in the region? While celebrating the transformation to more democratic processes of
government, women advocates are deeply concerned about the paucity of women in transitional processes. Another concern is the attacks on Egyptian women on International Women’s Day on Tahrir Square, the very square that nourished a historic emancipatory project. Samira Ibrahim, with 16 other women, were detained and subject to virginity testing. As troubling are the efforts to roll back the Anti- Female Genital Mutilation and anti-child marriage laws. Despite the fact that the Arab Spring can be a lightning rod for some important reforms on behalf of women and that political and social transitions offer unique opportunities for recasting and transforming social, economic and political structures, women are being shut out of democratic governance processes. In Libya women are calling for a 30 percent quota for women in the Election Law to be drafted. However, when the draft law came out it was diluted.

Some Issues for Discussion:

- How can women be at the forefront of placing equality under law at the heart of democratic transitions?
- What are the transitional justice processes women have been left out of in the MENA region?
- How can we sustain the spirit of the revolutions while preventing the rollback of prior gains for women?
- How do we combat violence against women in transitional justice processes including virginity testing?
- How can we prevent conservative and fundamentalist forces from eroding equality for women?
Lunch 12:00 – 1:30 p.m. Brackett Reading Room (Library)

Lunch Panel Discussion

The Way Ahead: Lessons from Other Post-Conflict Communities

Ambassador Moushira Khattab
*Lessons from the Arab Revolution: Why were women marginalized in the aftermath of the Arab Revolution? How can women play a critical role in transitional processes and retain the honor of the revolutions?*

Dr. Haleh Esfandiari - Million Women Campaign in Iran to change the Civil Law and partnering with transnational networks and global partners

*Moderator – Ambassador Michelle Sison*

1:30 – 5:00 p.m. Afternoon Session

1:30 – 3:00 p.m. Group discussions

3:00 – 4:30 p.m. Role Play before Plenary

4:30 – 5:00 p.m. Plenary Discussions

*Refer to Session 3 (1-2) of materials*

*Moderator: Professor Vinnie Ferraro*, Ruth C. Lawson Professor of International Politics, *Mt. Holyoke* & *Professor Karen Remmler*

Group One:
As a woman in public service present a plan for women’s leadership in transitional justice processes. This would involve better
organizing, networking, building private/public partnerships with other women and women’s alliances.

**Group Two:**
Identify all stakeholders in transitional justice processes. This involves political parties, religious leaders, male alliances, members of the transitional government etc. Create a plan to engage with them.

**Group Three:**
Create a plan for funding for a gender equal transitional justice process by an international development agency. This could include more women representation in commissions, or a quota for women etc. present this plan to an international development agency.

**Group Four:**
How do we create a strong movement (women in public service connecting with academic, NGO and community organizations) to counteract patriarchal cultures and religious extremism in transitional justice processes, such as election laws, constitutional commissions, human rights commissions, in tribunals, etc. See example from Libya. Come up with a strong statement or position.

*Statement of free Libya women's stand on 6/1/2012 against article (1) of the Draft Election Law (Included in materials)*

**Group Five:**
How can women have greater access to public service? Political and social transitions offer unique opportunities for recasting and transforming social, economic and political structures, especially for the benefit of those denied human rights and access to decision making processes. Importantly, the Arab Spring offers an opportunity to consolidate some of the positive changes that occurred as a result of the recent revolutions. In this context, how
do we advance women in foreign service? Create a plan specifically for enhancing women’s participation in foreign service.

6:00 – 8:00 p.m. Dinner

Keynote Speaker: Juliette N. Kayyem on Women in National Security Policy

Juliette N. Kayyem, the national security and foreign policy columnist for the Boston Globe and Lecturer in Public Policy at Harvard's Kennedy School of Government, has spent nearly 15 years in counterterrorism, homeland security and emergency management arena. She most recently served President Obama as Assistant Secretary for Intergovernmental Affairs at the Department of Homeland Security. She was the most senior Arab American appointee in the Obama Administration.
Day Four – Thursday, June 14

8:30 a.m. Delegates Arrive at Clapp Library Lecture Hall

Women Peace and Security: Women Negotiating Peace

“Bringing women to the peace table improves the quality of agreement reached and increases the chances of successful implementation.” UN Secretary General Ban Ki Moon

... “Future mediation processes must create spaces specifically for women to sit at the table... Women cannot be relegated to shouting from the windows because they are not allowed through the doors....”

Graca Machel,
A lead negotiator in the Kenyan mediation process

“Peace that sacrifices women’s rights is not a peace we can afford to support”

Secretary Hillary Clinton

Introduction:
The rule of law processes must be shaped by both women and men and must be responsive to both women and men. However, since 1992 women have represented fewer than three percent of mediators and eight percent of negotiators to major peace processes, numbers that have not markedly improved since the passage over a decade ago of the landmark UN Security Council Resolution 1325. The United Nations is yet to appoint a woman as lead mediator. Women are often excluded in post conflict efforts to rebuild. Women are thus prevented from engaging in post-conflict governance and peace consolidation. One of the most important on-going constraints to women’s capacity to engage effectively in conflict mediation and peace-building is the experience of sexual and gender-based violence during conflict and
its inhibiting effect on women’s ability to engage in conflict resolution, peace-building, and recovery efforts. This session will analyze concrete strategies to operationalize SCR 1325 which enshrines the critical importance of women’s participation in decision making; the recognition of the use of sexual violence as a tactic of war as adopted in SCR 1820 and the realization of SCR 1889 call for women’s participation across all stages of the peace process.

“...to take further measures to improve women’s participation during all stages of peace processes, particularly in conflict resolution, post conflict planning and peacebuilding, including by enhancing their engagement in political and economic decision-making at early stages of the recovery process, through promoting women’s leadership and capacity...”

9:00 - 11:00 a.m. Women Negotiating Peace and Conflict Resolution

Moderator and Keynote Speaker: Ambassador Swanee Hunt
Eleanor Roosevelt Lecturer in Public Policy and founder of the Women in Public Policy Program at The Kennedy School of Government, Harvard University. Ambassador Hunt was the Former US Ambassador to Austria and specialist in the role of women in post-communist Europe. She launched Vital Voices: Women in Democracy.

- **Ambassador Michelle Sison**: Assistant Chief of Mission for Law Enforcement and Rule of Law Assistance in Baghdad, Iraq; former Ambassador to Lebanon and the United Arab Emirates.
- **Hina Jilani**: Pakistan’s pre-eminent human rights lawyer, Hina Jilani has represented victims of honor crimes, blasphemy, and forced marriage. She was the United
Nations Special Representative of the Secretary-General on Human Rights Defenders; Member of the UN International Fact-Finding Commission on Darfur, Sudan; a member of the Eminent Jurists Panel on Terrorism, Counter-terrorism and Human Rights; a member of the United Nations Fact Finding Mission on the Gaza Conflict and co-wrote the Goldstone Report.

- **Professor Vicki Jackson**: Harvard Law School’s first Thurgood Marshall Professor of Law of Constitutional Law. Professor Jackson is an expert on comparative constitutional law.

11:00 – 12:00 p.m. Q/A

12:00 – 1:30 p.m. Lunch- Brackett Reading room (Library)

**Luncheon Keynotes:**

**Hina Jilani- The Powerful Role of Women in Transitional Justices Processes**

1:30 – 5:00 p.m. Afternoon Session

1:30 – 3:00 p.m. Group discussions

**Group Discussion and Role Play Moderated by: Dr. Inela Selimovic,** Visiting Professor, Wellesley College will work with groups and share her personal experiences during the Balkan War and in transitional justice processes.
3:00 – 4:30 p.m. Role Play before Plenary

4:30 – 5:00 p.m. Plenary Discussions

Full and Equal Participation of Women in Decision making in the Prevention and Resolution of Conflict

Refer to Materials Session 4 (1-4)

Group One:

Transitional Justice: Different Approaches and Models
Discuss the strengths and weaknesses of 1) Retributive Justice; 2) Restorative Justice and 3) Reparative Justice

Retributive Justice
Retributive justice includes court proceedings and trials for crimes committed. Typically, a trial involves a person charged with the commission of a crime being brought before an arbitrator.

Example: Cambodia; Extraordinary Chambers in the Courts of Cambodia established in 2001 by the Cambodian National Assembly to create a court to try serious crimes committed during the Khmer Rouge regime, 1975-1979.

Restorative Justice - Truth Commissions
Usual mechanisms: truth commissions, healing circles.

One of the most commonly used restorative mechanisms has been truth commissions. Truth commissions are established to examine widespread human rights violations that took place during a specified period of time.

Truth Commissions have been established in: Uganda, Bolivia, Argentina, Uruguay, Zimbabwe, Nepal, Chile, Chad, South Africa,
Germany, El Salvador, South Africa, Sri Lanka, Haiti, Burundi, South Africa, Ecuador, Guatemala, Nigeria, Sierra Leone, Serbia, Peru, Morocco, Ghana, East Timor, Liberia.

**Reparative Justice**
Goal: to repair the injury suffered by victims. Usual mechanisms; restitution, apology

Example: United States: $20,000 was awarded by Congress in 1988 to each American of Japanese ancestry who had been forcibly removed and detained in internment camps located throughout the country during the Second World War.

Restitution can be defined as a token paid in compensation for loss or injury.

**Group Two:**
Draft a critical provision of a post-transition Constitution. This should include the Constitutional drafting process as well.

Draft an equal protection clause in a post-conflict constitution; you could also provide access to economic resources for women and men (see examples in materials); How do you include more women in Constitutional Drafting Commissions?

In Afghanistan, provisions on equality under law are included in both the *Bonn Agreement* and the Constitution. The Bonn Agreement

The Constitution of the Democratic Republic of the Congo requires the government to fight all forms of violence against women in public and private life. Notably, the constitution also provides

The Afghanistan Constitution prohibits violence against women more generally, calling for the adoption of measures to ensure the physical wellbeing of women and the family. Article 34 of the Constitution of Cambodia recognizes gender equality in political participation.

The Good Friday Agreement in Ireland recognizes the right of women to full and equal political participation, and additionally promotes social inclusion, emphasizing the advancement of women in public life. See Good Friday Agreement, Apr. 10, 1998, Strand 3, Rights, Safeguards and Equality of Opportunity, para.1.

Group Three

Draft a Provision of the Peace Agreement
Role play negotiating a critical part of a peace agreement or conflict resolution. This could include a provision on a parity law; increasing women at the negotiation table; transitional justice arrangement and (including addressing the role of women in conflict and post conflict); and operationalizing Security Council 1325 and other international conventions and agreements.
Examples of Peace Agreements

- The 2006 Darfur Peace Agreement (DPA) provided for the establishment of the Transitional Darfur Regional Authority (TDRA). The DPA grants the TDRA authority over the implementation of the DPA in Darfur and general control over the region pending the outcome of the Darfur referendum in 2010.

- The Darfur Peace Agreement (DPA) recognizes the lack of representation for women in Sudanese government and society. The DPA’s provisions attempts to ensure the effective participation of women in government.

- The 2006 Darfur Peace Agreement (DPA) provides numerous mechanisms for the protection of women's rights, including provisions establishing women's right to participate in government institutions, provisions recognizing the role of women in the economy, and provisions guaranteeing property rights to women. The DPA also requires the Government of Sudan to engage and consult women in the reconstruction, redevelopment, and reintegration efforts in Darfur.

- The DPA requires that women who are displaced persons have access to financial assistance and that the government create special programs to address the special needs of women in the reintegration process.

- The Darfur Peace Agreement, art. 3, para. 28(a) the right marry; (2) maternity and healthcare for pregnant women; and (3) access to education, without discrimination as to gender. The agreement also requires parties to combat harmful customs and other activities that demean the status of women, and to protect lactating women from the death penalty.

- The Rwandan Constitution’s Preamble enshrines the core human rights treaties and states:
We, the People of Rwanda,

1° In the wake of the genocide that was organized and supervised by unworthy leaders and other perpetrators and that decimated more than a million sons and daughters of Rwanda;

2° Resolved to fight the ideology of genocide and all its manifestations and to eradicate ethnic, regional and any other form of divisions;

3° Determined to fight dictatorship by putting in place democratic institutions and leaders freely elected by ourselves;

Group Four:
Role-play negotiations between two embassies on the transnational issue of cross-border trafficking

Group Five
Draft the Basic Elements of a Human Rights Institution

a. Constitutional and legislative frameworks which reflect international human rights norms and standards;

b. Effective institutions to promote and protect human rights, including central and local levels governments, central and local parliaments, administrations on both the central and local levels, the administration of justice, constitutional courts, and an independent human rights body, such as a national human rights institution and/or ombudsperson.

c. Procedures and processes ensuring effective implementation of human rights, including avenues of redress for individuals whose rights have been violated,
and open, democratic and participatory decision-making processes.

d. Programmes and policies for awareness-raising on human rights including women’s rights, through human rights education in schools, universities and professional education institutions, human rights training for public officials and other relevant professionals, as well as awareness-raising campaigns for the public at large.

e. The existence of a vibrant democratic civil society with the full and equal participation of men and women, including free, active and independent media and human rights defenders communities.

6:00 – 8: 30 p.m. Dinner- Faculty Club

Movie and Discussion:
Pray the Devil Back to Hell
Women War and Peace

Moderator: Dr. Catia Confortini, Peace and Justice Program, Wellesley College
Day Five – Friday, June 15

8:30 a.m. Delegates arrive in Clapp Library Lecture Room

Women’s Rights as Human Rights
“If there is one message that echoes forth from this conference let it be that human rights are women’s rights and women’s rights are human rights once and for all.”

Former First Lady Hilary Clinton, Fourth World Women’s Conference

It is not enough merely to call for freedom, democracy and human rights. There has to be a united determination to persevere in the struggle, to make sacrifices in the name of enduring truths, to resist the corrupting influences of desire, ill will, ignorance and fear.

-Aung San Suu Kyi

9:00 - 11:00 a.m. Panel Discussion

- **Hina Jilani**: Addressing honor crimes and acid crimes; Women’s Action Forum in Pakistan and other women’s networks in post-conflict communities

- **Kathryn Kolbert**: is the Constance Hess Williams Director of the Athena Center for Leadership Studies at Barnard College. She has been recognized by *The National Law Journal* as one of the "100 Most Influential Lawyers in America,”

- **Judge Dorothy Harbeck**: (Judge Harbeck is speaking in her personal capacity. Her views are her own and may not necessarily reflect the position of the U.S. Department of Justice-Executive Office for Immigration Review). Hearings before her court on violence against women.

- **Ambassador Meryl Frank**: U.S. Ambassador to the United Nations Commission on the Status of Women
Introduction

The Human Rights Framework and Violence against Women

The human rights of women and the girl child are an inalienable, integral and indivisible part of human rights. The full and equal participation of women in political, civil, economic social and cultural life, at the national, regional and international levels, and the eradication of all forms of discrimination on grounds of sex are priority objectives of the international community.

– The Vienna Declaration and Platform of Action

Women’s access to leadership/ political participation/public service cannot not take place in an environment that subordinates and disempowers women. Women’s leadership cannot be isolated from the general status of women in society. Violence against women both in the home and in public is one of the biggest impediments to women’s agency and has enormous social, political and economic ramifications on women and society. In 2005, the World Health Organization (WHO) established that violence against women caused more death and disabilities among women aged fifteen to forty-four than cancer, malaria, traffic accidents and war. In 1992, the U.N. Convention on the Elimination of Discrimination against Women (CEDAW) Committee officially noted that violence against women results in the most widespread form of injuries to women between fifteen to forty-four years of age. Unfortunately, in spite of international commitments, the lives of girl children and women around the world are often marked by gendered, discriminatory practices. However, violence against women is now a critical public policy issue of transnational character and
showcases how global forces coalesced with local women’s groups and human rights movements to place it on national and transnational policy agendas.

**Some Issues for Discussion**


**Some Opportunities for Reform: New Developments in the Law**

*The Afghanistan Domestic Violence Law, 2009 attempts to reconcile human rights with Islamic injunctions:*

The law seeks to eliminate “customs, traditions, practices that cause violence against women contrary to the religion of Islam”.

The law makes illegal the selling and buying of women for marriage; forced marriage; child marriage; forcing women to commit self-immolation. Acknowledging that women’s rights cannot be realized in Afghanistan unless harmful practices are addressed, the law defines the denial of right to education, work, access to health services as harmful practices. Moreover, the criminalization of the prohibition of an Afghan woman’s or girl’s education is particularly salient.

*The Council of Europe Convention on preventing and Combating Violence against Women and Domestic Violence, 2011*
This Convention criminalizes Female Genital Mutilation

*Kurdistan- Fatwa Against Female Genital Mutilation*

Shortly after Human Rights Watch report on Female Genital Mutilation (FGM) was published in July 2010, the High Commission for Issuing Fatwas at the Kurdistan Islamic Scholars Union, the highest Muslim religious authority in Iraqi Kurdistan, issued a Fatwa, a religious edict or pronouncement, attesting that FGM is not an Islamic practice. Although the Fatwa did not ban FGM but left the decision to parents, this was an important Fatwa.

*Recent Legal Milestone:*

The Kurdistan Family Violence Bill to curb Female Genital Mutilation, 2011 and affirms that FGM is not an Islamic practice

*Pakistan, The Acid Control and Burn Crime Prevention Bill, 2010*

National Acid Control Councils will be established to implement the Act in every province. Moreover, the provincial Acid Control Committees are to ensure prevention of sale of acids in their relevant areas of jurisdiction. The Acid and Burn Crime Control Tribunal is to monitor the Act.

12:00 – 1:30 p.m. Lunch Brackett Reading Room (Library)

*Luncheon Keynote Speaker:*

*Hina Jilani on Addressing Violence against Women as a Human Rights Violation*

1:30 – 5:00 p.m. Afternoon Session

Moderater: Stephenie Foster, international expert on policy advocacy

Refer to Materials in Session 5 (1-7)

1:30 – 3:00 p.m. Group discussions

3:00 – 4:30 p.m. Role Play before Plenary

4:30 – 5:00 p.m. Comments and Discussions
Participants will break into groups and discuss the following roleplaying scenarios based on emerging challenges and creating opportunities to address those challenges:

Group One:
Discuss a plan of action to address state led violence and violence in politics. This can include virginity testing, threats to political candidates and disappearing of political candidates, etc.

Group Two:
Discuss a violence against women law. This can include acid attacks, dowry related crimes etc. Imagine you are a group of stakeholders including NGO, academics, parliamentarians, activists and victims of honor crimes discussing critical provisions to a law. How do you build a consensus; how do you build a team to work on this issue?

Group Three:
Violence against women in Conflict: Transforming UNSC 1325 into practice- this could be a law, policy, plan of action, a speech before congress or a community group

Group Four:
Crimes against women in the name of honor- Discuss changes to criminal laws to revise crimes against women as mitigating or exculpatory offence. Imagine you are a group of stakeholders
including NGO, academics, parliamentarians, activists and victims of honor crimes discussing critical provisions to a law. How do you build consensus, how do you build a team to work on this issue?

**Group Five:**
Discuss a CEDAW State Party or Shadow report to address violence against women; you could also use this opportunity to discuss SC Resolution 1325 and what has or has not been done to implement that.

**5:00 - 7:30 p.m. Dinner- Faculty Club**

**Dinner Keynote Speaker**
**Gender Equality as Critical Development Policy**

*Jeni Klugman*- World Bank's Director of Gender and Development. *She will discuss the 2012 World Development Report on Gender Equality and Development.*

The World Development Report 2012: Gender Equality and Development argues that gender equality as a core development objective is not only a moral imperative but also smart economics. Greater gender equality can enhance productivity, improve development outcomes for the next generation, and make institutions more representative. The Report identifies four priority areas where gender gaps are most significant. These areas include: Reducing excess female mortality; closing education gaps where they remain; improving access to economic opportunities for women and increasing women's voice and agency in the household and in society.
Day Six – Saturday, June 16

8:30 a.m. Delegates Arrive at Clapp Library

Economic Agency and Women’s Leadership
The evidence has never been clearer in the words of the Economist Nobel Laureate, Amartya Sen that “nothing is as urgent today in the political economy of development as the recognition of political, economic and social participation and leadership of women”. The flagship World Bank Development Report, 2012 defines Women’s empowerment as the moral and economic imperative of our times. Women’s agency is important for women's individual well-being; the well-being of women's families; and for the well-being of their communities. Countries that create better opportunities and conditions for women and girls can raise productivity, improve outcomes for children, make institutions more representative, and advance development prospects for all. Women’s leadership in public service cannot take place in a vacuum. Unless women have equal access to financial resources; property; land; employment; training; vocational services; credit, equal tax provisions, private/public partnerships, the playing field for women will not be level.

9:00 – 10:30 a.m. Panel Discussion
• Henrietta Holsman Fore - served as the Administrator of the U.S. Agency for International Development (USAID), and Director of United States Foreign Assistance, holding the equivalent rank as Deputy Secretary of State. Ms. Fore was the first woman to serve in these roles. She will discuss the North Africa Partnership for Economic Opportunity - a network of U.S. and North Africa business leaders, entrepreneurs and civil society leaders with a mission to foster job creation and entrepreneurship and a focus on youth. Local Advisory Boards
have been established in Algeria, Morocco and Tunisia and are currently being formed in Libya and Mauritania.

- Patricia Sulser - IFC Chief Counsel. IFC provides advice on designing and implementing public-private partnership (PPP) transactions to national and municipal governments to improve infrastructure and access to basic services such as water, power, health and education.

**Moderator: Dr. Inyang Ebong Harstrup**, Associate Director of the United Nations Development Group Office in New York

### 10:30 – 11:30 a.m. Q/A

**Issues to be discussed:**

Unequal access to economic opportunities and incomes, whether in the labor market, public service, agriculture, or entrepreneurship; Equal pay for equal work; wage gaps; and productivity gaps between men and women;

Increasing decision making in the family and in the public sphere;
Gender unequal child care policies including social norms around care work that perpetuate wage disparities between men and women; lack of power in households and in society and the perpetuation of gender inequality across generations;

Women’s equal access to property and land including joint land titling; access to credit;

Substantive gender equality in the public and private sector; Disparities in girls' schooling across regions; Increasing women's voices at all decision-making levels;

The importance of public/private partnerships: How can governments harness the potential of the private sector to increase access, enhance quality, and improve efficiency in public services
11:30 - 1:00 p.m. Lunch- Brackett Reading room (Library)

Luncheon Keynote Speaker:

Professor Craig Murphy, M. Margaret Ball Professor of International Relations at Wellesley College

Realizing the Millennium Goal (MDG) Goal 3 and Advancing Women in Public Service

Goal 3: Promote gender equality and empower women:
• Target 3A: Eliminate gender disparity in primary and secondary education preferably by 2005, and at all levels by 2015
• Ratios of girls to boys in primary, secondary and tertiary education
• Share of women in wage employment in the non-agricultural sector
• Proportion of seats held by women in national parliament

Moderator: Dr. Susan Bailey, Former Executive Director of the Wellesley Centers for Women, Wellesley College

1:00 - 4:30 p.m. Afternoon Session
Refer to Materials in Session 6 (1-4)

1:30 – 2:00 p.m. Group discussions
Moderated by two Delegates

2:00 – 3:30 p.m. Role Play before Plenary

3:30 – 4:00 p.m. Plenary Discussions
Delegates will break into five groups and discuss innovative strategies that their countries need to adopt to reach the 2015 MDG deadline. Groups can focus on one or more of the MDG Goals: 1) Eradicate extreme poverty or hunger; 2) Achieve universal primary education; 3) Promote gender equality and empowerment
of women; 4) Reduce child mortality; 5) Improve maternal health; 6) Combat HIV/AIDS, malaria and other disease; 7) Ensure environmental sustainability; 8) Develop a global partnership for development.

Returning from group discussions, representatives from each group will roleplay /simulate an address or panel discussion before the Rio +20 Conference on Sustainable Development in Brazil or at the 2015 MDG Conference in 2015 on the unfinished agenda that a post-2015 agenda should build on.

5:00 - 8:00 p.m. Dinner: Tishman Commons

Civic Leadership, Community Service and Social Entrepreneurship
Women in particular have used the vehicle of social entrepreneurship as an avenue for economic and social empowerment and as a way of galvanizing communities to harness the resources and power of disenfranchised communities.

Refer Materials Session 6 (4)

“Social Entrepreneurship is about innovative leaders who provide new ideas to solve intractable social problems and who can transform societies.”
- Echoing Green

Dinner Keynote Speakers: Introduced by delegates
• Dr. Alan Lightman - Professor at MIT and the author of the international bestseller Einstein’s Dreams. He was the first professor at MIT to receive a joint appointment in the sciences and the humanities. He founded the Harpwell Foundation, a nonprofit organization; whose mission is to empower a new generation of women leaders in Cambodia through leadership training.
Delegates will share experiences of community service and women’s social entrepreneurship initiatives in their communities.

Sunday, June 17

6:00 p.m. Dinner reception in honor of delegates hosted by Rangita de Silva de Alwis in her home followed by the movie "Aku Siapa" - a documentary on the politics of veiling (hijab) in Malaysia which has received international acclaim. Moderated by Dr. Siti Musdha Mulia - author of the Counter Legal Draft - An Alternative Civil Code for Indonesia and Formerly of the Ministry of Religious Affairs, Indonesia.

Day Seven – Monday, June 18

8:30 a.m. Delegates arrive at Clapp Library

Combating Gender Stereotypes in Work/ Family Reconciliation Policy

Introduction

One of the most globally pervasive harmful cultural practices is the stereotyping of women exclusively as caregivers in a way that limits their opportunity to participate in public life. The assumption that women are the primary or sole caregivers of children is often used to exclude women from the public sphere, especially with regard to political life, promotions and high profile employment opportunities.
Women leaders across the world have identified their dual responsibilities in the public sphere and the family life as being one of the major impediments to their advancement in public life. It is thus important to create new policies that ensure that both men and women choose caregiving responsibilities and both receive similar treatment.

9:00 -10:30 a.m. Professor Rosanna Hertz, Classes of 1919-1950 Professor of Sociology and Women's and Gender Studies at Wellesley College and Rangita de Silva de Alwis in conversation

Questions for Discussions:
How can workplace policies be drafted to recognize the role that both parents play in child rearing and care giving? How do we honor the value of care-giving, cooperation, and responsibility? How can we celebrate the responsibility of both sexes to fill caretaking and nurturing roles? Discuss mandatory and non transferable parental leave as a way to transform gender roles; quality child care services are also incentives for women to reach their full potential in public service.

The patriarchal construct of the male head of household is often carried over and replicated in politics and public service. How do we address women’s disenfranchisement as heads of household? When women are denied agency and full citizenship and decision making powers in the home how can they achieve leadership in the public sphere?

10:30 – 12: Noon: Group Discussions
Refer Materials Session 8

Amplifying Women’s Voice in Public Service: Developing a National Action Plan for Advancing Women in Public Service
Participants will break into groups and develop a national action plan to advance women in public service including in areas where
women are disproportionately underrepresented. Each group must take into consideration ways in which to transcend barriers and broaden opportunities for women in public service.

These opportunities can include advancing educational opportunities on public policy, economic empowerment, public and private partnerships; training for women and men in public service, gender sensitivity training for public servants, temporary special measure for women in public service, incentives to join the public service; incentives to public agencies to hire women, creating gender neutral work/family reconciliation policies; public policies that value caregiving for both sexes; policies that break down stereotypes in employment; Child Care Policies; Equal Retirement Benefits and pensions; gender segregation and employment policies that provide incentives for women to return to and advance in public service after childbirth and policies that encourage fathers to give care after child birth; raising awareness about the social, economic, and political impact of women leading public service.

The Action Plan should be geared toward results so that countries that create better opportunities and conditions for women in public service can make institutions more representative and advance social, cultural, political and economic development outcomes for all.

12:00 – 1:30 p.m. Lunch- Brackett Reading Room (Library)

Delegates Panel
See Materials for Session 8

Panel of five representatives: Present a National Action Plan to Advance Women in Public Service including amplifying women’s voices in non-traditional areas of public service such as Constitutional Reform; Security, Defense, Energy and Finance.
Moderated by two Delegates

1:30 - 5:00 p.m. Afternoon Session

Transformative Strategies for Women Leading Change

1:30 - 2:30 p.m.

Family Law Reform and Progressive Interpretation of Religious Texts

• Dr. Siti Musdah Mulia - Indonesia, Former Advisor to the Ministry of Religious Affairs, Indonesia who led a struggle to draft a Counter Legal Draft (CLD) or an Alternative Legal Code on Family Law Reform will discuss a progressive interpretation of the Koran in compliance with international human rights norms to advance women’s rights. The CLD has become a touchstone for family law reform in South East Asia.

Transformative Strategies: Women’s opportunities for leadership in religious and secular political landscape:

Dr. Fatima Sbaity Kassem: Women in the Arab awakening with a focus on women's opportunities for leadership via political parties of varying religiosities. Dr Kassem is Former Director, UN Economic and Social Commission for Asia (ESCWA) ESCWA comprises of 14 Arab Countries in Western Asia.

Moderator: Professor Lidwien Kapteijns, Elizabeth Kimball Kendall and Elisabeth Hodder Professor of History Wellesley College

Dr. Siti Musdah Mulia of Indonesia and Dr. Kassem will share narratives of a new generation of leaders who are championing transformation in their societies. What are the opportunities and entry points for transformation in Muslim communities? What are
the emerging new developments? How are women resisting fundamentalism?

The panel will discuss how activists are working within the tenets of Islam to create economic, political, and educational opportunities for women and how these efforts are critical to bridging the conflict between those championing reform and those seeking to oppress women in the name of religious tradition.

**Introduction: Women’s Activism in the MENA Region**

Women leaders are at the forefront of reform across the Muslim world and are mining the egalitarian core of Islamic jurisprudence. These leaders are working within the tenets of Islam to make changes for women and to broaden the frontiers of economic, political, and educational participation for women.

Internal discourse and cross-cultural dialogue are critical to addressing conflicts within Islam as well as to building on the congruence of Islam and human rights. This session aims to explore the reasons why women are underrepresented in leadership positions and identify strategies for change in some of the most urgent areas of challenge: family law reform through a progressive interpretation of the Koran.

**A Dynamic and Contextual Interpretation of Islam**

Despite some ideological differences between Islamic feminists and secular feminists in Islamic countries, both groups agree on the need to reclaim Islam from chauvinist interpretations.

Although secular feminists urge a reinterpretation of women’s rights in their countries in line with international human rights norms and Islamic feminists want to bring their laws in harmony with a progressive interpretation of the *Shariah*, most often both schools agree on the need for a gender friendly interpretation of the *Shariah* law that embodies the spirit of the international human rights framework.
Women activists seek to strike a balance between religious culture and international law norms. In essence, their work is a call for a heightened internal cultural discourse as well as a cross-cultural dialogue aimed at broadening and deepening international consensus. They all recognize the need for a more dynamic interpretation of the Koran in order to advance women’s rights. *Ijtihad* opens the door for the reinterpretation of traditional rules of Islamic jurisprudence in light of modern conditions. These women are at the forefront of a clarion call for gender sensitive political action and institutional change.

3:00 – 5:30 p.m. Panel of Women Delegates will Discuss Opportunities and Challenges for Emerging Reform in their Communities and Countries

Refer to materials in session 9

**New and Emerging Urgent Legislative Action**

Delegates will decide which area they would like to focus on. Discussions would have taken place the previous day and panelists will make presentations before the plenary

**Introduction:**

Women decision makers must address gender bias and discrimination in all laws not just election laws so as to dismantle legal and institutional barriers to economic resources such as property ownership, workplace and political participation. Who gets to draft the laws? Do laws and policies capture the experiences of women? Experience has shown that if women are not at the drafting table rarely will laws reflect women’s concerns.

Each group will discuss some new and emerging development in law, policy or institutional reform in their communities and countries. Each group we will reflect on ways these new developments can enhance women’s equality, empowerment and
leadership. We will look at strengths and weaknesses of laws, policies and practices and make suggestions for reform.

We will address strategies to strengthen the implementation of existing laws. We will also look at how more women at the negotiating table can lead to more effective laws, policies and practices for men, women and children.

Group One

Group one will focus on Constitutional Reform in the different countries and provisions relating to equality under law and other provisions that impact women’s leadership. You will also discuss the challenges to the implementation of laws and other barriers that impede the actualization of these reforms

Some examples:

Morocco: The Arab Spring has been a lightning rod for some important reforms on behalf of women. In March 2011, the Moroccan King promised to “promote the participation of women in the management of regional affairs in particular, and the exercise of political rights in general and to ensure equal access by women and men to elected office.”

On July 1st, Morocco voted to approve a referendum on Constitutional reform. The Preamble to the Constitution calls for national laws to be aligned with international conventions ratified by Morocco. Article 19 of the Constitution calls for the Creation of an Authority for equality and the Fight Against All Forms of Discrimination that will work towards achieving parity between men and women. Article 30 requires equal access of women and men to elected office.

Tunisia: Tunisia's High Commission for the Realisation of Revolutionary Goals, Political Reforms and Democratic Transition has placed the principle of gender parity at the heart of all ongoing political reforms and thus become a beacon of innovation
for the region and beyond. Tunisia’s parity principle calls for an equal number of men and women as candidates in upcoming elections in October.

**Egypt:** In Egypt, the likely outcome of talks may result in the State being defined as civil rather than a theocratic state. However, Article 75 of the draft Egyptian Constitution presumes the Egyptian president is male. The language should be changed so as to be gender-neutral, specifically the phrase “[Egypt’s president] cannot be married to a non-Egyptian woman.” Women were excluded from Constitution making in Egypt. Safeguards should be set in place to ensure that women are integral to all forms of decision making.

**Group Two**

**Women and Citizenship**
This group will focus on new, emerging or needed reforms on citizenship. Citizenship goes to the very heart of gender equality and unequal citizenship laws undermine equality at the foundational level. Your discussion and role play could focus on a presentation to parliament; a discussion on challenging unequal citizenship laws; an argument before a transitional justice commission (such as a constitutional Commission).

**Some examples:**

**Egypt:** In Egypt, there is some support for granting the children of Egyptian mothers and Palestinian fathers citizenship.

**Lebanon:** In Lebanon, the right of Lebanese women to give citizenship rights to their children is on the parliamentary agenda and is still waiting to be approved.

**Jordan:** Efforts are underway to revise citizenship law in Jordan that denies the right of women to pass on citizenship to their
children. Many countries in the MENA region are demanding equal rights of women to pass on citizenship to their children.

Group Three

Violence against Women

Violence against women is one of the most heinous threats against women’s security. In 2005, the World Health Organization (WHO) established that violence against women caused more death and disabilities among women aged fifteen to forty-four than cancer, malaria, traffic accidents and war. Women who participate in politics often face real or threatened harm from family members as well as by hostile members of the public. Sexual abuse and sexual harassment of women in politics and public service is also common in many countries.

Discuss ways to address violence against women through laws, policies and practice. Your discussion could focus on lawmaking on the implementation and enforcement of an existing law; it could be a presentation to raise awareness, a discussion with interagency collaborators, it could be a discussion of a woman in public service has with law enforcement officials; a discussion with community service providers.
Some Examples:

**Lebanon:** On the 4th of August, 2011, the Lebanese parliament voted to revoke Article 562 from the Penal Code. This Article allowed for the mitigation of a crime of honor. While this is a critical step forward in the region in acknowledging honor crimes as femicide, while patriarchal norms that place women under the guardianship of male members of the family are still in place, this revision is not sufficient.

**Egypt:** In Egypt the revisions to the Child Rights Law in 2007 criminalized Female Genital Mutilation and abolished child marriage. These advances are in danger of being eroded. There is a fear that the anti-Female Genital Mutilation and anti-child marriage laws in Egypt will be rolled back. There is a need to preserve prior gains on behalf of women and to ensure that women are at the forefront of transitional justice in this period of historic transformation in the region.

**Jordan:** The “Defense of Honor” statute in the Jordanian Penal Code, Article 340, exempts men from penalty for murder if they killed or wounded their wives after having caught them committing adultery. A man can also benefit from a reduced sentence if he caught his wife in “an unlawful bed,” but no such provisions exist for women.

**Lebanon:** In Lebanon, recently, the Justice and Administrative Committee voted to repeal Lebanon’s honor killing law which provides exculpatory sanctions is a defendant is proved to be acting “in a state of anger.”
The Working Group will focus on a particular provision of family reform (Marriage, Divorce, Guardianship or inheritance, property ownership) and will focus on the need for further reform or the weak implementation of an existing reform. You will analyze different strategies to address this barrier *de facto* and *de jure* equality.

**Family Law Reform**

Family law is a litmus test for gender equality and has the most intimate and powerful impact on women’s lives. In almost all countries women face gender-based discrimination in the family codes. Family laws in these countries declare that the husband is the head of the family, require the wife to obey her husband, and give the husband power over his wife's right to work and travel, among other rights.

Gender differences are historically and culturally constructed and reproduced through the family. Family relationships are powerful political tools. In Arab – Islamic countries, politics are often linked to the centrality of the patriarchal family. For women, these continuities among family, civil society, and State mean that they confront patriarchy in every sphere. Patriarchy is thus reproduced in multiple sites in many MENA region countries. This is certainly not unique to Arab Islamic countries. The control of these communities over women’s lives has been reinforced in many MENA states. Women’s rights are experienced as emerging more from being part of the familial and kinship communities than from being citizens of a state.
Some Examples:

Tunisia

Among the countries with the most liberal family codes are Tunisia, which has had a relatively liberal family code for many years, and Morocco, which enacted a family code that substantially expanded women's rights in 2004. Egypt and Turkey have also made recent changes in the civil code to give women expanded divorce rights. However, while progressive steps have been taken, women are still treated unequally even under the more liberal family codes.

Morocco

Reform of the family code has been a high-priority objective of women's rights advocates, as well as liberal-minded lawyers, judges, and Islamic scholars. The 2004, Morocco reform has had an important regional impact, as it has strengthened the argument of those who say that equal status within marriage is compatible with Shari’a law. The reforms adopted in Morocco are important victories for civil society movements in their ongoing struggle against patriarchal and extremist forces.

Turkey

The Turkish Civil Code of 2001 takes a new approach to the family. Rather than assigning women a legislatively subordinate position, Article 41 of the Constitution reads, “The family is the foundation of Turkish society and is based on equality between spouses.” This is reflected in other civil code changes including equal rights for spouses over the family home and property acquired during marriage, equal representative powers, and the abolition of the concept of “illegitimate children.” However, the legal code is still deficient in many ways, including in distinguishing between married, unmarried and divorced women when it comes to protection from violence.
**Lebanon**

In Lebanon, Law n° 179, dated August 29th, 2011, amended article 9 of the Decree Law n°146/1959 (relating to the inheritance duties on all rights and movable or immovable properties). Law n° 179/2011 aims to establish equality between women and men heirs to benefit from additional reductions when calculating the inheritance duties owed by them.

**Iran**

In 2006, women’s groups in Iran worked to collect 1,000,000 signatures to end discriminatory laws. The success of the campaign in Morocco was an impetus for Iranian women’s activists who are campaigning for a million signatures to revise the family code including the right of a woman to pass citizenship to her child.

In 1979 the once progressive laws of the Iranian Family Protection Act were overturned in favor of a family law governed by shari’a. Though parts of the act have since been reintroduced, largely due to the efforts of women, there are still many legislative changes necessary to ensure women’s equality under the law.

**Group Five**

**Women and Equality under Law**

This group will discuss laws, policies or projects to advance gender equality under law. These discussions could take place in parliament, at a community fora, as a press briefing. It could be a negotiation, a discussion or a presentation. Please make the role play interactive so that many voices are heard.
Some examples:

Lebanon: Lebanese Parliamentary committees have recently passed a number of legal amendments ensuring greater gender equality under the law. If passed in the next legislative session, these changes would increase maternity pay to 100 percent of a women’s income from only two thirds, and standardize tax laws which currently accord men an allowance for their wives and children while requiring women to pay taxes on all of their income.

6:00 p.m. Dinner – College Club

Dinner Movie: Saving Face, winner of the 2012 Academy Award for Best Documentary

Moderator: Honorable Farahnaz Ispahani

Member of the National Assembly of Pakistan and a spokesperson for the President of Pakistan, Asif Ali Zardari. She is a member of the Standing Committee on Foreign Affairs, Information and Broadcasting and Youth Affairs, and the Human Rights Committee. She worked with MSNBC, CNN and Voice of America for more than two decades. Honorable Farahnaz Ispahani helped to pass the Acid Control and Burn Crimes Control Law in Pakistan

Response by Diane Rosenfeld, Lecturer on Law, Director, Gender Violence Program, Harvard Law School
Day Eight – Tuesday, June 19

8:30 a.m. Delegates Arrive at Clapp Library

Role of the Media in Advancing Gender Equality, Accountability and Good Governance

Everyone has the right to freedom of opinion and expression. This right includes freedom to hold opinion without interference and to seek receive and impart information and ideas through any media and regardless of frontiers.

- Article 19 of the Universal Declaration of Human Rights

The media plays a profoundly important role in defining the role of engaged citizenship, changing stereotypes about women and men and the way in which national and global security issues are defined. This session will focus on the transformative potential of the media to change stereotypical paradigms, transform conversations about men and women in public service and create gender sensitivity in reporting on issues of democratic governance, human rights and humanitarian crisis that concern both men and women.

9:00 - 11:00 a.m. Panel Discussion with Media Experts

- **Honorable Farahnaz Ispahani** - Member of Parliament, Pakistan; Member Standing Committee on Human Rights, Foreign Affairs, Advisor- Co Chair Pakistan People’s Party, Media Advisor to President Zardari, President of Pakistan.

- **Melissa Ludtke** - Executive Editor, The Schuster Institute for Investigative Journalism Brandeis University

- **Pat Drew** - Owner at Pat Drew & Co. Former Director, LifeSkills Program at The New York Times Company


_Moderator: Lynn Sherr, Award winning correspondent for the ABC news magazine 20/20_
Some Questions for the Moderator:

- How can the media transform public deliberations and critical debate on informed citizenship?
- How can the media impact the quality of government? What is the ideal role of the media in strengthening democratic governance?
- How can the media report about urgent humanitarian crisis and development challenges in a gender sensitive manner?
- How can the media respect and advance international standards of universal human rights around the world?
- How can the media play a standard setting role in mainstreaming gender sensitivity into the public sphere?
- How can the media be watchdogs and gatekeepers of human rights?
- Can we create a media watch or a watchdog organization for women in public service?
- How can the media portray women and men in public service that avoid gender stereotypes?
- How can the media transform issues (for example: trafficking, sexual abuse, access to water) that are considered traditionally gender issues into critical security issues?
- How can women leaders in public service use the media to strengthen their platform and advance equal protection under law and other good elements of good governance?
- What kind of gender sensitivity training does the media need?
- How can women in public service use the media to advance women’s leadership; press conferences, Op-eds, letters to editor, taking advantage of international women’s day etc.
11:00 - 12:00 p.m. Participants will break into small groups and discuss following roleplaying scenarios.

Refer to Materials in session 7 (1)

**Group One:**
*Potential Candidate:* Press conference to announce that you have decided to run for office. Define the issues you stand for.
*Press:* What are the questions you will ask the candidate?

**Group Two:**
*Head of Civic Organization:* Call a press conference to speak out against a horrific incidence of violence against women post revolution or before elections. This could include virginity testing or sexual abuse.
*Press:* How will you report this incident?

**Group Three:**
The Libyan Women’s Movement has called for a press conference calling for 30 percent seats for women in parliament. They argue that women form 51 percent in the country and protested alongside of their men in bringing about the recent change in Libya. What are the arguments you will make for more women in decision making roles.
*Press:* What information do you need?

**Group Four:**
You are speaking at a press conference for more women in Constitutional Drafting and Transitional Justice Processes. What arguments will you make?
*Press:* What questions will you ask? What is your response? The press can ask hard questions in order to challenge speakers’ arguments and elicit the most effective response.
Group Five:

Ministry of Defense: Role play a training program for women in public service on how to use the media to bolster their message.

Trainers: What are the talking points you will need to provide the media? How will you avoid reinforcing gender stereotypes? How will you draw on the impact of women in public service in political, social and economic development in your community?

Trainees: Polish your message with the help of the trainers

12:00 - 1:30 p.m. Lunch Brackett Reading room (Library)

Delegates will perform their roleplaying/simulations at lunch. Moderated by two delegates

1:30 – 5:30 p.m. Afternoon Session

The Transformative Potential of Social Media: Strengthening Women’s Empowerment and Good Governance

Has the shift in the balance of power from nation-states to individuals and from media institutions to citizen journalists through social media had a transformative impact on women’s empowerment? Has the rise of social media led to a democratization of power and politics? There has been research done on the feminization of social media but very little on the transformative potential of social media on women’s empowerment. Social media has helped to blur the distinction between the public and private and thus has potential to make visible in the public sphere hitherto private acts of violence and subordination.

Some case studies examined in the materials include:

Harassmap Egypt is a social media project that utilizes open-source mapping technology to allow women to report incidents of sexual harassment and abuse by sending a text message marking
immediately the place where the abuse is taking place.

**Women 2Drive- Saudi Arabia**

Social media can be a powerful space and a platform for women not only to bear witness to events but it can be an alternative space to rewrite women’s narratives. The Twitter and Facebook campaign in Saudi Arabia on Women2Drive is another critical example of how social media can literally help drive women’s empowerment.

1:30 - 2:30 p.m. Social Media Demonstration and Panel Discussion:

- **Amy Tennison**, Dell will lead demonstration
- **Discussion led by Panagiotis Takis Metaxas** - Professor of Computer Science and Founder of the Media Arts and Sciences Program at Wellesley College

Some Questions for Moderator:

- How can new media best be leveraged to help build peace and prevent conflict?
- How is social media developing novel approaches to overcome violence and build a sustainable peace?
- How are citizen journalists holding governments accountable, filling in information gaps and protesting violence?
- What are the challenges of the social media revolution?

2:30 - 4:30 p.m. Delegates break into groups and design the following based on a cause driven issue:

Refer to materials session 7 (1)

- Group One: Create Youtube video for the network
- Group Two: Create Facebook for the network
- Group Three: Create Twitter for the network
- Group Four: Create a blog for the Network
- Group Five: Create a Website (preliminary thoughts)
4:30 - 5:30 p.m. Each Group will make a presentation of the project

6:00 p.m. Dinner College Club

Dinner Movie and Discussion - Miss Representation

Moderator: Jean Kilbourne

Featured in the movie and recognized for her groundbreaking work on the representation of gender in the media.

Wednesday, June 20

8:00 a.m. leave for Massachusetts State House

Visit to MA State House

Moderator: Victoria Budson, Executive Director, Women and Public Policy Program (WAPP) Kennedy School of Government and Chair of the Massachusetts Commission on the Status of Women.

Delegates will discuss the role of the Massachusetts Commission on the Status of Women to advance women toward full equality in all areas of life and to promote rights and opportunities for women. Delegates will also discuss the role of legislative power of the Senate and House of Representatives; the executive power of the Governor, the role of the Governor's Council; other officers, including the Attorney General and Secretary of the Commonwealth.

Meetings with:

• Therese Murray- President of the Massachusetts Senate
• Members of the Commission on the Status of Women
• Group Photo

Catered Lunch at the State House
Day Nine - Thursday, June 21
8:30 a.m. Delegates Arrive at Clapp Library

The Transformative Power of Mentoring and a Critical Mass of Women

“The word has recently gained currency in the professional world, where it is thought a good idea to have a mentor, a wise and trusted counselor, guiding one’s career, preferably in the upper reaches of the organization”

- American Heritage Dictionary

One who helps the wandering traveler does, as it were, light another’s lamp by their own, and it gives no less light because it helped another.

- Gaius

Introduction

Homer’s epic, The Odyssey introduces the first mentor. Mentor advised the young Telemachus as he went looking for Odysseus, his father. A mentor can be a role model, advisor, coach, teacher, counselor, supervisor or friend. This session will examine the critical importance of a mentor/mentee relationship to women’s advancement in public service and civic engagement.

9:00 - 10:00 a.m. Keynote Address

- **Professor Charles J. Ogletree** - Professor Ogletree is Jesse Climenko Professor at [Harvard Law School](https://www.law.harvard.edu), the founder of the school's Charles Hamilton Houston Institute for Race and Justice at Harvard Law School. Professor Ogletree was the legendary mentor to both Michelle and Barack Obama when they were law students at Harvard Law School. He will discuss the critical importance of a mentoring relationship through the prism of stories of mentor/mentee relationships and the different mentoring models that are effective in different
social, political and cultural contexts in order to harness the full potential of the mentee.

10:00 - 10:30 a.m.


**Possible issues for Discussion:**

- How do you define a mentoring relationship?
- What are the responsibilities of a mentor?
- The important role of a mentor in passing on the torch and nurturing a new generation of leaders
- What are the qualities of an effective mentor?
- How would the mentor/mentee relationship grow?
- How can it be mutually reinforcing? Can mentors learn and benefit from mentees?
- What is the process of mentoring?
- How can the mentee go on to mentor others?
- How have you benefited from mentoring?
- What are the benefits of serving as a mentor?
- How do you guide mentees to public service and nurture their advancement?

10:30 – 11:30 a.m. Group Discussions

11:30 – 12:30 p.m. Role Play before the Plenary

Moderated by two delegates

Refer to materials in session 10
Role play:
Participants will break into groups and develop a local, national or transnational mentoring program. Each group will role play or discuss developing an innovative mentoring program.

Group One:
You will develop a mentoring program for young college students interested in public service. How would you nurture their interests in public service? What areas would you like to focus on? Would you arrange internship programs, one day of public service? Some examples: A dedicated day of meetings with women in public service; A forum for women in public service; Introductions to women in public policy, visits to national assembly, government offices, political parties, and leading women in public service. What skills would you like to develop? What are the questions that mentees would come with? Create a short curriculum for the program.

Group Two:
Develop a mentoring program for women’s advancement in public service. This could be a peer to peer mentoring program or a different model. What are the innovative strategies you would introduce? Example: Periodic roundtables for exchange of information, formal and informal networks (real or virtual) within the agency; guest speaker events etc.

Group Three:
Create a mentoring program for a woman in business who would like to enter public service. What would you do to create such a program? How would you create a public/ private mentoring program? How can you reach out across disciplines? What are the challenges for doing so? How do you address those challenges? How do you create mutually supportive relationships?
**Group Four:**
Develop a model of mentoring that could be institutionalized in your agency. This could include a timetable for periodic meetings; training programs; access to networks; associations; and professional groups. It could also include creating a women in public service association. Create incentives and guidelines for mentoring.

**Group Five:**
Your organization is marked by an old boys’ network and a male dominated culture. Women are not being promoted, women are not being offered interesting or travel related assignments, women’s voices are not heard or solicited at high level meetings. How do you go about changing this culture by becoming a mentor yourself? How do you share experiences and information and wise counsel? How do you break change resistant attitudes? How can you evaluate the benefits of the mentoring program? Role play as an interested mentor or mentee.

**Second option:**
Make a presentation on a personal story of a successful mentor/mentee relationship.

- How did you find your mentor?
- What led to you finding the mentor?
- What is the affinity you share? What is the shared vocabulary, shared stories, shared experiences, shared passions, shared reading, shared causes?
- Who has influenced you? Who has encouraged you? Who looks out for you? Who writes letters of recommendations for you?
- Is there a quid pro quo? How do you help out the mentor? How do you enrich and enhance the work of the mentor?

**12:30 - 2:30 p.m. Lunch Brackett Reading room (Library)**
Insights from Leadership Programs and Mentoring and Networking Initiatives

Luncheon Discussion with:

**Michelle Bekkering** - Director Women’s Democracy Network, International Republican Institute

**Susan Markham** - Director of Women's Political Participation at the National Democratic Institute

**Mahnaz Afkhami**, Founder and President of Women’s Learning Partnership (WLP). She is the former Minister of Women's Affairs of Iran. She served as Secretary General of the Women’s Organization of Iran prior to the Islamic Revolution.

**Moderated by two delegates**

**Resource Book of Mentors**
Participants will also be given a resource book of international and US organizations prepared by the WPSP Institute at Wellesley College. Participants will be paired off with mentors who have similar interests but participants will be encouraged to access any of the mentors on the list. This will establish continuity and sustainability of the program.

2:30 - 5:30 p.m. Afternoon Session

**Temporary Special Measures for Women in Politics: Valuing Role Models and Changing Perceptions**

**Introduction: Erasing the Gender Gap**
Women cannot transform leadership opportunities for women across society unless their numbers increase. In many countries, gender quotas are responsible for enhancing the participation of women in politics and serve as a mechanism to overcome imbalances in the political representation of men and women and
addressing a legacy of discrimination against women. Quotas for women do compensate for actual barriers that prevent women from their fair share of the political seats. Today, quota systems aim to ensure that women constitute at least a "critical mass" of 30 percent as established by the Beijing Platform of Action that was adopted at the historic Fourth World Conference in 2005 in Beijing.

2:30 – 3:30 p.m. Keynote Presentation: Measuring the Impact of Women’s Leadership
Petia Topalova- International Monetary Fund and co-author of an influential study (with Lori Beaman, Rohini Pande and Ester Duflo) on Female Leadership and Educational Attainment for Girls.

The Beaman, Duflo, Pande and Topalova study shows that female leadership influences adolescent girls' career aspirations and educational attainment. A 1993 law reserved leadership positions for women in randomly selected village councils. Using 8453 surveys of adolescents aged 11 to 15 and their parents in 495 villages, the study finds that, compared to villages that were never reserved the gender gap in aspirations closed by 25% in parents and 32% in adolescents in villages assigned to a female leader for two election cycles. The gender gap in adolescent educational attainment is erased, and girls spent less time on household chores. The study finds no evidence of changes in young women's labor market opportunities, suggesting that the impact of women leaders primarily reflects a role model effect.

Moderator: Dr. Sumru Erkut, Associate Director and Senior Scientist, Wellesley Centers for Women, Wellesley College and author of a study on the need for a critical mass of women in the private sector.

This presentation will discuss the way in which elected officials are role models for younger people both boys and girls. The Beaman, Duflo, Pande and Topalova groundbreaking research shows that
female politicians play a highly influential and positive role in the lives of young women and men. Topalova will discuss the new study that shows that the increased presence of local female political leaders in India has had a marked impact on adolescents and their families, raising the career aspirations and educational performance of young women.

**Quotas in Indian local government or the Panchayat Raj**
The 1993-94 elections in India brought about some 800,000 women into active political life as a result of the 73rd and 74th amendments to the Indian Constitution which promulgated that one third of the seats in local councils, both urban and rural—the gram Panchayats (GP)—be allotted to women. The Indian experience with local government as a result of the constitutional amendments reserved one third of the seats in local assemblies, the Panchayati Raj, to women thereby sweeping almost one million women into elective politics throughout the country and transforming the face of local government politics in India.

**Discussion topics:**
- Do women have equal opportunities to lead?
- Strengths and weaknesses of the quota: how do you address the question that quotas may seem to view women as symbolic representatives at the early stages of game:
- Quotas also may imply that politicians are elected because of their gender, not because of their qualifications, and that more qualified candidates are pushed aside
- Are quotas enough? What more must be done to prepare women for politics?
- Are bottom-up quotas that first create a critical mass of women at the local government level effective preparation for women to run for national office?
New and Emerging Quotas for Discussion

Tunisia

Article 16 of Decree-law stipulates that "Candidates shall file their candidacy applications on the basis of parity between men and women. Lists shall be established in such a way to alternate between men and women. Lists that do not follow this principle shall only be admitted when the number of seats, in the relevant constituency is odd". This provision however does not establish parity in the Tunisian Constituent Assembly.

Libya

The Coalition of Libyan National Women is calling for a 30 percent quota. Currently the draft National Congress Election Law in Article 2 calls for a 10 percent quota. The Coalition is challenging this provision.

Pakistan

Under the Conduct of General Elections Order 2002, seats are reserved for women in both the lower house of the parliament (60 of 342 seats, or 17 percent) and in the provincial assemblies (also 17 percent). Thirty three percent of the seats in lower-level councils (union, tehsil, municipality, and district) are reserved for women. Women are elected to the reserved seats in the national parliament and provincial assemblies by a system of proportional representation. In the general elections of 2002, 12 women won seats in the national parliament from generally contested 8 seats, in addition to the 60 reserved seats, making for a total representation of 72 women out of 342 seats, or 21.1 percent.

3:30 – 5:30 p.m. Group Role Play
Refer To materials in Session 11
Break into groups and develop a plan of action to execute a temporary special measure for women. You can decide whether it should be at the local government or national level. Will it be through Constitutional reform, electoral lists, how do you make sure that women are not at the bottom of the party lists, how do you make sure that women candidates are not mere representatives of their male peers but independent and capable of running for office? What are the challenges you foresee in quotas? How do we overcome those challenges through training, connections to women’s groups and making sure that these candidates represent the concerns of women and men? What are the other ways you will strategize on advancing women in politics? What are the incentives that you can provide for political parties to support female candidates? What economic, political and social support do women need to run for office?

6:00 – 8:30 p.m. Dinner: College Club
Delegates will role play and make presentations on group work during dinner. Discussion and role play moderated by delegates
Day Ten - Friday, June 22

8:30 a.m. Delegates Arrive at Clapp Library

Ethics in Public Service

Introduction
Systematic corruption threatens democracy and governance by weakening political institutions and mass participation, and by eroding economic development. Public ethics are a cornerstone of good governance. Ethics reforms have been enacted by many parliaments around the world. Ethics regimes have been adopted by many countries in order to inculcate more ethical behavior among politicians and to rebuild public trust in political institutions.

The United Nations Convention against Corruption of 2005 provides measures for prevention of corruption, with measures directed at both the public and private sectors. These include model preventive policies, such as the establishment of anticorruption bodies and enhanced transparency in the financing of election campaigns and political parties. The Convention also provides for prosecution of corruption.

9:00 - 11:00 a.m. Panel Discussion:

• **Professor Carol Steiker** – Carol Steiker is the Henry J. Friendly Professor of Law at Harvard Law School. She serves as the Dean's Special Advisor for Public Service and is a faculty affiliate of the Edmond J. Safra Foundation Center for Ethics at Harvard University.

• **Professor Katherine Marshall** – Assistant Professor, Georgetown University, Senior Fellow at Georgetown's Berkley Center for Religion, Peace and World Affairs and a senior advisor for the World Bank. A Board Member of IDEA (International Development Ethics Association) and the International Anti-Corruption Advisory Conference (IACC) advisory council.
• **Honorable Judge Nancy Gertner** - Professor of Law, Harvard Law School. Ethics in Public Service and the Judiciary

_Moderated by a Delegate_

**11:00 - 12:00 p.m.**  
Participants as a group will brainstorm a code of ethics for public service. This code of ethics will have necessary sanctions and a watchdog agency. Discuss ways in which this watchdog agency can operate. Is it a regional or national watchdog? What are the powers and what are the sanctions that it can apply? Are there gender differences in attitudes towards corruption and unethical practices? Do more women in public service correlate to higher ethical standards? Will a code of ethics for public servants be a code you would like to see in your country/ community?

**Refer to Materials in Session 12**

**12:00 - 1:30 p.m. Lunch Brackett Reading Room (Library)**

**KEYNOTE:** Honorable Jane Harman, President and CEO of Woodrow Wilson International Center for Scholars and former Congresswoman.

**1:30 - 4:00 p.m. Afternoon Session**

**THE WAY AHEAD: DEVELOPING A PLATFORM OF ACTION**  
*Refer to materials in Session 13*

The delegates will draft an outcomes document that could be taken back to their communities as a way of follow up action to the work of the WPSP Institute. This Platform of Action should identify critical strategies, joint action, collaborative and independent initiatives to mainstream women’s leadership.
Discussion to be moderated by two delegates

How can the pilot take a life of its own and endure and grow in the region/s?

- How do we ensure sustainability and multiplier impact
- Can the course be replicated and mainstreamed into university or other institutional curricular?
- Share resource list with programs and networks on women in politics and public service around the world. We will first get the commitment of these organizations to share reports, materials, networks and other in-kind resources.
- How to create a platform of action to amplify voices and share ideas and strategies?
- How to coalesce these efforts into a network?
- How to create local to global exchanges? How can this network link to existing networks in the region and around the world?
- How can these existing transnational networks support the nascent network?
- How to combat the accusation that women’s movements are elite or “westernized”/ How to mine the common aspirations that link women which are stronger than the divisions of region, class or politics?
- How can we create a clearing house of information?

Some Questions for the Platform of Action

The Platform of Action will help guide participants to identify key areas for advancing women in public service in our communities and countries. The sample categories set out below are not meant to be prescriptive but are a guide to inform our thinking as we map the way forward on a set of shared goals.
Mentoring Programs for Women Leaders in Public Service, including Peer-to-Peer Mentoring Programs
These could include strengthening already existing programs or developing innovative initiatives in your department, agency, academic institution, community organization, national, regional and global programs for women in public service. How do we attract younger women to leadership positions? How do we expand opportunities for others; pass on the torch and mentor the next general of leaders.

Developing Pipelines for Women in Public Service and in Non Traditional Areas of Public Service such as Finance, Economy, Energy, and National Security
These could include broadening programs or developing novel programs in your department, agency, academic institution, community organization, national, regional and global programs for women in public service.

Developing Crucibles of Leadership in our Communities and Countries
How can we work together with existing programs to mutually strengthen our vision of women leading public service? If no such programs exist in your community, how can we build incubators to target young women for public service? How can courses on leadership be introduced and mainstreamed into university and/or institutional curricular?

Women in Public Service Networks
- Identify some of the local, national, regional and global networks you belong to and know of and consider ways of expanding the scope and impact of these networks to advance women in public service.
- How would a new network of emerging women leaders forge alliances and strengthen partnerships with existing networks?
• How do we remain connected and link with other existing initiatives?

Clearinghouse of Information
How best would you exchange experiences of women in public service and share best practices and strategies with your peers in other communities, countries and regions?

How can we make sure your story inspires women in your community and countries across the world?

Address Unequal Laws and Institutional Barriers:
Unequal laws on equal opportunities, political and public participation, property, land, inheritance, employment, banking, tax, and other laws impede women’s equal access to and leadership in public service and civic participation. Institutional barriers in political party membership can also inhibit leadership opportunities for women. What are the efforts to address these unequal laws and institutional barriers in your community and country?

How can the network share best practices on law and institutional reform and identify areas for reform and strategies to accelerate reform?

Address Barriers to Public Service: Patriarchy, Gender Bias and Violence
What are the efforts to address patriarchal attitudes, gender bias in the family, dual burden of work/family obligations, tribalism, traditional and cultural biases that impede women’s access to public service? What measures are being taken to ensure that public service is family friendly so men and women can balance public service and family? What steps are being taken to develop gender aware policies such as anti-sexual harassment policies in public service, political parties etc. and address violence,
corruption, cronyism and patriarchy in some areas of political and public service?

How do we strengthen these steps? How do we implement such steps?

**Special Measures for Women in Public Service**
Can you share strategies to advance women in public service and political leadership? These strategies can include financial support, political party support, quotas, temporary special measures, training etc.

How can these measures be strengthened? What training programs would you like to see developed? What should the areas of focus be?

**Political, Social, Economic and Cultural Empowerment**
Numerous studies show that women in public service and leadership contribute to women’s political, social and economic empowerment and the development outcomes of the community and country. In turn, women’s economic and social empowerment is often a determinant of women’s political empowerment.

Can you identify some concrete examples of the impact of women in public service and how these impacts can be multiplied between and across borders, locally, nationally, regionally and globally?

**How can we stay connected and collaborate on shared goals?**
Transnational connections and partnerships help us in our journey as women in public service and civic leadership. How do you suggest that we realize this goal?
How do we pass on the torch to other women in public service and how do we inspire a new generation of women in public service?

Other Steps:

4:00 - 5:00 p.m.

Closing Ceremony and Presentation of Diplomas

KEYNOTE: Honorable Jane Harman, President and CEO of Woodrow Wilson International Center for Scholars and former Congresswoman

President H. Kim Bottomly, President of Wellesley College

Farewell comments by Delegates

6:00 p.m. Reception
WPSP Delegates

Amal Yousef Mutleq Al-Rhoof, Jordan
Dr. Amal Al-Rhoof is a Jordanian MP representing Al-Tafileh district. Dr. Al-Rhoof is concerned with women’s rights and issues, throughout her life she has been engaged in several institutes and organizations to support and defend women’s rights such as; Women's committee, Women Federation, Women's Leader Institute, international women's solidarity institute, and Democratic Women Network. Dr. Al-Rhoof occupied different positions in these institutions as she was Chairperson of the Women's Committee, the President of the Center for Young Women, and the President of the Women Collection Committee.

Her Excellency is the founder of Fatima Zahra Charitable Association for Women; she always offers help for those in need, gives advice, looks for development in women’s situation especially in her conservative district. She is the first woman from Tafileh to become a member in the parliament. Dr. Amal works really hard to make a change on different levels chief among women’s rights, although she faces many challenges. She looks forward to accomplishing much more in life.

Abeer Mashine Jirod, Palestine
Ms. Abeer Mashni is a lecturer at the Faculty of Law and Public Administration at Birzeit University in Palestine. Her teaching and research focuses on the Role of Local Councils in Building a Palestinian State. Ms Mashni is currently doing a PhD at the School of Public and Fiscal Law at the Sorbonne University, Paris. She is researching the role of Palestinian women in the local and legislative elections, which will include doing a comparative study
between Palestine and other countries with similar experience. Ms Mashni has worked as a Civil Society Outreach Consultant with the Institute of Law at Birzeit University on the Palestinian Security Sector Reform. She has also drafted a Legal Reader on laws effecting Palestinian women security with the Geneva Centre for the Democratic Control of Armed Forces (DCAF). She has also delivered public lectures to law students at the Vriji University of Brussels, University College of Dublin, Dijon University and Cergy Pontoise University in France. Prior to joining Birzeit University, Ms Mashni worked in different civil society and international organizations in Palestine. She received her Master of Law in Public Sector Management and Local Councils from the Institute of Political Studies at Lyon II University.

Afaf Hashem Fakhir Al Musawi, Iraq

Ms. Al Musawi is a Special Assistant of the Migration Ministry and Special Coordinator of Ministers Cabinets. Ms. Al Musawi works with vulnerable people especially women and children. She is also a member of the Women Promotion Committee that promotes human rights and gender equality. She is active in legal clinic (nongovernmental organization) deals with cases of divorcees and widows who have children without income. Her work was recognized by the Iraqi Prime Minister Office as an active woman in the field of woman and children.
Alma Lama, Kosovo

Alma Lama is member of the Kosovo Assembly. She belongs to the political organization Levizja Vetevendosje! (The movement for Self Determination) and is a member of the EU Integration Committee. She is currently a candidate for a PhD, in political Science and International Relations. She graduated in 1999 from the University of Tirana, Albania. She majored in Language and Literature.

Mrs. Lama worked for a long period as a journalist, correspondent from Kosovo, in Albanian media and international media. Alma established and worked at Top Channel as a Senior Correspondent in Kosovo for three years. Since 2003 she has been a regular correspondent for Osservatorio sui Balcani in Italy, and for a daily newspaper and monthly magazine in Albania called “Shqip.” She published articles for the Institute for War and Peace Reporting, Transitions Online, United Press International, and the Washington Times. She has done investigative journalism in war crime cases and corruption affairs, she would like to focus her research in DC on this field.

As a member of parliament, Alma is vocal on issues of democratization of society and the institutions, transparency, freedom of media, human rights and good governance. She sees the biggest challenge in Kosovo to be the functional Rule of Law.

She is a member of the board of Women Caucus, a cross party caucus in Kosovo Assembly and is very engaged with the promotion of women’s role on society and their portrayal in the media.

Anhar Abdulwareth Ahmed Qasem, Yemen
I started my medical study at 16 years of age and graduated after 6 years on 2001, and during that time I practiced medicine as a nurse for the first 3 years. I graduated and started working as a volunteer physician in pediatric department at General Aden Hospital for almost 4 years. I also joined a 2 year volunteer program at a comprehensive social center that provides a package of basic services to the community. This center belongs to the ministry of social affairs and supported by UNICEF.

In 2004, I officially joined the ministry of public health and population and was director of youth directorate responsibility for over 3 years. During that time, I developed new ideas about raising awareness among young people of both sexes, and conducted many activities regarding health problems within that age group.

In 2008, I joined the Health education center – at the ministry of health. I conducted many activities of raising awareness regarding family planning, early marriage and HIV. I developed and hosted health TV programs and participated in many training courses for: NGOs, Media workers, community communicators, religious supervisors and many others of the community on basic health priorities that matters the Government and our ministry. Among all these I had worked with many UN agencies on conducting activities and representing my government as an active national trainer on gender and hand washing programs.

I dream of having a TV show on national television about health, society and politics, and look forward to fulfilling that dream.
Anwaar Sulaiman Al Saad Al munifi, Kuwait

Anwaar Al Munifi has a Bachelors Degree in English Literature - Faculty of Art, Kuwait University. She started her career in banking and worked for 18 years in different divisions and departments where she built her personality, confidence, management skills and experience in many fields.

On Oct. 2006, Anwaar Al Munifi decided to end her professional career in banking and start another career in politics, community and public service. In April 2008 she was selected to be the speech-writer for one of the Kuwait National Assembly Candidates for May 2008 elections. Due to early dissolution there was another election on May 2009 where Mrs. Al Munifi worked as the campaign manager for the woman candidate Dr. Salwa Al Jassar for the National Assembly election.

On June 2009 Mrs. Al Munifi was assigned as a Chief Office Manager for Kuwaiti MP Dr. Salwa Al Jassar, becoming the first Kuwaiti woman to work in this position. This was a great opportunity to show that Kuwaiti women can work in different fields and can succeed in many aspects. On Dec. 2009 Mrs. Al Munifi was nominated to attend a Parliamentary Staff Training Workshop organized by Arab Women Leadership Institute - AWLI - in Amman, Jordan and became a member of the Arab Women Leadership Institute.

On Jan. 2011, she was nominated to become a Country Masoul for State of Kuwait. On April 2012, Mrs. Al Munifi decided to organize her own coalition for women's rights and became the founder of Kuwait Women's Lobby.
Ayesha Ranjha, Pakistan

I work in Pakistan’s Federal Board Of Revenue. I was among 21 women who passed a competitive exam and joined in public service of Pakistan. I have always believed in the worth of hard work and equal opportunities for women in all the spheres of life. As I have been fortunate enough that I have never lacked opportunities to excel in life, so I want to play a positive and a helpful role for underprivileged women in Pakistan.

I come from a rural background. My father joined judicial service of Pakistan in 1974 as a civil Judge. My parents due to my father’s professional requirements moved from their village to different cities of the country. Due to this traveling in the early years of my life, I have got the exposure of socio-cultural setup and traditions of backward and far off areas of Pakistan. Since then, I am deeply touched by the sufferings and miseries of the people of my homeland and wanted to adopt a profession that could provide me an opportunity to contribute towards the welfare of my country. I was the first woman of my family who acquired high education and joined a profession. I became an agent of change for the women of my family and now all of them are seeking high education and aspiring to pursue a career.

I have broken the cliche that a professional woman cannot raise a healthy family. I am happily married, mother of a child and successfully managing my professional and family life side by side. I believe that emancipation of women lies in their education and economic independence. Consistence with such initiatives in state policies is possible only with the equal representation of women in the public sector.
Boughattas Ons, Tunisia

Ms. Ons Boughattas was appointed Head of Bilateral cooperation service at the Direction of International Cooperation and Foreign Relationships at the Ministry of Vocational Training and Employment in July 2010. She obtained a Public Service Counsellor Degree from the National School of Administration of Tunis in 2010. In 2005, she obtained a Bachelor of Accountancy, from the High Institute of Management of Sousse. Ms. Boughattas also obtained in 2007 a Master degree in International Finance and Trade, from the High Institute of Management of Sousse.

Before she started her professional career at the Ministry of Vocational Training and Employment and during her studies, Ms. Boughattas had different professional trainings the last one was at the City Hall of Rouen in France in 2009. Ms. Ons Boughattas is a member of the National Union of Public Services Advisors; she is also member of the Alumni Association National School of Administration.

Bothaina Ahmed Attal, Yemen

Ms. Attal is member of the Faculty of Medicine and Health Science, Sana’a University, Yemen. She does research, consults, and trains in health system research and gender. Since 2010, she has been the elected Secretary General of the National Alliance of Safe Motherhood, an organization of government agencies, civil organizations and individuals coordinating efforts to reducing maternal and neonatal
mortality. The National Alliance of Safe Motherhood is an organization that raises awareness and advocate for safe motherhood among the public and policy makers, decision makers and parliamentarians.

**Dorit Basman, Israel**

Dorit Basman-Kobel specializes in devising and running strategic media and public campaigns on a broad variety of social, economic and political issues on the local and national agendas, both for governmental and non-governmental bodies and organizations.

In her current position as Spokesperson and Director of Communications for the Herzliya Municipality, Israel, Dorit organizes and supervises all media-related activities and events aimed at public opinion molders, professionals in the field and the general public. She is closely involved with the city's broad range of issues, serving as adviser, among others, on the promotion of public health and women's issues. Dorit is actively engaged in a number of frameworks that advance the position of women. She organizes and leads the *Annual Conference of Policy-Making Women*, which focuses and amplifies key national and global issues.

Dorit has worked in national and local government, as well as in the NGO sector. In her role as Deputy-Spokesperson for the Ministry of Labor & Welfare, she promoted awareness of, and support for, the establishment of women's shelters and their empowerment through professional training which enables them to enter the workforce. As Spokesperson for the Movement for Quality Government in Israel, the country's principal non-governmental "watchdog", Dorit focused on issues of legal action against
government corruption and assisted in establishing a corps of volunteer law students to provide *pro bono* legal aid to citizens seeking redress.

Dorit has a BA in Communication & Journalism, Sociology & Anthropology and an MA in Communication & Journalism, from the Hebrew University in Jerusalem.

“My current and future involvements aim to empower women and to create equal opportunities for women in public life.”

**Edit Bar, Israel**

Ms. Bar is a Senior Advisor to the Director General of the Ministry of Interior. This is a political appointment by the Minister of Interior. She has been working with many ministries, mainly with the Ministry of Finance, the Prime Minister’s Office, and the Ministry of Public Security. Her main focus is on the state-local government relationships. She maintains a steady relation with all of the mayors and local governments’ key persons and the "Union for local authorities." As an alumni of the "Atidim – Cadets for Public Service" program, a joint program of the Hebrew University in Jerusalem, the Prime Minister Office and Atidim for excelling students, she has a vast network with key people in the public sector.

**Ekhlas Ali Mohsin, Iraq**

I am a faculty member at the Department of English Language (DEL)/ College of Arts/ Univeristy of Kufa. I teach English grammar and conversation, present seminars and supervise graduate research papers. I am also the head of the Videoconference
Committee and a member in the Cultural Committee. I am an authorised student advisor and an English trainer.

I received my a Bachelors Degree in 1996 and Masters in 1999 in English Language and Linguistics from the College of Education-Ibn Rushd/Department of English; and a Bachelor's in French and a Diploma in German in 2003 from the College of Languages/Department of French/Baghdad University. I was officially employed in the College of Languages/Baghdad University in 2006 by the Iraqi Ministry of Higher Education and Scientific Research. I hold two advising workshops at the University of Kufa and volunteered to train the final-year students of English in the Teachers Institute for Women in Najaf.

Elham Mohsen Mohammed Al-Gohaly, Yemen
My aspiration is to be an active leader who can effectively contribute in the designing and implementing the national and international development strategies. I am already committed to the field of development in Yemen through my experience and passion.

I have been working for over 7 years with international NGOs such as the British Council and University of Science and Technology in the fields of education, women empowerment, youth development and vocational educational improvement as well. This experience has taught me a lot about the needs of development in Yemen and has sharpened
my passion to explore and add more to this area, particularly in the areas related to releasing the leadership potentials of women and youth and directing these potentials to serving the local and international community.

There are certain areas I would like to concentrate on for the coming period; Strengthening civil society, the rule of law, improving, empowering women, youth status of local communities are important areas to consider for future plan to focus on. At the University of Science and Technology I used to deal with academic staff and students of many ethnic groups and nationalities; and in my current work with the British Council I travel a lot and meet people from different backgrounds. The voluntary work as well has exposed me to different sub-cultures (tradition and ways of life) within the one Yemeni community. It made me also think more about my community and that I should work for it to have the new developed Yemen.

**Esra Demirci Akyol, Turkey**

Esra Akyol completed her masters thesis in 2008 and published her thesis titled “The Role of Memory in the Historiography of Hatay” in 2009. Turkish translation of this thesis was published in 2010 with the title “Sınırdaki Kimlikler: Türkiye’ye İlhak Sürecinde Hatay” (Identities at the Border: Hatay in the Process of its Annexation to Turkey). She began to work in the General Directorate of Social Assistance in 2009 as Social Assistance Deputy Expert. Upon the formation of the Ministry of Family and Social Policy in Turkey, in 2011, she began to work as an advisor to the undersecretary. She is currently working as an advisor to the Under Secretary concerning
the Turkish integration process to the European Union regarding social policy. Esra is married with one child and continues her PhD studies at Bilkent University, Ottoman History Department.

**Gahar Imane, Algeria**

I studied political science and international relations at Algiers University for four (4) years and I received my diploma certificate in 2008.

I have participated in a many conferences about woman’s human rights, leadership, and child rights in Algiers and north Africa. My objective was to be a volunteer at a big NGO, so I contacted the NADA Network for child rights in Algeria which contains about 100 NGO’s and they accepted my request to participate with them. After that I was selected to participate with the National Democratic Institute in Morocco who is managed by Gabriella BOROVSKY, for one year in woman of today leaders of tomorrow programs, and really it was a big opportunity to be a powerful woman in my community.

In December 2009 I studied Social Development and Fundraising at the international center for local development (CIEDEL) in Lyon in France, it was an experience for me to learn how to planify a social and cultural project in my community after that when i come back to Algeria , I realise a project about ‘Cultural center for child rights’ this project become a reality so , now , more than 4000 children who are victims of violence are member of this cultural center .and they participate in a lot of activities.

Today I work for Gulf BANK ALGERIA: they gave me the chance to study banking and the economy and to learn how to have my own business.
Gaukhar Kassymzhanova, Kazakhstan

Ms. Gaukhar Kassymzhanova was born in Almaty, Kazakhstan. At the age of ten in 1988 she was the youngest participant of the Soviet-American “Peace Child” performance. She graduated with honors from Kazakh National University. Gaukhar holds a degree in International Relations. She started her career being a junior student at the University as a journalist of Kazakh Radio. While working for Kazakh Radio she hosted series of radio programs on air with the participation of prominent people: policy-makers, diplomats and cultural professionals.

In her journalist career Gaukhar was honored a Laureate of the Union of Journalists of Kazakhstan and a Laureate of the International Youth Information Forum “The Ring of Eurasia”. In 2003-2005 Gaukhar worked for the Senate Administration of the Parliament of Kazakhstan. In 2005 she was awarded a Presidential Scholarship to obtain Master’s degree in Public Policy at Duke University.

After her graduation from Duke she worked for the National Analytical Center under the Government of Kazakhstan. Currently Gaukhar is an Advisor to the President of the Nur Media Holding where she facilitates international cooperation, strategic planning and public relations. Since graduation Ms. Kassymzhanova has been actively involved in the activities of Duke Alumni Club for Central Asia.

Gaukhar likes playing dombra (Kazakh instrument), guitar, and singing songs.
Hayfa Rouas, Morocco

Ms. Rouas is a diplomat who is currently chargée of Protocol in the Ministry of Foreign Affairs; she is also in charge of the management of Orders, Decorations and honorific Distinctions. As an expert in Protocol matters, she supervises and trains foreign diplomats (in particular Africans) in protocol, within the Ministry and outside the country. She wrote the guide Protocol for Moroccan Diplomats Abroad. Ms. Rouas is engaged as volunteer member of the committee of disadvantaged children center, which comes under the Moroccan league of Child Protection. She is also engaged as volunteer President (elected by residents) of the “female syndic” to supervise the committee’s work and to manage the center’s building and to ensure the comfort and safety of its residents.

Ms. Rouas has an Executive MBA from Al Akhawayn University in Ifran (Morocco) and a DESS from the University of Perpignan (France) in Management and Business Administration

Hala Fahmi Jamal, Bahrain

Ms. Jamal is a businesswoman and does numerous community service. She is the Chairperson of the On Island Tours, an American women’s Association. Numerous recognition for her work, among others from the Minister of Development in International’s women’s day (2009), Kids Society (2009), American Women’s Association (2010) and Hamad Town Women’s Cultural Society (2009).
Hanan Saeed Mohsin, Iraq (unable to participate)

My name is Dr. Hanan Alfatlawi, an Iraqi parliamentarian, chairwoman of members' affairs and parliamentary development committee, a representative of Babylon province in parliament. Originally I was a medical doctor specialist in dermatology and venereology, a mother of three children and an MP for three terms. I was a member of the temporary national council that was elected immediately after the fall of Sadam’s dictatorial regime, a member of the women and health committee, and a member of the national assembly that wrote the Iraqi constitution and was chairwoman of regions and governorates affairs committee. After the end of the second term I worked as a member of the advisory commission to the Prime Minister of Iraq also in the field of regions of governorates affairs for four years, then I was elected two years ago to be a member of the current parliament with the state of law coalition, my women colleagues and I work hard for more women rights in Iraq and how to improve our presence in public life, and how to change the community view about women in public life and how to help other women.

I participated in many conferences inside Iraq and represented my country at foreign conferences. I’ve had many papers submitted about women and terrorism, federalism, Iraqi constitution, and women rights in the constitution.

Hanane Ennadir, Morocco

Ms. Hanane Ennadir is the Head of Department of Equity and Equality at the Ministry of Solidarity, Women, Family, and Social Development in Morocco. Her professional experiences have
focused on social action and Promotion of the Status of Women and women’s right.

Since the beginning of her professional career in 1996, she has operated at the social departments (State Secretariat of Social Welfare, Family, Children, Ministries of Labour, Social Development) and she has participated during this process to the development and implementation of National Strategy for Gender Equity and Equality and to the National Strategy for Combating Violence against Women.

Ms. Ennadir contributes to conferences, seminars, and training sessions on promoting women’s rights. She participates in strengthening partnerships with government departments and with associations in the field of gender equality and fight against discrimination against women. She also participates to management, monitoring and evaluation of projects of international cooperation in promoting gender and the fight against violence against women (UNFPA, GIZ, ONUFEM, ACDI, European Union).

Furthermore, as an activist in a volunteer organization in a rural area, she advocates for the promotion of the rights of women and children and fights against poverty and social exclusion through implementation of income-generating project. She is a member of the Committee of National Human Development Initiative “INDH” at the Temara Prefecture.

Ms. Ennadir has a master on gender and Public Policy at University Mohammed V, “University of Legal, Economic and Social Sciences,
in Rabat”; and a diploma of specialized informatiste from the School of Information Science.

**Howaida Adel Mahmoud Nagy Mohamed, Egypt**

Ms. Nagy Mohamed is a Development Practitioner with more than 18 years of experience working in social development and civil society organizations' capacity building. She has strong experience in conceptualizing, planning, implementing and evaluating development projects. She contributed under the NGO Service Project, NGOSC and Iraqi Civil Society Program, ICSP, as training & technical assistance specialist and training materials developer for building capacity of Egyptian and Iraqi civil society organization in areas such as; project management, advocacy campaign designing and implementation, performance monitoring & evaluation, proposal writing, community mobilization, and gender integration. Ms. Nagy Mohamed served over the past seven years as a grants manager in 3 USAID-funded projects where she worked extensively with Egyptian civil society organization to develop innovative initiatives such as, the Small Business Associations Advocacy Initiative, Promoting for Public Transparency & Accountability and Increasing Political Participation for Women and Youth. She has a bachelor degree in German/English literature from Al Alson Faculty of Ain Shams University.

**Ikram Ben Said, Tunisia**

My name is Ikram Ben Said, I’m 31 years old and I’m civil society activist. I’m a volunteer in Amal which deals with single mothers and child born out of the wedlock and I’m a founder and president of a new NGO called Voix De Femmes, Voices of women.
Voix de femmes is a group of men and women, with different backgrounds, but whose joint work and aspirations aim to the same goal: to allow Tunisian women, whatever their origins or social group, to make their voices heard and be an active part of a society they legitimately belong to.

In Amal I usually work to raise awareness of children and women's rights as well as the violence against women. I also work on entertaining them by organizing several activities such as theatre, parties and sexually transmitted diseases and contraception-related events.

In Voix De Femmes: I ran several projects starting from the idea to the implementation have gone through all steps namely project elaboration, fundraising and resource mobilization. As an example seminary entitled Tunisian women from subjects to public actors and a conference debate on citizenship and women’s political participation in the Muslim Arab heritage, In September 2011 we conducted a campaign in broad Tunis Popular areas an awareness campaign for a responsible and citizenship vote

At the same time, I work full time as a program manager with Search for Common Ground on a project that identifies young leaders around the country and promotes their visibility in the media.

Jackcilia Salathiel Ebere Ginana, South Sudan

I was born in Ezo County Western Equatoria State, Republic of South Sudan. In 1988, I joined Tombura Senior Secondary School. However, in November 1990, at the age of 18 in my last year while preparing to sit for the final examination in March 1991, the
fighting between the Sudan People’s Liberation Army/Movement (SPLA/M) reached Western Equatoria State and in search of education my parents fled with us to exile.

In October 1997, I joined Makerere University School of Law with the help of Huge Pilkington Charitable Trust Scholarship in Kampala-Uganda to study law for four years. In October 2001, I graduated from Makerere University with bachelors of law. In the same year after graduation I did my internship at the Refugee Law Project in Old Kampala- Uganda.

In August 2002, I got my first assignment as a UN volunteer to go to Khartoum and work as protection officer for UNHCR on the Eritrean refugees caseload. In February 2005- May 2006 I was employed by UNDP Liberia as UN Volunteer to work as Human Rights Officer. In June 2006- August 2007, I was employed by UNDP South Sudan programme as Rule of law analyst based in Aweil field office Northern Bahr El Ghazal state. I organized and conducted training for the South Sudan police, the traditional chiefs and payam judges, prison staffs, and women group on human rights, principles of rule of law, Interim Constitution of South Sudan emphasizing on Bill of rights, rights of women and children.

In June 2010 I was appointed as state Minister of Labour, Public Service and Human Resource Development Western Equatoria State, Republic of South Sudan. In April 2011, I helped to form the Women’s New Horizon, a community based organization, and on July 22nd, 2011, this Organization was officially registered with the State Ministry of Gender and Social Welfare department of community development. This organization aims to empower, enhance and advance the cause of women in Western Equatoria.
state in particular and South Sudan at large. I am the Executive Director of this organization, all members are volunteers.

Jacklyne Kameel Wahba Hanna, Egypt

Jackie Kameel is a development practitioner, specializing in bottom-up approaches to sustainable development in Egypt. At present, she serves as the managing director of Nahdet el Mahrousia (NM), an Egyptian youth-led NGO which incubates and supports early stage social enterprises working to solve Egypt's development problems. In 2007, she worked as the director of the Nahdet el Mahrousia-managed Egyptian Education and Employment Alliance (EEEA); a program that worked on creating sustainable interventions to bridge the gap between education and employment in Egypt. Before joining NM, Kameel worked for the Academy for Educational Development as Deputy Chief of Party of the National Book Program, a USAID funded program that provided libraries to ALL public schools in Egypt. Since 2001, she has worked as a training specialist for the Development Training II (DT2) Project, then as a training coordinator for the Strategic Technical Assistance for Results with Training-Egypt Development Program (START-EDP), both initiatives of the Institute of International Education.

In 2011, Jackie was selected as a fellow with Stanford Center on Democracy, Development, and the Rule of Law (CDDRL), at Stanford University. In 2010, she was appointed as an advisor for the School of Continuing Education at the American University in Cairo.
Kameel earned her MBA from the Maastricht School of Management in Cairo and a BA in Business Administration from Helwan University-The English Section.

Khitam Naamneh, Israel

I grew up in Araby village, Galilley, a traditional Arabic Israeli village. At the age of 19 I have decided to go to the university and when I went to my parents with this idea they said that there is only enough money to send one child to higher education and the sensible choice was to send my only brother so as a result I had to work in order to move to Haifa and start my studying at the university. At this point I have felt and experienced the inequality between sexes. My 1st experience in volunteering with youth in WAC (worker advice center NGO) was when I was a freshman at the university and in this point I started to develop my feminist point of view. In the last two years I have been working as a women coordinator at Haifa, Halisa in a Arabic neighborhood that has low socio economic status. I would like to sum up that I strongly believe that a woman’s independent strongly linked to her financial independence.

Lamaan Sabri Mejlli, Iraq

Lamaan Sabri Mejlli is an Iraqi woman who is always looking to be part of an organization that encourages innovation and learning. Her practical experience in life, work, & politics, and her technical skills can work in unison to make a
positive impact and meet highest expectations in work & community.

She currently works as a chef mechanical engineer with a MSc degree at the Ministry of electricity in Iraq. She was selected to be a member in the general inspector office of the ministry for executing the Responsibilities of EPC committee.

Lamaan pushed herself in civil community activities relating to women rights in different fields and volunteered in many international NGO’s (Handicap international, the Iraqi Red Crescent, etc.) but she never ignored her passion for politics in Iraq. She utilized her energy in this field in her country that gave her the following political participations & experience:

She was selected as a General Secretariat member & responsible of the Department of Women Affairs to all governorates in Iraq of the party, her efforts in enhancing the performance of Iraqi women's political of the party was appreciated, and managed to get the position of the Spokesman of the Party in 2009.

In 2009 She participated as a candidate in provincial elections and she got 5755 popular votes, by executing direct public speeches, political debates and TV interviews in the effective space channels. She succeeded in getting the post of Assistant Secretary-General in party in 2010. She effectively participated in political leadership and party management. She participated in several seminars prepared by the political women's organization in Baghdad and in the development courses for Arab women leaders of the International Republican Institute IRI in Jordan, as a member of the IRI. She also participated as a candidate in the parliamentary election 2010.
Lana Khoshaba Yaqo, Iraq

I am a minority Christian Assyrian Iraqi woman. I was born in Duhok, Iraq, and grew up in Kirkuk (a disputed area) south of the Kurdistan Region of Iraq. I graduated in 2009 from Salahaddin University in Erbil with a degree in Civil Engineering. It was the end to the most difficult academic struggle of my life.

In 2009 I joined a program called Middle East Partnership Initiative (MEPI) for exchange of students for leadership at Georgetown University in Washington D.C. Upon graduation, I knew the path that I needed to follow, to press for human rights, especially for women in my region. In addition to working full time for an International Oil Company, I started a female taxi service in October 2011 called PNK taxi (www.pnktaxi.com). I also own the parent company BWFW (By Women for Women) Services Company, and other subsidiaries including EPIC Bus-Lines, and I.C.E. I'm currently working on my 4th project to promote democracy, women’s rights, and encourage further education.

Lina Walid Abou Farraj, Lebanon

After seven years of experience in Administration and Training gained through her work in TQLS Kuwait, Lina Abou Farraj joined the Center for Civic Engagement and Community Service (CCECS) at the American University of Beirut since its establishment in 2008. Lina is currently the Executive Officer and Media Coordinator in the Center.
During her work in the CCECS, Lina gained experience in organizing various community activities and events in Lebanon. Main activities included: annual volunteering fairs where AUB community members are able to register with various NGOs; supporting education in Lebanon where students from AUB volunteer to provide free teaching lessons to underprivileged school students; introducing Braille Menus to restaurants and cafés in Lebanon to help visually impaired access these places; annual summer camps where a team from AUB spends about 2 weeks in a village to help in reconstruction of its facilities; computer refurbishing and donation to municipalities and libraries across Lebanon.

She also participated in various meetings for the TEMPUS project “Developing Service Learning and Civic Engagement Partnerships across the Curriculum” in London and Beirut. Lina also participated in the International Association for National Youth Service- 9th Global Conference on National Service which was held in Alexandria, Egypt in October 25-28, 2010. She also attended the conference “Expanding Civic Engagement in Arab Education” in Beirut, Lebanon.

Lina gained her MBA from the Modern University for Science and Technology in September 2011. Lina is a member in TEMPUS, Arab Women’s Entrepreneurship Program, MUBS Alumni, Talloires Network, Ma’an Arab Universities Alliance for Civic Engagement.

Lindy Ajiambo Wafula, Kenya

Lindy Wafula is the Founder and Executive Director of Project Africa – a non-profit organization established in Kenya to promote gender equality and empowerment of women. She is a social entrepreneur and community organizer who is a passionate advocate for the
advancement of women in leadership and decision making position in every social, economic and political spheres of life.

Lindy’s commitment to the empowerment of women from the grassroot-up steered her into politics where she contested for the office of Member of Parliament in 2010.

She was also elected to the National Executive Council of the Labour Party of Kenya where she is currently the Leader of the Women Congress of the Labour Party of Kenya (LPK). She also serves as the Secretary General of the Women’s Academy for Africa (WAFA) which seeks to empower African Women politicians who subscribe to social democracy with tools for winning elections through training and mentorship.

A champion for young women, Lindy Wafula has successfully spearheaded programs under the banner of Leading Ladies Circles to ensure the education, empowerment and engagement of young women in leadership. The Global Women Leadership Network recognises her commitment to the inspiring challenge of advocating for the representation of young women under 40 in political process in local, national and global levels.

In addition, The Nile African Development Organization recognized Lindy Wafula as one of the African women making a difference towards ending poverty. Her contributions towards achieving MDG 3- promoting gender equality and empowerment of women, earned her the prestigious 2010 African International MDGs Achievers Award.

Lindy earned her undergraduate and graduate degrees in International Relations and Global Political Studies from Malmo University, Sweden. She is pursuing her MA in Communication for Development at the same University. She also has a Diploma in
L'Emira Mada Arslan, Lebanon

Mada has been working on women political empowerment since 2004 and has actively lobbied for a transitional electoral quota that grants 30% of the parliamentary seats to women and has organized many manifestations and sit-ins for women’s rights and social issues. Mada believes that key to a woman’s emancipation is financial independence and from within her communal work at Society of Lebanon the Giver she encourages grassroots women in need to obtain a vocation like embroidery, or beading, or painting on silk; she is also SLG’s youth branch coordinator where regular meetings with youth from different regions are held to discuss vital socio-political issues.

Mada is also the assistant general secretary for Patriotic Allegiance Movement; a group of moderate individuals who are currently lobbying for a fairer electoral law based on proportionality.

Mada obtained her Bachelor in Business Administration from the American University of Beirut in 2005, became a Certified Public Accountant in 2010, and is currently enrolled in the American University of Beirut’s MBA program.

Marina Sedkey Habeel Michael, Egypt

My name is Marina and I was born in Cairo, on March 9th 1988 in a middle class conservative family. I am the youngest of 2 children
and since I am a female in an eastern culture, I was much protected and my family tried to keep me away from life experiences because – according to them- life is full of troubles.

I started searching for troubles -or life experiences- after I finished high school. I found a job in an immigration office, my family rejected strongly as it was unusual in my culture to work before finishing college. Apart from working, I admired an activity in my church for helping special needs. I volunteer with them since 2004 till now and they changed my perspective towards human capabilities.

I choose to study dentistry and through my school I participated in dental convoys and health education programs, also through my church I participated in convoys to Upper Egypt for fighting Female Genital Mutilation. Those activities made me discover myself, I discovered that I like to reach people, interact with them and learn from each other, I also learned that one person can make a difference.

In 2009 I was honored to get a scholarship to USA. It was an enlightening experience on all aspects; it made me live the responsibility of independence and freedom of choice. I was introduced to the diverse American society and I learned that diversity is good, fighting mental boundaries and change should be encouraged.

Returning back to Egypt I started my career in dentistry. When the political unrest started, I tried to help through volunteering in a small field hospital. The current political situation made me feel the urge to participate in the public life on a wider scale so for the near future I aim to expand my network of public service through
working with NGO’s or political parties in health education and human rights.

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Marwah Al-Janabi, Iraq

Marwah Al-Janabi is a Chemical Engineer with extensive experience in the field of Finance and management skills, works for The International Foundation of Electoral Systems funded by USAID in Iraq. As a Finance Support Officer, she is responsible to oversee financial operations and daily monetary duties of IFES in Iraq through compiling biweekly field expense reports, maintaining transaction receipts and documentations, reviewing local national expense reports, and all other financial support in addition to covering IFES Monthly Training workshops in North Iraq (Erbil).

Currently, Marwah is a student of (MBALS) Master in Business Administration in Leadership and Sustainability at Robert Kennedy College (Switzerland), a program run by University of Cumbria in UK. She served in other two organizations funded by USAID in Iraq. First was Finance Specialist in America’s Development Foundation which served to help Iraqi NGOs to practice democracy and human rights since 2003, and later worked as Finance & Admin Officer in International Relief and Development which helped many Iraqi ministries to develop urgent services and re-build Iraq’s infrastructure. Furthermore, she worked as Administrative Office in SAAR for Medical Technologies and Pharmaceutical appliances to help Iraqi Ministry of Health in its plans to promote health and wellbeing nationwide. Marwah has a B. Sc. in Chemical Engineering from University of Technology, Baghdad, Iraq from 2006. Her major
beliefs is that women should not only be very active in the community in peace and war, but should be leaders in their fields through appropriate education and skills that enables to build communities in all aspects, to live equal opportunities and be stronger to overcome life challenges.

Naheed Ahmadi, Afghanistan
I am a MP of the Afghanistan Parliament. I have a bachelor degree in Law and Political Science, a diploma of Leadership and certificates of International Development and Political Management from Bochum University Germany. I have ten years of work experience in humanitarian and women rights activities.

I spent more than 6 years of my life at home because of the Taliban dark government. During the Taliban period women had no access to education, justice and health. The worst memory of my life is the day of Taliban attack to my city. They burned my school with all the books, chairs and important documents.

After 9/11 my life and the life of millions girls like me has completely changed. They could use any opportunity to succeed. I returned to school and finished high school. Then I chose Political Science as my field of study in University. When studying in the University in Afghanistan, I received several scholarships to study in Europe as a remarkable experience of my life.

I engaged before finishing my university with another student in the same field of study. My engagement was a very significant decision of my life. Although Afghan girls face force marriage in Afghanistan my family gave me the chance of decision making to marry. My husband is the one who decided to run the campaign for
me. It was a dream of him to feel proud of his wife. Fortunately I could win the election. I got the highest votes from my constituency among all women. I can say that it was the best memory of my life when I heard that people have trusted me. At 27, I am the youngest member of Afghanistan Parliament and as a young woman I face enormous challenges.

Najat Saibre, Morocco

My name is Najat Saibre. I am the director of Oxigene Association, an organization in Ouarzazate, Morocco which empowers women through literacy, job training and help them advocate for their rights. My work is centered on women’s rights. Oxigene was created 11 years ago to help women in the south, one of the most neglected areas in Morocco. Moroccan women, especially the ones in the rural areas, have no voice. Since I graduated from high school, I have been involved in organizations that educate women about their rights. We have trained 2,957 women in a variety of workshops to help them improve their lives.

When I first began this work, I would talk to the women about health, and then I used health as a basis for educating them about their rights. Now, we are educating women about the new Moroccan law that protects divorced women, widows and makes it illegal for a girl under the age of 18 to get married.

I am passionate about raising the standards of women in my community. I feel that my education gives me an edge over other women. I also help women who are physical and sexually abused navigate the legal system and seek medical and psychological help.
My goal is to build a domestic violence shelter for women. I am working with a U.S. Peace Corps volunteer to build the foundation for the domestic violence shelter. I hope that my experience with the Women in Public Service project will give me some insights and help me build connections to make this a reality.

Hala Hanna, Lebanon

Hala holds a Masters in Public Policy from the Harvard Kennedy School of Government, with a focus on political and economic development. Her expertise also includes reform management, leadership, and gender equality. She has worked on the Middle East and Africa with governments, think tanks, NGOs as well as multilateral organizations. On her last assignment, she helped the Liberian government rethink their aid policy. At the World Bank, she covered and advised five countries on issues of governance and institution building. In 2009, she was the recipient of a World Bank Youth Innovation Fund grant for a project helping young Lebanese women transition to the labor market. She has a BA in Economics from the American University of Beirut and an MA in International Development from the School of International Service in Washington, DC. She frequently writes on development and gender issues on various platforms. For more, visit www.halahanna.com. Twitter handle: @_Hala

Nyo Nyo Thinn, Myanmar

Nyo was born in Yangon, Myanmar. She graduated with a degree of Law (LL.B) from University of Yangon in 1991 and a LL.M (Master of Law) in 1996. After
graduating, Nyo worked as a tutor and then as an assistant lecturer in University of Distance Education and Yangon University from 1994 to 2000. In 2000, she was chosen as a scholar by JICA to pursue further studies in Yokohama National University (Japan) from where she obtained a Master Degree in International & Business Law (2003) and Doctor of Laws (2006).

After her dissertation “Democratization and its Discontents “, she was awarded by JSPS and United Nations University in 2007 to work as a post doctoral researcher. Consequently, she initiated and researched at Peace and Governance Program of UNU for Burma/Myanmar related affairs in 2007-2009. She also worked as a Visiting Lecturer in some Universities including Keio University & Chuo University in Japan from 2004 to 2009.

Nyo contested in 2010 election which was the first after several decades in Burma, her party being Democratic Party. Surprisingly, she defeated the candidate from ruling USDP party and gained a seat at Yangon Region Parliament where only 15 out of 123 are from non-USDP parties. 6 out of 123 are women in the parliament. She worked as one of two female MP from the Democratic force.

She has been actively engaged in the promotion of women participation in politics where women representation forms only 4.5 % in Burma/Myanmar. Furthermore, much of her efforts are dedicated to make the government both accountable and transparent by highlighting human rights violations by local authorities such as police and courts. She continues her fight to reform Burma by highlighting subordinate positions of women in the society and making the government accountable for their actions against women of Burma/Myanmar.

Rana Hadi Saeed, Iraq
Rana Hadi works as project manager for several projects with IAA (Iraqi Al-Amal Association) “non-political, non-sectarian and non-profit association of volunteers actively engaged in projects for the benefit and well being of the Iraqi population regardless of race, Gender and political or religious affiliation” and is currently in charge of the management orders, reporting, correspondence and following with team project.

Through IAA activities, she is focusing on women especially deprived and widows women on their Right through advocating campaign also to involve women in marketing through women in technology program “The WIT MENA program took a two-fold approach to empowering women and expanding their participation in the workforce through specially tailored training activities that built the capacity of both partner organizations and the women they serve” supporting by IIE and Microsoft company, she start work as a co-trainer since 2008 till 2010 , she has been chosen as a most successful story at the world and she attends a IIE Gala. Now she is working as regional director assistant, then she became one of the lead trainer of this project. She worked with UNICEF project “keeping women and children safe from violence in Iraq “To build 2500 teacher's capacity in monitoring violations via Human Right, Children Right and Gender concept.

Rachel Gur, Israel
Rachel Gur, 27, serves as Coalition Legislative Advisor in the Knesset (Israel’s parliament) in Jerusalem. She is responsible for authoring and advancing original legislation on behalf of the
Coalition Chairman, coordinating private member bills with the government’s positions, and assessing legislative aspects of governmental proposals. She is a contributor to the *Times of Israel*. Her areas of interest are constitutional theory, labor law and the role of women’s rights in family law.

Ms. Gur graduated *magna cum laude* in a combined L.L.B.-B.A. dual-degree program in law and political science from the Interdisciplinary Center Herzliya (IDC), Israel’s most prestigious private college. She was an Argov Fellow in Leadership and Diplomacy at the IDC, participating in the college’s flagship fellowship program, which focused on the study of leadership and public policy. She was admitted to the Israel Bar Association in December 2010.

Gur clerked in the international corporate department of *Yigal Arnon & Co.*, one of Israel’s largest law firms, where she focused on international IPOs and venture capital. During her legal studies, Ms. Gur spent two years as the volunteer public relations coordinator for Mesila, the Tel Aviv municipality’s welfare agency servicing the refugee and migrant worker population in central and southern Tel Aviv. She also spent a year volunteering to provide legal aid to low-income workers seeking redress for labor law violations in the Tel Aviv Labor Court.

Ms. Gur carried out her military service as a press liaison to the North American media in the IDF Spokesperson’s Unit. Completing her military service with the rank of staff sergeant, she was responsible for facilitating the IDF’s relationship with major American news outlets, including the New York Times, Washington Post, CNN and Fox, and helped media outlets such as National Geographic Magazine and the Atlantic Monthly to write in-depth magazine pieces on the IDF and the Israeli-Palestinian conflict. She was responsible for researching military engagements, investigating
allegations involving the army, arranging interviews for army officials and escorting journalists on visits to combat zones.

Raghada Mohamed Adbel Hamied, Egypt

I graduated from the Faculty of English Language and Literature. I'm very passionate about youth and community development as well as animals and nature. Since college, I have volunteered in many local and international NGOs serving development. After graduation, I worked in community development, private sector, UNHCR and the World Bank in Egypt where I currently support the Human Development unit in Egypt. I believe I have inherited my passion for the community and less privileged people from my mother who has always been active in volunteering for various humanitarian causes.

I took part in Egypt's revolution in 2011 and till now striving to achieve our main goal of "Bread, Freedom, and Social Justice". My hobbies are coloring, travelling and exploring the world, learning about the different cultures, horses, yoga and family time.

Rahayu Setyadi Harjosasmito, Indonesia

I am a public servant who served Head of Section in Harmonization of Legislation in the field of Banking and Finance Legislation at Ministry of Law and Human Right the Republic of Indonesia. I had previously served in Industrial and Trade Department as Head of Section for four years and I had
also served at Political and Law Department in 2004-2006. I was born in Bogor, the small city close to Jakarta. I finished my bachelor degree in 2001 and took my Master Degree at the University of Indonesia in the field of economic Law.

Since I was in college, I was active in several student activities. I was a member of council at the Faculty of Law the University of Sebelas Maret and member of Moslem student association. I had active as a Volunteer in Indonesian Center of Advocacy for Law and Human Right and In 2003 I was elected as the Secretary of General of Indonesian Center of Advocacy for Law and Human Right.

After I finished my Master degree, I taught Trade Law and Private Law at the University of Al Azhar and University of Indonusa Esa Unggul for four years. Because teaching is my most favorite jobs, even now I often teach a legislative drafting training at the Human Resources Department at the Ministry of Law and Human Right.

As Head Of section at Legislation Department I am involved in all of regulation making under of my authority field. I have the authority to analyze whether a policy has been in accordance with the rule of law and sense of fairness to the community. Apart from that I also served as a legislative drafter to design policies in the form of laws and regulations that apply to the general public. I served not only in government circles but also in the House of Representatives as a representative of the government to formulate legislation. Certainly in the execution of the task I have to consider many things so that the policy could be useful for creating better governance and accepted by society.

Rania Ramadan Mohamed Ahmed, Egypt
I am an Urban Planner/Team Leader with 12 years experience in Urban Planning and Rural development, in addition to specialisation in Geographic Information System. My area of
expertise ranged from: urban research and analysis, starting from data collection, documentation, entry, coding, archiving, analysis, visualization, and presentation in a readable format and decision making.

Worked in Central Government (Ministry of Housing, General Organisation for Physical Planning), Local NGOs (SAWSE, RSPDA), in addition to consultancy in international organisations (UN Habitat), EU research institutes, as well as acknowledged private sector firms in addition to passion for community service through participating in voluntary work with international Rotary youth club (Rotaract), and local Small size organizations like SAWSE Sakia Association for water in society; and environment and RSPDA (Red Sea Parks Development Association). I have also participated in several national and international events as an interactive participant or an Author which developed her multidisciplinary experience to deal with each projects’ complexities.

**Rim Hajji, Morocco**

Rim Hajji is currently the Regional Coordinator of the Migration and Asylum Project at the Euro-Mediterranean Human Rights Network (EMHRN), a leading international network with more than 70 human rights organizations, institutions and individuals based in 30 countries in the Euro-Mediterranean region. Rim is also the Morocco Country Officer for the MENA Coalition for the Advancement of Women’s Leadership, a
project led by Women’s Campaign International (WCI). Before joining EMHRN and WCI, Rim was working in Washington DC at the Brookings institution’s Saban Center for Middle East Policy as an Assistant for the Project on U.S. Relations with the Islamic World. Rim also worked as project consultant for the Japan International Cooperation Agency and later as an evaluation implementation manager for a U.S. Department of State project in Morocco and Oman. Rim was the recipient of the Fulbright Scholarship and graduated from Florida International University with a Masters Degree in International Relations with a focus on Asian Studies. Rim was also awarded a scholarship from the Japanese Ministry of Education to study at Tohoku University in Sendai, Japan. Rim is fluent in Arabic, French, English, Spanish and Japanese.

Samah Salaheldin Hassan Mansur, Egypt

Samah has nine years of experience in the nonprofit sector. Samah received her Higher Diploma on special needs education to help people with disabilities. Since 2001, she has been involved in the non-profit sector. She currently works as an officer of Democracy and women's rights program for the Appropriate Communication Techniques for Development (ACT), Cairo. She has participated in many conferences, workshops, fellowships and forums inside and abroad. In 2006, she was awarded a prize from UNIFEM (United Nations Development Fund for Women) for the best research to fight violence against women under the title “The Egyptian Society and Violence against Women”.

In 2007, the Organizing Committee of the World Social Forum selected her to participate in the intergenerational dialogue in
Nairobi, Kenya, to represent Arab youth. In 2008, she participated in the International Conference on Domestic Violence in Denmark and she was selected by the Fulbright Commission to study Public Relations and Media Communications in the United States. In 2010, she became the first Egyptian to receive the Chevening Fellowship for using democracy for peace at the University of Bradford in England. In 2010, she was awarded Atlas fellowship to serve at the International Center for Missing and Exploited Children (ICMEC) in late 2010, Alexandria, VA.

She is not only a women's rights activist but also a human rights advocate. She is the coordinator of "Women Mock Parliament" which aims to build the capacity of young women members of local and national legislatures (local councils, the People’s Assembly, and the Shura Council), in order to educate and mobilize public opinion on the issue of including women in the constitution-drafting process and advocating for equality between men and women in the articles of the new constitution. She managed many campaigns for women running for candidates in parliamentary and municipal elections, as well as fighting trafficking in women.

She is a founding member with others of the Arab network for monitoring and fighting violence against women in media. She is also founding member of the Feminist Coalition which is established after Revolution of January 25.

Sawsan Zaher, Israel

Director of Adalah’s Social, Economic and Education Rights Unit. Ms. Zahar specializes in social and economic rights, and has worked with Adalah since 2005. Within her work at Adalah Ms. Zaher litigated several landmark cases in the
Israeli Supreme Court such as challenging the constitutionality of the Israeli Citizenship law which bans family unification between Arabs citizens of Israel and Palestinians; challenging discriminatory policies of budget allocations for Jewish and Arab towns in social and economic fields; challenging the constitutionality of laws which limit freedom of expression of the Arab citizens and institutions through restricting state funding and others. She received an L.L.B. in Law from the College of Management, School of Law in 1997, and an L.L.M. in International Legal Studies with a concentration on human rights and gender from the American University, Washington College of Law (USA) in 2004. She was a Fellow of the Public Law Program in the Public Interest Law Institute in Colombia University in New York in 2008. She has been Academic Assistant in the Legal Status of the Arab Minority in Israel in the Faculty of Law in Tel Aviv since 2007, and in the Law Faculty in Haifa University since 2009. She established and coordinated the legal department for Arab women’s rights in Kayan – Feminist Organization in 2004 and 2005. Specialized in civil law and managed a private law office from 1998 to 2003.

Shaima Mohammed Ahmed Alrai, Yemen

Mrs Alrai is a Project Manager at SOUL for Development in Yemen since 2006. Ms. Alrai has coordinated many projects such as Microsoft Unlimited Potential, Early Childhood Development, Promoting Girls Education, and From Child to Child. Ms. Alrai began her career as an English teacher in various Yemeni institutions. During this time, she was appointed as head of the training department and then worked as an Executive Manager. Moreover, she holds an MBA from the Maastricht School of Management (MSM) in the Netherlands.
Upon achieving her MBA, Ms. Alraiy returned to SOUL with advanced managing skills; she managed one of SOUL's major projects, the Safe Motherhood Program, which is funded by the World Bank and has been implemented for the first time in Yemen.

Additionally, Ms. Alraiy is the Country Coordinator of the International Education and Resources Network (iEARN) in Yemen and was the supervisor of the Global Change Makers of the British Council. Mrs. Alraiy is currently the Manager of the regional Network, Manara 'A Civil Society for Child Rights' in Yemen and is a Junior Lecturer at Sana’a University’s Faculty of Languages.

**Shahla Waliy Ali Kli, Iraq**

Shahla al Kli has dedicated her career to public service and advancing the quality of life of her fellow Iraqis. An active WDN member, al Kli has shared her experiences on the role of women as effective leaders in public life with her peers throughout the Arab region. Al Kli was recently named Senior Adviser to Dr. Kemal Kerkuki, the Speaker of the Iraqi Kurdistan Parliament. In this role, al Kli focuses on implementing capacity building programs for the Kurdistan Parliament in collaboration with international agencies. Al Kli also serves as a liaison between the Parliament, international consulates and nongovernmental organizations working in the region and is working on a project to launch a Kurdistan Parliament Research Center.

Al Kli has many years of experience in the areas of conflict resolution, community mobilization, development and gender equality. Prior to working for Dr. Kerkuki, al Kli worked as a special
consultant to Speaker of the Iraq’s Council of Representatives, Ayad al-Samarrai.

Prior to her work with the Iraqi government, al Kli was awarded a Fulbright scholarship which she used to earn a master’s degree at the Fletcher School of Law and Diplomacy at Tufts University in 2009. After completing her degree and returning to Iraq, al Kli launched an initiative to take students from throughout Iraq to attend the Education for Public Inquiry and International Citizenship’s annual international symposium hosted by the Institute for Global Leadership at Tufts University. Since 2009, al Kli has facilitated the attendance of 22 students. This year, al Kli is collaborating with the U.S. Embassy in Baghdad to fund the initiative and to send 25 Iraqi students to this year’s symposium.

Siwar Aouadi, Tunisia

A 27-year old Tunisian civil society activist with a major in English Language and Literature and a minor in Hebrew Language; in her second year at University, Siwar joined AIESEC for 5 years and nominated for two terms to be part of the national team as Salaam UK country Responsible and Vice-President External relations of the Organization. During her work with AIESEC along with the team, Siwar represented Tunisia in two international events, AIESEC international Exchange conference in Serbia and AIESEC international Congress in Turkey.

Siwar’s activism related to women issues had a take-off in 2009 when she was selected by the Arab women Leadership Institute (IRI) to join a group of women leaders from MENA region for 3 days training in Jordan.
In 2010, Siwar was selected as a Fulbright FLTA scholar by the US Department of States and spent an academic year at SAIS, Johns Hopkins University in Washington D.C working as an Arabic language teacher assistant. Siwar also volunteered with the International Republican Institute within the MENA division.

In July 2011, Siwar started her professional career as a Program Coordinator with DAI as an implementing partner of OTI/USAID. USAID’s Office of Transition Initiatives (OTI) in Tunisia seeks to support the citizen-led democratic reform movement and national efforts towards achieving more equitable, responsive, and legitimate governance.

In November 2011, Siwar attended training with AWLI in Jordan about Women fighting Corruption. Right away after the training Siwar joined IWATCH organization a Tunisian watchdog organization aiming in pointing out corruption, consolidating transparency and good governance. Siwar is the Multipliers Department Director within IWATCH board. In March 2012, Siwar attended training with AWLI on Women political participation. In July 2012, Siwar will join the International Anti-Corruption Academy (IACA) based in Luxemburg Vienna, Austria to attend the International Anti-Corruption Summer Academy 2012, an intensive ten-day program designed for familiarizing participants with contemporary insight in selected areas of corruption theory and anti-corruption practice.

Currently Siwar is working with a group of Tunisian women politicians and civil society activists from different backgrounds on building an informal coalition and network of Tunisian women who will stand for women rights, women political engagement and work together on initiatives related to women issues in the future. In addition to speaking English, French and Arabic, Siwar is studying Persian and Hebrew Languages.
Sumaira Ishfaq, Pakistan

Ms. Sumaira Ishfaq is the Women’s Rights Program Manager at PODA-Pakistan. PODA is a human rights NGO focusing on women’s rights and development. She is working on a project to end violence against women for which she coordinates with various government officials, United Nations offices, media, women’s groups and universities to educate the public and rural women about women’s rights. She is also working to help women and children in flood affected areas of Pakistan since 2010. She is responsible to coordinates with women politicians and policy makers to prepare for PODA’s annual conference on rural women that is held every October in Islamabad.

Ms. Ishfaq was the first to go to university in her family. Growing up as a girl in Pakistani society, she faced gender biases and resolved to do something about it. Her personal commitment to women’s rights is very strong and dominates her work focus.

She is a member of Women’s International League for Peace and Freedom (WILPF), Pakistan-Section. She is active in the peace movement in Pakistan.

Wafa Fateh Elraham Abdalla Abdalbagi, Saudi Arabia

My work in my country Sudan working to increase awareness of women’s leadership and new role of women’s in legislation by clarifying to women’s leader their role to play in all step level of assembly from Local, State to Federal Assemblies is not to complete the quota of 25% but participate in decision making, decision implementation and monitoring, analysis and the cultural
traditional obstacles barriers and problems preventing women’s in the East Sudan minority area to play coherence role. Provide the statistical basic information of women’s situation and participation to clarify the real unequal and unfair discrimination against women’s by simple local language.

I’ve led communication with minority affairs and public service, media, NGO, UNDP and UNFPA Sudan Office, Community leaders, elected office, local assembly, local government, religious affairs, and law reform to empowering role of women’s in local community and federal level.

I’ve also mobilized other young women to fight according to principles human rights of all people, both at home and abroad and clarify to women’s leaders our starting point should be to make sure we understand our rights and where they come.

My work in Saudi Arabia here in Tabuk University for girls give me the clear situation of girls and women’s and the community here put high restriction of women’s and girls facing barriers obstacles. For example, no mobile phones with cameras on university campuses, no driving licenses, etc.

I encourage Saudi Arabian girls to work hard to solve their restricted culture and extremism religions and play roles in their community. I wish to transfer my experiences and success stories to young student girls and build the capacity of student girls to communicate particularly through internet and email. I wish to participate and encourage all students to establish and join an association that works to empowering young girls and women.
Wafa Saeed Bani Mustafa, Jordan

Wafa Bani Mustafa is the youngest woman in the Jordanian Parliament and a lawyer since 200. She is the first woman to lead a parliamentarian block - The change Block- in the history of Jordan. Bani Mustafa also served as the rapporteur for the legal committee in the Jordanian Parliament. Bani Mustafa is working on advancing laws focusing on more equality on women in the Jordanian society aiming at the women role in politics and that Jordanian women can have all their rights to exist in all the decision making authorities in the Jordanian political scene. Bani Mustafa is also focusing on more women representation in the parliament.

Zain Abu Qasem, Palestine

Ms. Abu Qasem is a Project Coordinator at the Catholic Relief Services (CRS) for Gaza Risk Redaction and Mitigation Program. She works with households, especially vulnerable women in Gaza. The activity includes vulnerability and capacity assessments (VCA) and hazard mapping (VCA), community-based disaster risk reduction planning and implementation of DRR initiatives. She also works voluntary as a Board Member of Palestinian Commission for Human Development and also the Project Coordinator in Women Advocacy Unit, where she supervises the More Powerful Project. This project trained women who work in civil society organizations. The project addresses different topics such as advocacy women’s political participation, women’s rights and so many other topics that are related directly to women. In addition to that, she represents the Commission in the Hope Alliance. It is a group of organizations that seeks to defend women’s rights and combat violence against women in Palestine.
List of Delegates

Amal Yousef Mutleq Al-Rhoof, Jordan
Member of Parliament

Abeer Mashni, Palestine
Faculty of Law and Public Administration, Birzeit University; PhD student at the School of Public and Fiscal Law, Sorbonne University

Afaf Hashem Fakhir Al Musawi, Iraq
Special Assistant of Migration and Displaces Minister and Special Coordinator of Ministers Cabinets

Alma Lama, Kosovo
Member of Parliament

Anhar Abdulwareth Ahmed Qasem, Yemen
TV Programming for Ministry of Public Health of Yemen

Anwaar Sulaiman Al Saad Al Munifi, Kuwait
Office Chief Manager for Member of Parliament Dr. Salwa Al Jassar, Kuwait National Assembly

Ayesha Ranjha, Pakistan
Assistant Commissioner Inland Revenue Service Government of Pakistan

Boughattas Ons, Tunisia
Director of International Cooperation and foreign relationships at the Ministry of Vocational Training and Employment

Bottania Ahmed Kasem Attal, Yemen
General Secretary at The National Alliance of Safe Motherhood, Yemen; Faculty of Medicine and Health Science, Sana’a University
Dorit Basman-Kobel, Israel  
Spokesperson & Communications Director for Herzliya Municipality

Edit Bar, Israel  
Senior Advisor to the Director General of the Interior Ministry

Ekhlas Ali Mohsin, Iraq  
Faculty of Dept. of English, Kufa University

Elham Mohsen Mohammed Al-Gohaly, Yemen  
Projects Assistant at the British Council

Esra Demirci Akyol, Turkey  
Assistant Expert, National Ministry of Family and Social Policies

Gahar Imane, Algeria  
Project Officer at Algerian Network for Child Rights ‘NADA’

Gaukhar Kassymzhanova, Kazakstan  
Advisor to the President at Nur Media Holding Company

Hayfa Rouas, Morocco  
Chargé of Protocol in Protocol Department/MFA

Hala Fahmi Jamal, Bahrain  
AMJCO President; Member of Cultural Committee at Children and Mothers Welfare Society

Hanan Saeed Mohsin, Iraq  
Member of Parliament of Iraq, Chairwoman of Members’ Affairs and Parliamentary Development Committee
Hanane Ennadir, Morocco
Head of the Department of Equity and Equality at the Ministry of Social Development Family, and Solidarity

Howaida Adel Mahmoud Nagy Mohamed, Egypt
Grants Manager at America’s Development Foundation (ADF)

Ikram Ben Said, Tunisia
Founder and President of Voix De Femmes

Jackcilia Salathiel Ebere Ginana, South Sudan
State Minister for Foreign Affairs

Jacklyne Kameel Wahba Hanna, Egypt
Managing Director of Nahdet el Mahrous (NM)

Khitam Naamneh, Israel
Program Coordinator at the Halisa Community Center

Lamaam Sabri Mejlli, Iraq
Legal/General Inspector Office

Lana Khoshaba Yaqo, Iraq
Owner of PNK Taxi and BWFW (By Women for Women) Services Company

Lina Walid Abou Farraj, Lebanon
Executive Officer and Media Coordinator in the Center for Civic Engagement and Community Service, American University of Beirut

Lindy Ajiambo Wafula, Kenya
Founder/Director of ProjectAfrica
L'Emira Mada Arslan, Lebanon
*Committee for Women Political Empowerment (CWPE) Public Relations Officer of Lebanese Women Task Force*

Marina Sedkey Habeel Michael, Egypt
*Clinic Manager, School of Dentistry, Future University*

Marwah Al-Janabi, Iraq
*Operations Support Officer, Electoral Training workshops*

Naheed Farid, Afghanistan
*Member of Parliament*

Najat Saibre, Morocco
*Community Activist*

Hala Hanna, Lebanon
*Cultural Bridge Fellow*

Nyo Nyo Thinn, Myanmar
*Member of Yangon Regional Parliament*

Rana Hadi Saeed, Iraq
*Project Manager at European Internews Agency*

Rachel Gur, Israel
*Legislative Advisor to the Coalition Chairman in the Knesset, the Israeli Parliament*

Raghada Mohamed Adbel Hamied, Egypt
*The World Bank – Team Assistant in Human Development Unit*

Rania Ramadan Mohamed Ahmed, Egypt
*Urban Planner/Team Leader in Central Government*
Rim Hajji, Morocco
Project Coordinator of a regional human rights NGO

Samah Salaheldin Hassan Mansur, Egypt
Program Officer in Democracy and Women’s Rights Program at the Appropriate Communication Techniques for Development (ACT), Cairo

Sawsan Zaher, Israel
Attorney and Director of the Social and Economic Rights Unit at “Adalah” The Legal Center for Arab Minority Rights

Shaima Mohammed Ahmed Alraiy, Yemen
Head of the Child Rights team at SOUL for Development; Country Coordinator of Yemen for the International Education and Resources Network (iEARN)

Shahla Waliy Ali Kli, Iraq
Senior Advisor, Office of the Speaker of Kurdistan Parliament (National Assembly)

Siwar Aouadi, Tunisia
Program Coordinator/Tunisian Transition Initiative at OTI/DAI/USAID

Sumaira Ishfaq, Pakistan
Women’s Rights Program Coordinator at Potohar Organization for Development Advocacy (PODA)

Rahayu Setyadi Harjosasmito, Indonesia
Head of Harmonization of Legislation Section in the field of Banking and Finance at the Ministry of Law and Human Rights
Wafa Fateh Elrahman Abdalla Abdalbagi, Saudi Arabia
*Lecturer in the Industrial Mathematics at the Tabauk University for Girls*

Wafa Saeed Bani Mustafa, Jordan
*Member of Parliament*

Zain Abu Quasem, Palestine
*Project Coordinator for Gaza Risk Reduction and Mitigation Program at the Catholic Relief Services (CRS)*
Speaker Biographies

Secretary Madeleine Albright
Former United States Secretary of State

Secretary Madeleine K. Albright is the Chair of Albright Stonebridge Group and Chair of Albright Capital Management LLC.

In 1997, Dr. Albright was named the first female Secretary of State. From 1993 to 1997, Dr. Albright served as the U.S. Permanent Representative to the United Nations and was a member of the President’s Cabinet. From 1989 to 1992, she served as President of the Center for National Policy. Previously, she was a member of President Jimmy Carter’s National Security Council and White House staff and served as Chief Legislative Assistant to U.S. Senator Edmund S. Muskie.

Secretary Albright is a Professor in the Practice of Diplomacy at the Georgetown University School of Foreign Service. She chairs both the National Democratic Institute for International Affairs and the Pew Global Attitudes Project and serves as president of the Truman Scholarship Foundation. She serves on the U.S. Department of Defense’s Defense Policy Board and on the Boards of the Council on Foreign Relations, the Aspen Institute and the Center for American Progress.

Secretary Albright received a B.A. with Honors from Wellesley College, and Master’s and Doctorate degrees from Columbia University’s Department of Public Law and Government.

Mahnaz Akhfami  
President and CEO of Women’s Learning Partnership (WLP)

Mahnaz Afkhami, President and CEO, is former Secretary General of the Women's Organization of Iran and Minister for Women's Affairs. She is Executive Director of the Foundation for Iranian Studies and serves on advisory boards for a number of national and international organizations. She has over three decades of experience working at the government and non-government levels to advance the rights of women, particularly in the Middle East. She has authored numerous publications, among them Muslim Women and the Politics of Participation (1997), Faith and Freedom: Women's Human Rights in the Muslim World (1995), Women in Exile (1994), and Women and the Law in Iran (1993). Among the training manuals she has co-authored are Claiming Our Rights: A Manual for Women's Human Rights Education in Muslim Societies (1996), Safe and Secure: Eliminating Violence Against Women and Girls in Muslim Societies (1998), Leading to Choices: A Leadership Training Handbook for Women (2001), and Leading to Action: A Political Participation Handbook for Women (2010).

Susan Bailey  
Former Executive Director of the Wellesley Centers for Women, Wellesley College

Susan McGee Bailey served as the Executive Director of the Wellesley Centers for Women (WCW) and a Professor of Women's & Gender Studies and Education at Wellesley College for 25 years (1985-2010). A Wellesley graduate, she earned an M.A. and Ph.D. from the University of Michigan and held a postdoctoral fellowship in public health from Johns Hopkins University. Before joining the
Wellesley Centers, Dr. Bailey directed the Resource Center on Educational Equity at the Council of Chief State School Officers in Washington, DC, the Policy Research Office on Women's Education at Harvard University and held various posts at the Connecticut State Department of Education.

She was the principal author of the 1992 Report: How Schools Shortchange Girls. She coauthored Shaping a Better World: Global Issues/Gender Issues and Unsafe Schools: A Literature Review of School-Related Gender-Based Violence in Developing Countries, a publication of USAID.

Susan served as the President of the Board of the National Council for Research on Women and has received numerous awards, among them: the Willystine Goodsell Award and the Activist/Policy Award, both from the Women Educators of the American Educational Research Association (AERA), and the Abigail Adams Award from the Massachusetts Women’s Political Caucus. In 2012 she was a recipient of the Wellesley College Alumnae Achievement Award, the College’s highest honor.

**Michelle Bekkering**
*Director of the Women’s Democracy Network, International Republican Institute*

Michelle Bekkering serves as the Director for the Women’s Democracy Network (WDN) where she oversees the International Republican Institute’s (IRI) global initiative to empower women for greater participation in their country’s public life. To date, WDN is active in 55 countries worldwide with 15 established country chapters. WDN works directly with its global membership to determine the barriers which limit women’s political participation and ascension to leadership positions and implementing programming designed to overcome these challenges.
Bekkering serves as a member of the Working Group for Gender Equality of the Community of Democracies and also serves as a Member of the Board of Young Women Leaders which oversees the WeLEAD program of American University’s Women and Politics Institute. Bekkering is also a member of the American Council of Young Political Leaders (ACYPL), a bipartisan organization dedicated to fostering relations among young political leaders and policy makers worldwide.

Bekkering joined IRI in 2005. As Deputy Director for Eurasia, she managed programming designed to support the democratic development of the former soviet republics. Before joining IRI, Bekkering served in numerous positions within the U.S. government. She worked in the administration of President George W. Bush, in the European and Eurasian Affairs Directorate of the National Security Council led by Dr. Condoleezza Rice.

H. Kim Bottomly  
President of Wellesley College

H. Kim Bottomly is the 13th President of Wellesley College. A Montana native, Bottomly graduated from the University of Washington with a degree in zoology and earned her doctorate in biological structure from the University of Washington School of Medicine. Before joining the Yale faculty in 1980, she did postdoctoral work in immunology at the National Institutes of Health.

A lifelong scientist and educator, Bottomly’s research has focused on the molecular and cellular factors that influence the initiation of immune responses. She has published more than 170 peer-reviewed articles and has lectured widely at universities in the U.S. and around the world. Bottomly has served on the Immunobiology Study Section at the National Institutes of Health and the Advisory Council of the National Institute of Allergy and Infectious Diseases.
She received the highly selective National Institutes of Health MERIT award.

A respected educator, Bottomly served on the Yale University faculty for 27 years. An advocate for women in science, Bottomly has chaired the Committee on Status of Women of the American Association of Immunologists and the Women's Committee of the Federation of American Societies of Experimental Biologists.

The University of Washington named her one of their “Wondrous 100,” one of the top 100 alumni of the past century. An elected member of the American Academy of Arts and Sciences and the Connecticut Academy of Science and Engineering, she serves on the Olin College of Engineering President’s Council, the Teach for America Champions’ Board and the WGBH Board of Trustees.

**Victoria Budson**

*Executive Director, Women and Public Policy Program Kennedy School of Government, Harvard University*

Victoria A. Budson is the founding Executive Director of the Women and Public Policy Program (WAPPP) at the Harvard Kennedy School of Government. Currently, Budson serves on the Board of Directors for the National Council for Research on Women (NCRW) and iVillage Cares. Budson has been a member of numerous other Boards of Directors including: the National Women’s Political Caucus, the Massachusetts National Abortion Rights Action League, the Massachusetts Women’s Political Caucus, Women’s Legislative Network and Alliance, Massachusetts Coalition of Democratic Women, the Wellesley College Hillel Alumnae Board.

In addition to her grassroots and electoral work, Budson is an active political consultant. As Finance Director for Massachusetts State Senator Cheryl Jacques, she established one of the largest campaign accounts in the Massachusetts State Senate. She also
served as Finance Director for Massachusetts State Representative Rachel Kaprielian, and has worked with EMILY's List, an organization that raises money for pro-choice, democratic women candidates.

Budson graduated from Wellesley College and is a graduate of the John F. Kennedy School of Government, Mid-Career Masters in Public Administration Program at Harvard University.

**Catia Confortini**
*Wellesley College*

Dr. Confortini holds a Ph.D. from the University of Southern California's School of International Relations and is a visiting lecturer for the Peace and Justice Studies Program at Wellesley College.

Her book entitled Intelligent Compassion: the Women's International League for Peace and Freedom and Feminist Peace (forthcoming in August 2012 with Oxford University Press) examines the evolving and gendered understandings of peace in the longest-living and arguably most influential international women's peace organization in the world. Her research interests focus on the contribution of women's peace activism to peace studies as an academic field and as a practice.

Rangita de Silva de Alwis
Director of the 2012 Women in Public Service Project Summer Institute, Wellesley College

Dr. Rangita de Silva de Alwis is the Director of Women in Public Service Project’s 2012 Institute at Wellesley College. Rangita is the Director of International Human Rights Policy at the Wellesley Centers for Women and Faculty at the Madeleine Albright Institute for Global Affairs at Wellesley College. She is also the inaugural Susan McGee Bailey Scholar at the Wellesley Centers for Women. She will be a Fulbright Specialist at the Asian University for Women this summer. Rangita will co-teach Human Rights Theory and Practice at Wellesley College as Distinguished Visiting Lecturer next fall. Rangita has worked globally with a vast network of academic institutions, civil society and government organizations to develop innovative human rights initiatives around the world including, India, Pakistan, Bangladesh, Nepal, Sri Lanka, Vietnam, China, Cambodia, Malaysia, Indonesia, Mexico, Georgia, Egypt, Russia, Kenya, Turkey, Morocco, Bulgaria, Romania, Lebanon, South Africa and Burma. She leads the Women’s Leadership Network in Muslim Communities at the Wellesley Centers for Women. She helped convene the Asia Cause Lawyer Network in India and the Women’s Watch- China. She has worked in partnership with China’s leading women’s rights advocates on new developments in gender and law reform in China for over 10 years. She has testified twice before the Congressional Executive Commission on China on the status of women’s rights in China. She also advised UNICEF, UNFPA, UNDP and the U.N. Secretariat on the Convention on the Rights of Persons with Disabilities on state accountability under the relevant
treaties and the intersections of the different treaties. Most recently, she developed a Gender Supplement to the U.N. Secretary General’s Guidelines on Disability. She is a Gender Advisor to Vietnam’s Ministry of Justice and National Assembly. She has published with the United Nations (Child Marriage and the Law; Girl Child Labour; The Status of the Convention on the Elimination of Discrimination against Women (CEDAW) and Legislative Compliance in Eastern Europe and Central Asia; and the Intersections of the CEDAW and the Convention on the Rights of the child) and in law journals including in the: Yale Journal of Law and Feminism; Texas Journal of Gender and the Law; University of Pennsylvania East Asia Law Journal; Duke Journal of Gender and the Law; UCLA Pacific Rim Journal; University of Washington’s Pacific Rim Law and Policy Journal; and Michigan State Journal of International law. Rangita has created a curriculum and materials for the Asian University for Women’s course on Women Leading Change in Asia. Rangita has a Doctorate in Law (S.J.D.) from Harvard Law School and was a Teaching Fellow with the European Law Research Institute at Harvard Law School and a Research Fellow with the Women and Public Policy program at the Kennedy School of Government, Harvard University. She served on the Advisory Group brought together by UNIFEM and UNDP to develop United Nations Evaluation Guidelines and on the Advisory Board of the Women’s Democracy Network, IRI.

**Pat Drew**

*Pat Drew & Co., Former Director of the LifeSkills Program at the New York Times Company*

Pat is an expert in individual and organizational performance. Her work leads to greater engagement and enhanced business results. She helps executives (and journalists) thrive in high-stress assignments. Pat is a senior consultant with Guttman Development Strategies, a leading consulting firm in the area of Team Alignment.
She was a Director in Human Resources at The New York Times during the turbulent 1990's where she developed coaching programs across five divisions leading to resolution of high cost performance problems. Earlier in her career, Pat was a Manager and Director of Training at the Psychiatric Institute of Columbia University. She was an Instructor at Columbia University College of Physicians and Surgeons, and Associate Professor of Social Work at New York University. She has Masters degrees in Psychology, Social Work and European History. Pat has been on the faculty for the "Managing Global Account Certification" at Columbia Business School and the Faculty of the Sulzberger News Media Executive Leadership Program at Columbia Journalism School. Pat has been a presenter at Harvard's Neiman Foundation Symposium, "Journalists and Trauma."

**Inyang Ebong-Harstrup**  
*Associate Director of the United Nations Development Group Office, New York*

Inyang Ebong-Harstrup was a Canadian JPO with UNDP in Tanzania (1990-1992). She is now the Associate Director of the United Nations Development Group Office in New York.

She received her B.A. from Bryn Mawr College in Pennsylvania and Ph.D. from Edinburgh University in Scotland. She started out as a Canadian JPO in Tanzania in 1988. Then she worked in Ethiopia for three years and in New York for five years as policy advisor before returning to Tanzania where she was the Deputy and Acting Resident Representative for 11 months before she went to Trinidad and Tobago.

**Jennifer Eplett-Reilly**  
*Founding Executive Director and President of the Echoing Green Foundation, consultant with the Commission on National and*
Community Service for the Summer of Service, and leader of innovative public private partnerships in Louisiana.

Jennifer is a civic leader passionate about service and building communities. She has been engaged in social entrepreneurship for 20 years as Co-Founder of City Year Inc., founding Executive Director and President of the Echoing Green Foundation, consultant with the Commission on National and Community Service for the Summer of Service, and leader of innovative public-private partnerships in Louisiana. She led the launch of City Year Louisiana in response to the devastation of Hurricanes Katrina and Rita, and now serves as Chair of City Year Louisiana's Board. Jennifer serves on the boards of the Business First Bank and the Louisiana Cultural Economy Foundation. Jennifer is a graduate of Wellesley College and received an MBA from the Harvard Graduate School of Business Administration.

Sumru Erkut
Associate Director, Wellesley Centers for Women

Sumru Erkut is an Associate Director and Senior Research Scientist at the Wellesley Centers for Women. She received her doctorate in social psychology from Harvard University. Her studies of women’s leadership and youth development from the perspective of gender equity and racial and ethnic diversity have been supported by federal, foundation, corporate, and private funds. She has analyzed data from interviews with diverse women leaders which resulted in Inside Women’s Leadership. She has collaborated in a study on barriers to women and minority's upward mobility for the U.S. Her more recent work on women on corporate boards of directors has resulted in the truism that three or more women are needed to constitute a critical mass on corporate boards to change boardroom dynamics. Her current research at the Wellesley Centers for Women include the long-term impact evaluation of a middle school comprehensive sex education curriculum and an
Haleh Esfandiari
Director, Middle East Program, Woodrow Wilson International Center for Scholars

Haleh Esfandiari is the Director of the Middle East Program at the Woodrow Wilson International Center for Scholars in Washington, D.C. Previously she taught at Princeton University, the Institute for Mass Communication in Tehran and Oxford University.

In Iran she worked as a journalist and served as deputy secretary general of the Women's Organization of Iran and deputy director of a cultural foundation. Her writing has appeared in numerous publications including Foreign Policy, New Republic, Chronicle of Higher Education, Middle East Review, the Washington Post, and the New York Review of Books.

Dr. Esfandiari received her Ph.D. from the University of Vienna and holds an honorary degree from Georgetown University Law Center (2008). She is a member of the Council on Foreign Relations and serves on the Board of the Peace Research Endowment, the board of advisors for the Project on Middle East Democracy, and a MENA Advisory Panel to the World Bank. Her latest book, My Prison, My Home, based on her arrest by the Iranian security authorities in 2007, and subsequent 105 days in Tehran's Evin Prison, was published in September 2009.
Laurie Fenlason

Vice President for Public Affairs, Smith College

Laurie Fenlason serves as the chief public affairs officer of Smith College and counsel to the president on matters of strategic communication, visibility and constituent relations. She and her staff are responsible for college relations, media relations, alumnae and development communications, Web communications and social media, special events, community relations and government relations/public affairs. They also oversee summer programs and the Smith College Conference Center.

Ms. Fenlason is the official spokesperson for the college. She came to Smith in 1997 to serve as media relations director. Previously, she was executive director of college relations at Hobart and William Smith Colleges. Prior to that, she was based in Washington, D.C., where she conducted national media outreach for the University of Michigan. Ms. Fenlason has held similar media relations positions at the University of Michigan’s Ann Arbor campus and the University of Pennsylvania.

She is a magna cum laude graduate of Bryn Mawr College.

Henrietta Holsman Fore

Former Administrator of USAID

Henrietta H. Fore is Chairman of the Board and Chief Executive Officer of Holsman International. She is a frequent speaker at international forums on corporate governance, international trends, markets, finance, foreign policy and public-private partnerships, including topics from food and water, to women and education.

From 2005 to 2007, Ms. Fore served as Under Secretary of State for Management, the Chief Operating Officer for the Department of
State. She is a Trustee of the Aspen Institute and the Center for Strategic and International Studies. She serves on the Corporate Boards of Exxon Mobil Corporation (NYSE: XOM) and Theravance, Inc. (NASDAQ: THRX). Ms. Fore also serves on the Boards of the Clinton Bush Haiti Fund, Committee Encouraging Corporate Philanthropy, Diagnostics for All, Center for Global Development, and Women’s Foreign Policy Group and on the Leadership Council of the Initiative for Global Development. From 2007 to 2009, Ms. Fore served as the Administrator of the U.S. Agency for International Development (USAID), and Director of United States Foreign Assistance. Ms. Fore was the first woman to serve in these roles. Ms. Fore received the Distinguished Service Award in 2009, the highest award the Secretary of State can bestow.

Ms. Fore has a Bachelor of Arts degree in History from Wellesley College and a Master of Science degree in Public Administration from the University of Northern Colorado. She received the 2006 Alumnae Award from the Baldwin School, and the 2004 Alumnae Award from the University of Northern Colorado. She has also studied International Politics at Oxford University and business at the Stanford University Graduate School of Business.

Stephenie Foster

*International expert on policy advocacy*

Stephenie has over 25 years experience in domestic and international policy advocacy, government affairs, program development and training, and law. Since 1997, Stephenie has participated in numerous international programs and projects sponsored by the United States State Department, the Vital Voices Global Partnership, the National Democratic Institute for International Affairs (NDI), the International Foundation for Election Systems (IFES) and others.

Stephenie served as Chief of Staff to two United States Senators (Barbara Mikulski (D-MD) and Christopher Dodd (D-CT)) and was appointed by President Clinton as General Counsel of the U. S. General Services Administration. Stephenie also served as the Vice President for Public Policy for Planned Parenthood Federation of America (PPFA). Stephenie has served on community and organizational boards; she is currently a member of the board of directors of Women Thrive Worldwide, Partners for Democratic Change and the Sewall-Belmont House & Museum.

She received a J.D. from the University of Pennsylvania, an M.R.P. from Cornell University and a B.A. from the University of California.

_Meryl Frank_
_Deputy U.S Ambassador Representative to the Commission on the Status of Women_

The Honorable Meryl Frank is United States Ambassador to the United Nations Commission on the Status of Women. Prior to being appointed to her current position by President Obama, Amb. Frank served as Mayor of Highland Park, NJ for eight years, where she forged what New Jersey’s leading newspaper called "the Highland Park Model" for ethics and good government and set the standard for other municipalities in innovative methods of delivering municipal services. Amb. Frank authored the federal Family and Medical Leave Act signed by President Clinton in January of 1993 and the New Jersey Family Leave Act signed by Governor Kean in 1989. She has served on the National Board of the Democratic
Nancy Gertner
Professor of Law, Harvard Law School

Judge Nancy Gertner is a graduate of Barnard College and Yale Law School where she was an editor on The Yale Law Journal. She received her M.A. in Political Science at Yale University. She has been an instructor at Yale Law School, teaching sentencing and comparative sentencing institutions, since 1998. She was appointed to the bench in 1994 by President Clinton. In 2008 she received the Thurgood Marshall Award from the American Bar Association, Section of Individual Rights and Responsibilities, only the second woman to receive it (Justice Ginsburg was the first). She became a Leadership Council Member of the International Center for Research on Women the same year.

In 2010 she received the Morton A. Brody Distinguished Judicial Service Award. In 2011 she received the Massachusetts Bar Association's Hennessey award for judicial excellence, and an honorary Doctor of Laws degree from Brandeis University. She has been profiled on a number of occasions in the Boston Globe, the ABA Journal, Boston Magazine, and The Wall Street Journal.

She has written and spoken widely on various legal issues and has appeared as a keynote speaker, panelist or lecturer concerning civil rights, civil liberties, employment, criminal justice and procedural issues, throughout the U.S., Europe and Asia. Her autobiography, In Defense of Women: Memoirs of an Unrepentant Advocate, was released on April 26, 2011. Her book, The Law of Juries, co-authored with attorney Judith Mizner, was published in 1997 and updated in 2010. She has published articles, and chapters on
sentencing, discrimination, and forensic evidence, women's rights, and the jury system. Judge Gertner retired from the bench in August 2011 and now teaches sentencing at Harvard Law School.

Lani Guinier

*Professor of Law, Harvard Law School*

In July 1998 when she joined the faculty, Lani Guinier became the first black woman tenured professor in Harvard Law School’s history. Professor Guinier first came to public attention in 1993 when President Clinton nominated her to be the first black woman to head the Civil Rights Division of the Department of Justice.

Guinier has written extensively in law review articles, books (The Tyranny of the Majority, 1994; Becoming Gentlemen: Women, Law Schools and Institutional Change, 1995), and op-ed pieces about new ways of approaching old problems, including issues of affirmative action, the “testocracy,” gender equity, and race conscious political districting. She also authored a personal and political memoir, Lift Every Voice: Turning a Civil Rights Setback into a New Vision of Social Justice (Simon and Schuster 1998).

She is a graduate of Radcliffe College and Yale University Law School. Before joining the Harvard Law School faculty, Guinier was a tenured professor at the University of Pennsylvania for 10 years. Guinier has been recognized for her achievements with the Champion of Democracy Award from the National Women's Political Caucus; the Margaret Brent Women Lawyers of Achievement Award from the ABA Commission on Women in the Profession; the Rosa Parks Award from the American Association of Affirmative Action; the Big Sisters Award; the Sacks-Freund Award for Teaching Excellence from Harvard Law School; and the Harvey Levin Teaching Award, given to her by her students at the University of Pennsylvania Law School.
Dorothy Harbeck  
*U.S Department of Justice-Executive Office for Immigration Review*

Dorothy Harbeck received a Bachelor of Arts degree, cum laude, from Wellesley College. She earned her Juris Doctoris from Seton Hall University School of Law. Judge Harbeck has volunteered her time as a lecturer on trial practice for Human Rights First, a pro bono organization in New York City that assists refugees in obtaining legal counsel. She is also an adjunct professor at Seton Hall Law School and has lectured at the American Inns of Court on trial evidence issues and as a faculty member for the New Jersey 2009 Judicial College. She is currently working on a book on the Immigration Consequences of Criminal Proceedings. Judge Harbeck is a member of the New Jersey and New York state bars. She is admitted to practice before the U.S. District Courts for the District of New Jersey and the Southern District of New York, the U.S. Courts of Appeal for the Second and Third Circuits, and the U.S. Supreme Court.

Jane Harman  
*President and CEO of the Woodrow Wilson International Center for Scholars, former Congresswoman, US Representative to Beijing Fourth World Conference*

Jane Harman resigned from Congress February 28, 2011 to join the Woodrow Wilson Center as its first female Director, President and CEO.

Representing the aerospace center of California during nine terms in Congress, she served on all the major security committees: six years on Armed Services, eight years on Intelligence and four on Homeland Security. She has made numerous Congressional fact-finding missions to hotspots around the world including North
Korea, Syria, Libya, Afghanistan, Pakistan, Yemen and Guantanamo Bay to assess threats against the U.S.

During her long public career, she has been recognized as a national expert at the nexus of security and public policy issues. Harman received the Defense Department Medal for Distinguished Service in 1998, the CIA Seal Medal in 2007, and the CIA Director’s Award and the National Intelligence Distinguished Public Service Medal in 2011. She is a member of the Defense Policy Board, State Department Foreign Policy Board, CIA External Advisory Board, the Director of National Intelligence’s Senior Advisory Group, and is a Trustee of the Aspen Institute and the University of Southern California.

A product of Los Angeles public schools, Harman is a magna cum laude graduate of Smith College, where she was elected to Phi Beta Kappa, and Harvard Law School. Prior to serving in Congress, she was a top aide in the United States Senate, Deputy Cabinet Secretary to President Jimmy Carter, Special Counsel to the Department of Defense, and in private law practice.

Married for over three decades to Sidney Harman, founder and Chairman Emeritus of Harman International Industries and Chairman of Newsweek magazine, she has four adult children and four grandchildren. Sidney Harman died in April 2011, and she has assumed his seat on the board of directors at the Newsweek Daily Beast Co.

Inyang Ebong-Harstrup
Associate Director of the United Nations Development Group Office in New York
Currently serving as the Deputy Director of the Special Unit for South/South Cooperation, United Nations Development Programme (UNDP), Inyang Ebong-Harstrup received her B.A. from Bryn Mawr College and Ph.D in Modern British and European History 1815-1951, from the University of Edinburgh, Scotland. She began her career in 1988 with UNDP as a Canadian Junior Professional Officer (JPO) serving for 3 years in UNDP Tanzania. Following a successful recruitment into UNDP through the Management Training Programme (MTP), Ms. Ebong-Harstrup was assigned to the UNDP Country office in Addis Ababa, Ethiopia as a Programme Officer for three years. Following this, Ms. Ebong-Harstrup was assigned as a Policy Advisor in UNDP HQ, New York, for a period of 5 years and worked in the Bureau for Policy Development (BDP) and the Operations Support Group Office (OSG). In October 1999, Ms. Ebong-Harstrup returned to UNDP Tanzania as Deputy Resident Representative (programme) and also acted for one year (June 2001-June 2002) as the UNDP Resident Representative a.i. In August 2002 she took up her first appointment as UN Resident Coordinator and UNDP Resident Representative (RC/RR) in Trinidad and Tobago, and she also served as RC/RR for Suriname, Netherlands Antilles and Aruba.

Ms. Ebong-Harstrup returned to UNDP HQ in January 2007 to take up her assignment as Associate Director, UN Development Operations Coordination Office (UNDOCO/UNDP) where she led the Resident Coordinator Capacity Support Cluster. In June 2010 she took up her current assignment, as Deputy Director SU/SSC.

Ms.Ebong-Harstrup is a dual citizen of The Federal Republic of Nigeria and Canada.

Rosanna Hertz

Professor of Sociology and Women’s and Gender Studies at Wellesley College
Rosanna Hertz is the Classes of 1919-1950 Professor of Sociology and Women's and Gender Studies at Wellesley College. Her research focuses on issues related to families, work and gender.

She writes about how people manage to stitch together the fragments of their lives to make something whole. Work, family, friends, finding time for themselves, for their kids, for their brains, for their bodies. All those competing demands. When you have a shortage of time, who or what gets the short end of the stick? How, for example, is family even possible with all these conflicting pressures. When she began studying single moms her focus was initially on how they manage employment and parenthood. Quickly the research turned to the desire for motherhood and the hesitation to do so alone, how they made the choice to become moms, the place of fathers in their children's lives and the future of new families in the U.S. today.

Swanee Hunt

Former Ambassador to Austria, Eleanor Roosevelt Lecturer in Public Policy and founder of the Women in Public Policy Program at the Kennedy School of Government, Harvard University.

At Harvard’s Kennedy School of Government Ambassador Hunt is the Eleanor Roosevelt Lecturer in Public Policy. In 1997 she founded the Women and Public Policy Program, a research center concerned with domestic and foreign policy, which she directed for more than a decade. She teaches "Inclusive Security," exploring how women are systematically excluded from peace processes, the impact, and the policy steps needed to rectify the problem. At the Kennedy School she is also core faculty at the Center for Public Leadership and senior advisor to The Initiative to Stop Human Trafficking in the Carr Center for Human Rights. Hunt has taught "The Choreography of Social Movements" at Harvard College and "Peacebuilding from the Ground Up" at Harvard Law School, and
lectured across the university campus including at the College, the School of Education, Divinity School, and Business School.

An expert on domestic policy and foreign affairs, Hunt is president of Hunt Alternatives Fund, through which she has committed more than $130 million in endowments and grants to provoking social change at local, national, and global levels. The Fund operates out of Cambridge, Massachusetts and is focused on strengthening youth arts organizations, supporting leaders of social movements, bolstering women’s leadership in conflict regions, combating the demand for purchased sex, and increasing philanthropy. Hunt also chairs the Washington-based Institute for Inclusive Security (including the Women Waging Peace Network), which advocates for the full participation of all stakeholders, particularly women, in peace processes. She has conducted research, training, and consultations for women leaders in some 60 countries.

Farahnaz Ispahani  
*Member of Parliament Pakistan; Standing Committee on Human Rights, Foreign Affairs; Advisor-Co-Chairperson Pakistan People’s Party; Advisor-President Zardari of Pakistan*

Farahnaz Ispahani is a member of Pakistan’s parliament and spokesman for President Asif Ali Zardari. A graduate of Wellesley College, she worked for ABC News, MSNBC and CNN in the US before returning to Pakistan and joining the Pakistan Peoples Party (PPP) led by Benazir Bhutto.

Vicki Jackson  
*Harvard Law School’s first Thurgood Marshall Professor of Law of Constitutional Law*

Vicki C. Jackson, a leading expert on U.S. constitutional law, comparative constitutional law and federal courts is Harvard Law School’s first Thurgood Marshall Professor of Constitutional Law.
Jackson has taught constitutional law and federal courts as a visiting professor at Harvard Law School, first in Spring 2008 as the Felix Frankfurter Visiting Professor of Law, and more recently in 2010-11 as the first Thurgood Marshall Visiting Professor of Law. She has also been a visiting faculty member at Columbia Law School, where she was the Samuel Rubin Visiting Professor of Law in Fall 2008.

At Georgetown, Jackson has served as Associate Dean for Transnational Legal Studies, Associate Dean for Research, and Associate Dean for Research and Academic Programs; she has chaired the appointments committee and the academic standards committee. She was also a co-recipient of Georgetown’s Frank Flegal Award for Excellence in Teaching.

While teaching at Georgetown, Jackson has participated in myriad professional activities and organizations. She served as a Deputy Assistant Attorney General in the Office of Legal Counsel at the U.S. Department of Justice. She has been a board member of the International Association of Constitutional Law since 1999, and served several years on the Advisory Board to the State and Local Legal Center. She also served as co-chair of the Special Committee on Gender of the D.C. Circuit Task Force on Gender, Race & Ethnic Bias, and has been a member of the D.C. Bar’s Board of Governors, the Advisory Committee on Procedures to the United States Court of Appeals for the D.C. Circuit, and the D.C. Bar’s Disciplinary System Study Committee. She has two books with HLS Professor Mark Tushnet: a coursebook, *Comparative Constitutional Law* (Foundation Press, 2d ed. 2006) and an edited collection of scholarly essays, *Defining the Field of Comparative Constitutional Law* (Praeger, 2002). Her other books include *Constitutional Engagement in a Transnational Era* (Oxford University Press, 2010), *Federal Courts Stories* (co-editor with Judith Resnik, Thomson
Jackson holds a B.A. summa cum laude, from Yale College, where she was Phi Beta Kappa and majored in history. She earned her J.D. from Yale Law School, where she was an editor of the Yale Law Journal.

Hina Jilani

Pre-eminent human rights lawyer; United Nations Special Representative of the Secretary General on Human Rights Defenders; UN International Fact-Finding Commission on Darfur, Sudan.

Hina Jilani is internationally recognized for her expertise in critical human rights investigations. She started practicing law in 1979, when Pakistan was under martial law. In February 1980 with her sister Asma Jahangir, she co-founded Pakistan's first all-female legal aid practice, AGHS Legal Aid Cell. She is also one of the founders of the Human Rights Commission of Pakistan and the Women’s Action Forum (a pressure group established in 1980 campaigning against Pakistan's discriminatory legislation) A lawyer and civil society activist active in the movement for peace, human rights and women's rights in Pakistan and in the world for the last three decades, she specializes in human rights litigation, and is especially concerned with the human rights of women, children, minorities, bonded and child labour, political and other prisoners. She has conducted several cases which have become landmarks in setting human rights standards in Pakistan. Her battle for the rights of children, especially the protection of child laborers engaged in hazardous work, led to the promulgation an act regulating the employment of children in 1991.
Jilani is also affiliated with the United Nations Center for Human Rights, the Carter Center, and the UN Conference on Women. From 2000 to 2008, she was the United Nations Special Representative of the Secretary General on Human Rights Defenders. In 2006, she was appointed to the UN International Fact-Finding Commission on Darfur, Sudan. She is also a member of the Eminent Jurists Panel on Terrorism, Counter-terrorism and Human Rights. In 2009, she was appointed to the United Nations Fact Finding Mission on the Gaza Conflict and co-wrote the Goldstone Report.

**Lidwien Kapteijns**

*Professor of History at Wellesley College*

Lidwien Kapteijns’ research focuses on changing Somali self-understandings, self-expressions, and cultural norms at three moments of history: the nationalist moment during which a national culture was actively fashioned (1960-1991); the sectarian moment of civil strife and clan violence (1991-present); and the moment of diasporic reconstruction, in which Islam and Islamism have gained prominence (1991-present). It draws on Somali popular cultural production, especially Somali popular song and oral poetry. Her book, *Women’s Voices in a Man’s World* (with Maryan Omar Ali, 1999), analyzes constructions of gender in a wide variety of Somali oral texts, including Somali popular songs of the 1970s and 1980s.

She teaches African and Middle Eastern history, including survey courses on the history of precolonial and modern Africa, South Africa, the early and modern Middle East, and constructions of gender in the modern Middle East. She also teaches research seminars about women and gender history, African civil wars (e.g., Sudan), and African public and popular culture.

She is an associate editor of a bilingual (Somali and English) cultural and literary journal called *Halabuur* (based in Djibouti), former
editor of Bildhaan: international journal of Somali studies (based at Macalester College), and founding member of the Somali Institute for Research and Development (SIRAD), a small nonprofit based in Boston.

**Fatima Sbaity Kassem**
*Former Director, UN Economic and Social Commission for Asia (ESCWA)*

Dr. Fatima Kassem was the former Director of the UN-Centre for Women, Economic and Social Commission for Western Asia (UN-ESCWA) in Baghdad, Amman and Beirut. She is now a free-lance consultant on gender and women’s issues in the Arab countries. Author and editor of numerous studies, articles and publications on developments in the status of women, feminization of poverty, implementation of CEDAW, and the history of the women’s movements in the Arab countries. Her main research focuses on women in politics; the interlinkages of religion, women and political parties.

She earned her Bachelors Degree in Business Administration and Masters Degree in Development Administration from the American University of Beirut (AUB). She holds a Masters Degree in International Economics, a M. Phil Degree in Political Economy, and a Ph.D. in Political Science from Columbia University.

**Juliette N. Kayyem**
*National security and foreign policy columnist for the Boston Globe and Lecturer in Public Policy at Harvard's Kennedy School of Government; Former Assistant Secretary for Intergovernmental Affairs, Department of Homeland Security*

Juliette N. Kayyem has spent nearly 15 years in the counterterrorism, homeland security and emergency management
arena. She most recently served for President Obama as Assistant Secretary for Intergovernmental Affairs at the Department of Homeland Security. She was the most senior Arab American female appointee in the Obama Administration.

Before joining the Obama Administration, she served as Massachusetts Governor Deval Patrick’s homeland security adviser, overseeing the National Guard, the commonwealth’s strategic security planning, and the distribution of homeland security funds consistent with the Governor’s priorities. Prior to that, she was a lecturer at Harvard’s John F. Kennedy School of Government, serving also as co-chair of the Dubai Initiative and as Executive Director of the school’s Belfer Center for Science and International Affairs. A lawyer by training, she began her legal career in 1995 at the Department of Justice, ultimately serving as an advisor to then Attorney General Janet Reno until 1999.

She is the co-author of the critically acclaimed Preserving Liberty in an Age of Terror (2005, with Phil Heymann) as well as the author and editor of numerous books and articles, including First to Arrive: State and Local Responses to Terrorism (2003). She is a member of the Council on Foreign Relations. Until she re-entered public service, Ms. Kayyem served as an on air analyst for NBC and MSNBC News.

She received both her bachelor’s degree and law degree from Harvard University.

**Moushira Khattab**

*Former Egyptian Ambassador to South Africa and Italy and the Former Minister for Family and Population, Egypt*

Ambassador Moushira Khattab is the former Minister of Family and Population of Egypt. As a career diplomat, she served as ambassador to South Africa during the Nelson Mandela era, the
Czech Republic during Vaclav Havel’s presidency, and Assistant Minister for Foreign Affairs for International Cultural Relations. Since December 1999 Khattab has been working as an activist for the human rights of children and women. As an expert on the UN Committee on the Rights of the Child (2002-2010), her activities extended beyond Egypt. Khattab initiated and led the most comprehensive rights based legal reform crowned by the adoption of Egypt’s Child Law 126/2008, which introduced widespread legal reforms from criminalizing FGM to raising the age of marriage to 18. Among other human rights initiatives, she has worked to close the gender gap in Egyptian schools through Egypt’s Girls Education Initiative, or GEI, and championed a rights-based approach to legal reforms for women and children. Khattab holds an M.A in Political Sciences from the University of North Carolina, USA and a PhD in Human Rights Law from Cairo University. She has been honored as Knight of the Republic and Commendatore della Repubbica by the President of Italy, and received the Order of Good Hope from the President of South Africa. Khattab is currently a visiting scholar with Woodrow Wilson Institute.

Jean Kilbourne

*Recognized for her groundbreaking work on the representation of gender in the media*

Jean Kilbourne is internationally recognized for her groundbreaking work on the image of women in advertising and for her critical studies of alcohol and tobacco advertising. In the late 1960s she began her exploration of the connection between advertising and several public health issues, including violence against women, eating disorders, and addiction, and launched a movement to promote media literacy as a way to prevent these problems. A radical and original idea at the time, this approach is now mainstream and an integral part of most prevention programs. According to Susan Faludi, “Jean Kilbourne’s work is pioneering and
crucial to the dialogue of one of the most underexplored, yet most powerful, realms of American culture - advertising. We owe her a great debt.” Mary Pipher has called Kilbourne “our best, most compassionate teacher.”

Her films, lectures and television appearances have been seen by millions of people throughout the world. Kilbourne was named by The New York Times Magazine as one of the three most popular speakers on college campuses. She is the creator of the renowned Killing Us Softly: Advertising’s Image of Women film series and the author of the award-winning book Can’t Buy My Love: How Advertising Changes the Way We Think and Feel and So Sexy So Soon: The New Sexualized Childhood and What Parents Can Do to Protect Their Kids (with Diane E. Levin).

Jeni Klugman
World Bank’s Director of Gender and Development

Jeni Klugman is a distinguished international economist. She was an ALP candidate in the New South Wales Legislative Assembly elections for Carlingford in 1988.

Daughter of Dr Richard Klugman (MHR 1969-1990) and Kris Klugman (also a candidate for the NSW Legislative Assembly), Jeni was educated at Burnside Public School and Cumberland High School. She graduated from the University of Sydney with first class honours in Law and Economics, winning a Rhodes Scholarship from New South Wales to Oxford University.

She joined the ALP in 1979 and has held various offices in the party at branch and electorate level. She has been a delegate to Annual Conference and was a member of several policy committees. In 1996 Jeni commenced a Ph.D. with the Centre for Economic Research, Australian National University and in 1998, having
submitted her thesis, she left the Centre to go to the World Bank in Washington. She is also a published author.

**Kathryn Kolbert**  
*Constance Hess Williams Director of the Athena Center for Leadership Studies at Barnard College*

A public-interest attorney, journalist, and visionary in the not-for-profit world, Kathryn brings to Barnard an extraordinary depth of experience in collaborative leadership, educational programming, and civil-rights advocacy. She has been recognized by The National Law Journal as one of the "100 Most Influential Lawyers in America,” and by The American Lawyer as one of 45 public-interest lawyers “whose vision and commitment are changing lives.” In 1992, Kathryn argued the landmark case of Planned Parenthood v. Casey before the U.S. Supreme Court and has been credited with saving Roe v. Wade with what Jeffrey Toobin has called "one of the most audacious litigation strategies in Supreme Court history.”

For ten years, Kathryn oversaw a program on law and American life at the University of Pennsylvania’s Annenberg Public Policy Center. She was the executive producer of Justice Talking, an award-winning radio program distributed by NPR, and also directed an educational website called JusticeLearning.org, which received a Webby Award in 2005. Before she became a journalist, Kathryn enjoyed a long and distinguished career as a public interest attorney specializing in women’s reproductive rights. From 1992 to 1997, she directed domestic litigation and public policy programs for the Center for Reproductive Law and Policy, where she was a co-founder and vice president. She has also served as the State Coordinating Counsel of the ACLU's Reproductive Freedom Project in New York and as a Staff Attorney with the Women's Law Project and Community Legal Services in Philadelphia.
Alan Lightman
Professor at MIT and Founder of the Harpswell Foundation

Lightman is the author of six novels, two collections of essays, a book-length narrative poem, and several books on science. His shorter pieces have appeared in The Atlantic, Granta, the New Yorker, the New York Review of Books, and many other publications. His novel Einstein’s Dreams was an international bestseller and has been translated into 30 languages. Lightman is an elected fellow of the American Academy of Arts and Sciences and won the 1996 Andrew Gemant Award of the American Institute of Physics for linking science and the humanities. Lightman also won the 2006 McGovern Award of Sigma Xi for his contributions to science and society.

Lightman is the founding director of the Harpswell Foundation, which works to empower a new generation of women leaders in Cambodia by providing food and housing, leadership training, and critical thinking skills to outstanding young women while they are attending college. Lightman was awarded a Gold Medal from the government of Cambodia for humanitarian service to that country.

Lightman was educated at Princeton University and at the California Institute of Technology, where he received a PhD in theoretical physics. Since then, he has received four honorary doctorates. Lightman has served on the faculties of Harvard University and MIT and was the first person to receive dual faculty appointments at MIT in science and in the humanities.

Ruth Lindeborg
Secretary of the College, Bryn Mawr College

Ruth Lindeborg is Secretary of the College and Director of External Relations in the President’s Office at Bryn Mawr College. Her broad experience in higher education has included past leadership roles in
development and in admissions, as well as a faculty appointment at The Ohio State University, where she taught comparative post-colonial literature. She received her Ph.D. from the University of Pennsylvania, M.A. from the University of Michigan, and A.B. from Bryn Mawr.

**Stacey Lucchino**

*Red Sox Foundation; Chair of the Board of the Program in Education, Afterschool and Resiliency (Pear) at Harvard University; and Chairwoman of the Board of YMCA, Boston.*

Stacey Lucchino is an active and passionate advocate for many social service organizations serving New England and beyond. Stacey’s efforts are focused on mental health and education: Chair of the Board of Harvard University’s, Program in Education, Afterschool & Resiliency at Maclean Hospital; Board member and former Chair of the Board of the YMCA of Greater Boston; Advisory Board, Dorchester’s Epiphany School; Samaritan’s Council (suicide prevention and awareness). She is also a strong supporter of Boston’s Healthcare for the Homeless.

Additionally, she has served as a Board Member at the Boston Medical Center’s Exceptional Care Without Exception Trust, Rosie’s Place, a Board member at The United Way of Massachusetts Bay and Merrimack Valley, member of the Executive Committee of the Women’s Cancers Program at Dana Farber, and event co-chair for the Susan G. Komen Foundation and Breast Cancer Research Foundation.

Over the years, Stacey has also supported Stop Handgun Violence and Mass Equality. She was a member of the Women’s Leadership Board and Women Waging Peace at Harvard’s Kennedy School of Government.
Stacey graduated with a degree in Marketing and Business Administration from the University of Texas, Austin. She received Honorary Doctoral Degrees from Emmanuel College and The New England School of Law. Stacey is also member of the YWCA Boston Academy of Women Achievers.

Melissa Ludtke  
*Executive Director, The Schuster Institute for Investigative Journalism, Brandeis University*

Executive Editor Melissa Ludtke is an acclaimed award-winning journalist who has reported for Time magazine, CBS News, and Sports Illustrated. She edited the Nieman Reports at Harvard University’s Nieman Foundation for 13 years. To pursue her writing in social and political justice issues, she was awarded academic fellowships from Harvard University, Radcliffe College, and Columbia Graduate School of Journalism. In 2010 Ludtke received the Yankee Quill Award for lifetime achievement as a journalist.

Susan A. Markham  
*Director of Women’s Political Participation at the National Democratic Institute*

Susan Markham joined NDI in 2010 as Director of Women’s Political Participation, supporting the aspirations of women around the world to be equal and active partners in shaping and leading democratic societies.

Ms. Markham started her political career in 1994 with Participation 2000, working on a statewide campaign as a fundraiser. Since that time she has served as the finance director for the Ohio Democratic Party, executive director of Participation 2000 (a multi-candidate political action committee) and campaign manager for four statewide campaigns. She also acted as director of Senate services at the Democratic Senatorial Campaign Committee.
Ms. Markham joined EMILY’s List in 2005 to manage its Campaign Corps program and later the Political Opportunity Program (POP) and the training department. In 2007, she was named deputy political director where she supervised the $2.5 million POP program recruiting, training and supporting women candidates running for statewide, legislative and local office in 35 states.

Ms. Markham’s work has taken her to many countries around the world where she has conducted trainings, facilitated working groups, engaged political parties and addressed numerous conferences on the importance and best practices of increasing women’s involvement in the political process.

She has a B.A. in political science and international studies from Ohio State University. She received her master's degree in public policy and women's studies from George Washington University.

**Katherine Marshall**

*Assistant Professor, Georgetown University; Senior Fellow at Georgetown’s Berkeley Center for Religion, Peace and World Affairs and a senior adviser for the World Bank*

Katherine Marshall is a Visiting Professor at Georgetown University’s School of Foreign Service and Senior Fellow at the Berkley Center for Religion, Peace, and World Affairs. She leads the World Faiths Development Dialogue (WFDD). She has worked for four decades on international development, primarily with the World Bank, where she held leadership positions, including country director for west and southern African countries. Her current teaching and research focus on the intersections of development and faith. She publishes and speaks widely, including as a blogger for the Huffington Post and the Washington Post. She sits on several non-profit boards, including the Opus Prize Foundation, the International Selection Committee for the Niwano Peace Prize, the Washington National Cathedral Foundation board, the World Bank
Community Connections Fund, and AVINA Americas. Her advanced degrees are from Wellesley College and Princeton University.

**Sally Merry**  
*Professor of Anthropology, New York University School of Law*

In 2010, Sally was awarded the J.I. Staley Prize of the School of Advanced Research for her book, *Human Rights and Gender Violence* (University of Chicago Press, 2006). Since then, she has published another book called *Gender Violence: A Cultural Perspective* (Blackwells 2009). This is the first title in a Wiley-Blackwell series on Engaged Anthropology.

Sally has lectured as the Distinguished Lecturer of the Institute for Research on Women at Rutgers University and has also lectured at University College London, University of Pittsburgh, Yale Law School and Anthropology Department, John Jay College, Boston College, Stanford Law School, Stanford Archeology Center, University of Oregon Law School, George Mason University, NYU’s Institute for Public Knowledge, University of Connecticut, Anthropology Section of the New York Academy of Sciences, CUNY Graduate Center, and Brown International Advanced Research Institute. She has spoken at the conferences of the AAA, International Studies Association, American Society of International Law, Law and Society Association, and Association for the Study of Law, Culture, and the Humanities.

She was elected President-elect of the American Ethnological Society in 2009, and will become president in 2011. She is also on the board of the Association of Political and Legal Anthropology. Last year, she finished three years chairing the Committee on Scientific Communication of the AAA Executive Board, which involved overseeing the transition of the AAA publications program from the University of California Press to Wiley-Blackwell. She received the 2008 President’s Award of the American Anthropological Association for her service to the association.
Panagiotis “Takis” Metaxas
Professor of Computer Science and Founder of the Media Arts and Science Program at Wellesley College

Panagiotis’ research interests are currently in Web Science, Web spam and information retrieval and cognitive hacking. Web Science is interdisciplinary, connecting Computer Science to Social Sciences (esp. Sociology, Political Science, Psychology, Economics) and Natural Sciences (esp. Biology). His recent work on evaluating the quality of web search results and the relationship between web spam and social propaganda has been recognized with three Best Paper Awards (2008, 2009, 2010). She has also published extensively in the areas of parallel computing, multimedia, algorithm visualization, and computer science education. He holds a U.S. patent on parallel dithering (halftoning) techniques that can lead to faster printers and large screen monitors.

He is a Senior Member of the ACM, the primary professional organization of Computer Scientists, and a Member of Liberal Arts Computer Science (LACS) Consortium, IEEE Computer Society, SIGWEB, SIGCSE and SIGACT’s electronic publication board. He serves on several conference Program Committees and is a representative of the Computing Research Association (CRA). In the past he has been a visiting scientist at MIT and at the Sydney University, Australia. Being interested in the applications of Computing, he worked as the Chief Technology Officer of a biotech company specializing in computerized tests for measuring the symptoms of Attention-Deficit/Hyperactivity Disorder (AD/HD). Currently, he is a Research Associate at the Developmental Biopsychiatry Research Program at McLean Hospital.

Dr. Siti Musdah Mulia
Former Advisor to the Ministry of Religious Affairs, Indonesia
Since 1997 Siti has been a lecturer on Islamic Political Thought of Syarif Hidayatullah State Islamic University, Jakarta, Indonesia. In 2003 she became a research professor at The Indonesian Institute of Sciences and in 2007 became the Chairperson of the Indonesian Conference on Religion for Peace.

She was a Senior Advisor of Minister of Religious Affairs (1999-2007), and through that institution in 2004, she launched The Counter Legal Draft of the Compilation of Islamic Law that proposed women’s rights in family life. She was also the head of Research Division of The Council of Indonesian Ulema (2000-2005).

She is now a member of The Indonesian Academy of Sciences and a member of The Indonesian Advocates Association. She is an activist for Democracy, Human Rights and Gender issues and is the author of Reformist Muslimah (2004); Islam and Politic (2003); Islam and The Inspiration of Gender Equity (2005); Islam and Human Rights (2010).

She was the Coordinator of the Voter Education Program from 1999-2004, Secretary to the Independent Selection Team for the Members of Human Rights-related Commissioners (National Committee on Human Rights) from 2007-2012, and served as a member of the Honorary Council of Indonesian Advocates Association, KOMPAS-organized Ombudsman Team since 2008. She was part of the editorial team in the CEDAW report-making from 2007-2012, and a member of the Indonesian delegation to New York on UN-sponsored CEDAW activities.

Craig Murphy
*Margaret Ball Professor of International Relations at Wellesley College*

Craig N. Murphy is the M. Margaret Ball Professor of International Relations at Wellesley College. He previously served as the
president of the International Studies Association (2000–01) and as the chair of the Academic Council on the UN System (2002–04). He was one of two founding editors of the international public policy journal Global Governance, which received the 1996 award of the American Association of Publishers for the best new journal in the social sciences, management, and the humanities.

Before coming to Wellesley, Murphy was an instructor at Wesleyan and an assistant professor at Johns Hopkins. He later served as a part-time visiting professor in Harvard’s Government Department (1990) and at Brown’s Watson Institute for International Studies (1998–2002). He worked for the United Nations Development Programme from 2004–06 and was a Fellow of the Radcliffe Institute of Advanced Study in 2007–08.

His most recent books include The International Organization for Standardization: Global Governance through Voluntary Consensus (Routledge 2009), written with his wife, JoAnne Yates, Sloan Distinguished Professor of Management and Deputy Dean of MIT’s Sloan School of Management, and The United Nations Development Programme: A Better Way? (Cambridge University Press 2006), which received the International Studies Association’s 2007 prize for the best book in the field of international organization.

Professor Murphy did his undergraduate work at Grinnell College (BA 1974). He was an InterFuture Scholar in Ghana and the United Kingdom and received his PhD in political science from the University of North Carolina - Chapel Hill in 1980.

Alyse Nelson
Co-Founder, President and CEO of Vital Voices Global Partnerships.

Alyse Nelson is president and chief executive officer of Vital Voices Global Partnership. Alyse has worked with women leaders to develop training programs and international forums in over 140
countries. Under her leadership, Vital Voices has tripled in size and expanded its global reach to serve a network of over twelve thousand women leaders in 144 countries.

Previously, Alyse served as deputy director of the Vital Voices Global Democracy Initiative at the U.S. Department of State. Her position aided former First Lady Hillary Clinton and Secretary of State Madeleine Albright's commitment to promote the advancement of women as a U.S. foreign policy objective. Alyse helped design and implement Vital Voices initiatives throughout the world. From July 1996 to July 2000, Alyse worked with the President's Interagency Council on Women at the White House and U.S. Department of State. She attended the UN Fourth World Conference on Women in Beijing, China, in 1995. She serves on Secretary Clinton's Advisory Committee on Strategic Dialogue with Civil Society and is a Board member of Running Start.

Alyse completed her graduate degree work at the Fletcher School of Law and Diplomacy at Tufts University. In 2006 Alyse was named one of "Ten Women to Watch" by Washingtonian Magazine, was honored by her alma mater, Emerson College, with the distinguished speaker award, and in 2011 she was featured in Newsweek as one of "150 Women Shaking the World."

Charles Ogletree
Jesse Climenko Professor of Law, Harvard Law School

Charles Ogletree is the Jesse Climenko Professor of Law at Harvard Law School and the founding and executive director of the Charles Hamilton Houston Institute for Race and Justice at the law school. He has received numerous awards and honors, including being named one of the 100+ Most Influential Black Americans by Ebony Magazine.
Professor Ogletree is the author and co-editor of several books, including *The Presumption of Guilt: The Arrest of Professor Henry Louis Gates, Jr.* (June 2010), *When Law Fails: Making Sense of Miscarriages of Justice* (2009), *From Lynch Mobs to the Killing State: Race and the Death Penalty in America* (2006), and *All Deliberate Speed: Reflections on the First Half-Century of Brown v. Board of Education* (2004). He was a senior advisor to President Barack Obama during his 2008 presidential campaign. Professor Ogletree is a native of Merced, California, where he attended public schools. Professor Ogletree earned an M.A. and B.A. (with distinction) in Political Science from Stanford University, where he was Phi Beta Kappa. He holds a J.D. from Harvard Law School.

**Farah Anwar Pandith**  
*United States Special Representative to Muslim Communities*

Ms. Pandith is currently the Special Representative to Muslim Communities for the United States Department of State. She was appointed to this position on June 23rd, 2009 by Secretary of State Hillary Rodham Clinton, and sworn in by Secretary Clinton at a ceremony at the State Department on September 15, 2009. Prior to her current role of Special Representative to Muslim Communities, she was Senior Advisor to the Assistant Secretary of State for European and Eurasian Affairs at the U.S. Department of State. This role was created for the first time in U.S. history. Ms. Pandith was responsible for engaging with Muslim communities in Europe.

**Shazia Raafi**  
*Secretary General for Parliamentarians for Global Action*

Shazia Rafi (ISP 82-83), the Secretary General of Parliamentarians for Global Action (PGA), which is based in New York, was visiting Geneva in November. Shazia has a BA degree from Bryn Mawr and pursued her Masters in Law and Diplomacy at the Fletcher School, Tufts University, on an AKF scholarship. Originally from Lahore,
Pakistan, Shazia's personal and professional interests make her a font of knowledge about current events and conditions in south-western Asia. Among her many interests, she speaks with conviction about the need to improve the rights of women in her home country and the region. Shazia has been in her present post since 1996. She lives in New York and travels the world for her work. Parliamentarians for Global Action is a non-profit and non-partisan international network of over 1,300 elected legislators from 131 countries. Its aims are to promote peace, democracy, the rule of law, human rights, sustainable development and population issues, and it informs, convenes and mobilises parliamentarians to realize these goals.

More about the work of PGA can be found on their website at www.pgaction.org.

**Kavita Ramdas**

*Head of the WPSP Institute at Wellesley College Planning Committee*

Kavita currently serves as the Executive Director of Ripples to Waves: a program on Social Entrepreneurship and Development at Stanford University’s Center on Democracy, Development, and the Rule of Law CDDRL. Kavita served as President and CEO of the Global Fund for Women, from 1996 to 2010, which grew under her leadership to become the world’s largest public foundation for women’s rights.

Prior to the Global Fund for Women, Kavita was at the John D. and Catherine T. MacArthur Foundation, leading programs in economic development, reproductive health, and population. Kavita is the recipient of numerous philanthropic and leadership awards including recent recognition by Women Deliver 100: The Most Inspiring People Delivering for Girls and Women 2010, The 2010 Legal Momentum Women of Achievement Award, The 2010
Council on Foundations Robert Scrivner Award for Most Creative Grantmaker of the Year, and The Frances Hesselbein Award for Excellence in Leadership.

She Chairs the newly formed Women in Public Service Initiative of the US State Department led by Secretary of State Hillary Clinton, Ambassador at large, Melanne Verveer, and the Expert Working Group of the Council of Global Leaders for Reproductive Health, an initiative of the Aspen Institute, led by Mary Robinson, former President of Ireland.

Kavita was educated at Delhi University, Mount Holyoke College, and the Woodrow Wilson School of Public and International Affairs at Princeton University.

Karen Remmler
Professor German Studies, Critical Thought and Gender Studies, Director of Five Colleges Women’s Studies Research Center, Mount Holyoke College

Karen Remmler is a Professor of German Studies, Critical Social Thought, and Gender Studies; Director of Five College Women's Studies Research Center; Co-director of the Weissman Center for Leadership and the Liberal Arts 2000-2005. Her area of specialization includes postwar and contemporary German-speaking culture, literature, and media with a focus on remembrance of the Holocaust and World War II; present-day politics of memory in transnational perspective, memorials, and issues of proper burial in European and Asian cultures; critical social thought; and German Jewish culture in present-day Berlin. Karen Remmler’s fields of research and teaching include contemporary culture in Germany and Austria, the memory of the Holocaust in film and literature, Jewish German relations in post-Wall Berlin, contemporary literature by Jewish and German women writers.
living in Germany, the politics of memory and space in present-day Berlin, and politics in the former GDR.

Remmler is the author of Waking the Dead: Correspondences between Walter Benjamin's Concept of Remembrance and Ingeborg Bachmann's "Way's of Dying" and the coeditor, with Sander Gilman, of Reemerging Jewish Culture in Germany: Life and Literature since 1989. In addition, Remmler recently completed essays on the late German writer, W.G. Sebald, the Austrian filmmaker, Ruth Beckermann, and the Jewish German writer, Esther Dischereit. With Chris Benfey, Remmler co-edited "Artists, Intellectuals, and World War II: The Pontigny Encounters at Mount Holyoke College, 1942-1944" published by the University of Massachusetts Press in 2006.

**Carla Robbins**
*Deputy Editorial Page Editor of New York Times*

Carla Robbins joined the editorial board of FORA.tv in July 2006 and became deputy editor in January 2007. Ms. Robbins was previously The Wall Street Journal's chief diplomatic correspondent and edited the Washington bureau's feature articles on foreign policy, defense and national security. She covered Central and Latin America for U.S. News & World Report and began her career at Business Week. Ms. Robbins received the 2003 Georgetown University Weintal Prize for diplomatic reporting. She also shared in two Pulitzer Prizes at the Journal and other reporting prizes and was a Nieman Fellow at Harvard University. Ms. Robbins is a graduate of Wellesley College and holds an M.A. and Ph.D. in political science from the University of California, Berkeley.

**Kate Salop**
*Assistant Vice President and Executive Assistant to the President, Wellesley College*
Kate Salop is Assistant Vice President and Executive Assistant to the President at Wellesley College. Her responsibilities include leading the senior leadership team’s development of annual priorities to advance institutional objectives, strategic initiatives and key projects. In addition, she represents the President on internal institutional committees and task forces and leads the development of a collaborative international strategic partnership. Prior to coming to Wellesley, Ms. Salop was an adjunct instructor of political science at St. Anselm College. She pursued graduate work in political science at Boston University where she received her Masters and is ABD. She is a graduate of Wellesley College.

Inela Selimovic
Visiting Lecturer, Wellesley College

Inela Selimovic holds a Ph.D. in Latin American Literature. In addition to her academic pursuits, Selimovic has also worked at the United Nations Security Council (UNSC) as well as the United Nations High Commissioner for Refugees (UNHCR) in Sarajevo, Bosnia and Herzegovina. Her research interests and publications focus on South American contemporary fiction through a human rights lens. Selimovic is a Visiting Lecturer in Spanish at Wellesley College this academic year.

Lynn Sherr
Award Winning Correspondent for the ABC News Magazine

Lynn Sherr joined 20/20 as a correspondent in May 1986. She has covered a wide range of stories, specializing in women’s issues and social changes, as well as investigative reports. During the 1999-2000 season, Sherr's contributions to 20/20 included an award-winning report on the astonishing story of a homeless girl in New York who earned a scholarship to Harvard. She also traveled to Peru for an eye-opening story about two young American women who spent time in prison there for smuggling drugs. Sherr investigated
fraud in HMOs and terrorists stalking computer users in cyberspace. She profiled James Hewitt, the man who had an affair with Princess Diana and wrote about it. And she told the fascinating story of the discovery of the extraordinary, 67-million-year-old dinosaur known as Tyrannosaurus Sue, as well as the real Sue who found her.

June Shih
Senior Advisor in the Department of State’s Office of Global Women’s Issues

June Shih is Senior Advisor in the Department of State’s Office of Global Women’s Issues. She has worked as an attorney and a journalist. From 1995-2000, she served as a speechwriter to President Bill Clinton and First Lady Hillary Rodham Clinton.

Michele Sison
Assistant Chief of Mission for Law Enforcement and Rule of Law Assistance in Bagdad, Iraq; former Ambassador to Lebanon and the United Arab Emirates; White House Nominee for Ambassador to Sri Lanka and the Maldives

Ambassador Michele J. Sison, a career member of the U.S. State Department’s Senior Foreign Service, is currently the Assistant Chief of Mission for Law Enforcement and Rule of Law Assistance in Baghdad, Iraq. Previously, Sison served as Ambassador to the Republic of Lebanon (2008-2010) and Ambassador to the United Arab Emirates (2004-2008). She is at present the White House nominee for Ambassador to the Democratic Socialist Republic of Sri Lanka and the Republic of the Maldives.

She served as Principal Deputy Assistant Secretary in the Bureau of South Asian Affairs between 2002 and 2004. Ambassador Sison’s prior assignments include Deputy Chief of Mission at the U.S. Embassy in Islamabad, Pakistan; Consul General in Chennai, India; Consul General in Douala, Cameroon; and Director of Career
Development and Assignments in the Department of State’s Bureau of Human Resources. Her other overseas postings include tours at the U.S. Embassies in Côte d’Ivoire, Benin, Togo, and Haiti. Ambassador Sison holds a B.A. in Political Science from Wellesley College and is the mother of two daughters.

Mu Sochua

First Minister for Women’s Affairs and current leader of the Opposition, Cambodia

Mu Sochua, a recent Nobel Peace Prize nominee, is one of the most prominent women in Cambodian politics. For over twenty years, she has been at the forefront of her country’s efforts for democratic reform, free elections, and human rights.

Sochua received a master’s degree from the University of California Berkeley’s School of Social Welfare. In 1993, Sochua succeeded in incorporating strong provisions into the Cambodian Constitution, improving human and women’s rights across the nation. With support from the United Nations Fund for Women, Sochua helped to organize Cambodian women’s participation in the 1995 UN Fourth World Conference for Women.

In 1998, Sochua won a parliamentary seat in a northwestern province of Cambodia, and became Minister of Women and Veterans' Affairs, one of only two women to join the cabinet. As a Cabinet member, Sochua authored the Domestic Violence Law, and negotiated an agreement with Thailand to curtail human trafficking in Southeast Asia.

Sochua joined the Sam Rainsy opposition party to fight corruption and focus on democracy and human rights. In 2006, Sochua was elected Secretary General of the Sam Rainsy Party and became the first female Secretary General of a political Party in Cambodia. She is currently the president of the Party’s Women’s Wing and has

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received the party's approval to put at least 450 women on winning positions for the 2012 local elections.

Along with her nomination by the Nobel Committee, Sochua is also the recipient of the Vital Voices' Human Rights Global Leadership Award.

Carol Steiker  
*Henry J. Friendly Professor of Law at Harvard Law School.*

Carol Steiker is the Henry J. Friendly Professor of Law at Harvard Law School. Her primary interest is the broad field of criminal justice, with a special focus on issues related to capital punishment. Professor Steiker served on the Board of Editors of the Encyclopedia of Crime and Justice (2nd ed. Macmillan, 2002), she is the editor of Criminal Procedure Stories (Foundation 2006), and she is co-author of the Kadish, Schulhofer & Steiker casebook, Criminal Law and Its Processes (8th ed. Aspen 2007). Recent publications address topics such as the relationship of criminal justice scholarship to law reform, the role of mercy in the institutions of criminal justice, and the likelihood of nationwide abolition of capital punishment.

Professor Steiker is a graduate of Harvard-Radcliffe Colleges and Harvard Law School, where she served as president of the Harvard Law Review, the second woman to hold that position in its then 99-year history. She has been a member of the Harvard Law School faculty since 1992, where she served as Associate Dean for Academic Affairs from 1998-2001 and where she currently serves as the Dean's Special Advisor for Public Service. In addition to her scholarly work, Professor Steiker has worked on pro bono litigation projects on behalf of indigent criminal defendants, including death penalty cases in the United States Supreme Court. She has also served as a consultant and an expert witness on issues of criminal
justice for non-profit organizations and has testified before Congress as well as state legislatures.

**Patricia Sulser**

*Chief Counsel, International Finance Corporation*

Patricia Sulser is a Chief Counsel at the International Finance Corporation, the private sector arm of the World Bank, where she has worked since 1992. She is the Global Lead Lawyer for IFC InfraVentures, a $100 million internally managed fund established by IFC in 2008 to fund and proactively develop private and public-private partnership (PPP) infrastructure projects in IDA countries.

Ms. Sulser has been involved in the financing of complex infrastructure projects for her entire career at IFC and before in private practice in the New York, London and Hong Kong offices of Shearman & Sterling. She leads the IFC Legal Department Public Private Partnership practice group and coordinates with colleagues from around the World Bank Group and other development financial institutions on the G20 and World Bank Group PPP agenda.

Ms. Sulser is also a certified mediator and has provided legal support for IFC’s establishment of mediation centers around the world. In addition, she actively promotes the use of Alternative Dispute Resolution in PPP and infrastructure projects around the world.


**Amy Tennison**

*Dell Representative*
Amy Tennison is the Program Lead for Dell’s Social Media and Community University program (SMAC-U), training over 10,000 global Dell employees on engagement and best practices for using social media on behalf of the company. Currently, she is focused on social activation for Dell’s Executives and Subject Matter Experts. Prior to joining the SMaC team, Amy grew Dell’s student marketing program by launching their first year round student website, doubling their email database and empowering 180 student ambassadors to promote Dell via social media. You can follow Amy via Twitter @AmyTennison.

**Ann Timmons**  
*Communications Artist and Speech Coach*

Ann Timmons works as a valued speech coach to several public and private sector leaders in the Washington, D.C., area, and teaches "Political Skills Building" for American University's Women and Politics Institute. Using over 30 years' experience as a professional stage and screen actor and singer, voice-over talent, and corporate spokesperson, as well as playwright and director, Ann has developed a unique approach to leadership training. She shares this approach through workshops for groups ranging from Georgetown University School of Foreign Service, and The Sorensen Institute for Political Leadership (University of Virginia), to The Center for Progressive Leadership. Her varied background gives Ann a practical understanding of all facets of speaking and speech-making.

Ann has been an assistant professor in the Theatre and Speech Communications Departments of the City University of New York and American University. A Phi Beta Kappa graduate of Wellesley College, Ann received her Master of Fine Arts in Theatre from the University of Illinois. She has studied with international voice and speech experts from the Royal Shakespeare Company, The Juilliard School, The Metropolitan Opera, and New York City Opera. In addition to her work as a professional performer, Ann is a
playwright and director. Ann is a member of Actors' Equity Association, American Federation of Television and Radio Artists, and Screen Actors Guild.

**Petia Topalova**  
*Economist, International Monetary Fund*

Petia Topalova is an economist at the World Economic Studies division in the Research Department of the International Monetary Fund, where she has worked on various analytical chapters for the World Economic Outlook. Prior to joining the Research Department, Petia was on the India desk in the Asia and Pacific Department, where she was responsible for analyzing fiscal and structural issues. She was also the main desk economist for Bhutan.

Her academic research focuses on understanding the social and economic impact of various government policies in developing countries. Much of her work explores the productivity, poverty and distributional consequences of trade liberalization in India. In another strand of work, she studies the effect of political reservation for women on policy making, attitudes towards female authority, children’s outcomes and women’s voice. Her work has been published in the Quarterly Journal of Economics, American Economic Review and Science, among others.

Petia Topalova received a Ph.D. in Economics from the Massachusetts Institute of Technology in 2005, and a B.A. in Economics from Brandeis University in 1999. She is originally from Bulgaria.

**Melanne Verveer**  
*United States Ambassador-at Large for Global Women’s Issues*

In her capacity as director of the Department of State’s new office on Global Women’s Issues, Ambassador Verveer coordinates
foreign policy issues and activities relating to the political, economic and social advancement of women around the world. She mobilizes concrete support for women’s rights and political and economic empowerment through initiatives and programs designed to increase women’s and girls’ access to education and health care, to combat violence against women and girls in all its forms, and to ensure that women's rights are fully integrated with human rights in the development of U.S. foreign policy.

Ambassador Verveer most recently served as Chair and Co-CEO of Vital Voices Global Partnership, an international nonprofit she co-founded. Vital Voices invests in emerging women leaders and works to expand women’s roles in generating economic opportunity, promoting political participation, and safeguarding human rights. Prior to her work with Vital Voices, Ambassador Verveer served as Assistant to the President and Chief of Staff to the First Lady in the Clinton Administration and was chief assistant to then-First Lady Hillary Clinton in all her wide-ranging international activities to advance women’s rights and further social development, democracy and peace-building initiatives. She also led the effort to establish the President’s Interagency Council on Women.

Ambassador Verveer has a B.A. and M.A. from Georgetown University. She is a member of the Council on Foreign Relations, Women’s Foreign Policy Group, and numerous other organizations.

_Susan Roosevelt Weld_  
_Director, Asia Law Center, Georgetown School of Law; United States Representative to the Beijing World Conference on Women, 1995_
Susan Roosevelt Weld was formerly a professor at Harvard specializing in ancient Chinese civilization and law. She also was General Counsel to the Congressional-Executive Commission on China. She was the First Lady of Massachusetts from 1991 until 1997. Dr. Weld is currently an Adjunct Professor and Executive Director of the Law Asia Leadership program at Georgetown University Law School. She serves on the Advisory Council of the US-China Education Trust. She graduated from Radcliffe College.

**Contact Information**

WPSP hopes to build a sustainable network that will connect our delegates to peers and mentors around the world. If you would like to connect with the speakers on any technical issue related to advancing women’s equality and leadership, please contact WPSP at info@womeninpublicservice.org or rdesilva@wellesley.edu. We will help you link with the speakers and help facilitate a dialogue.